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The 42nd Session

**Alaska United Methodist Conference of
The United Methodist Church**

Bishop Grant Hagiya, presiding

May 31-June 1, 2013

at St. John United Methodist Church, Anchorage, Alaska

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JOURNAL AND YEARBOOK

**MINUTES OF THE
FORTY-SECOND ANNUAL CONFERENCE
of the
ALASKA UNITED METHODIST CONFERENCE
of
THE UNITED METHODIST CHURCH**

Bishop Grant Hagiya, Presiding

Held at
Saint John United Methodist Church, Anchorage, Alaska
May 31 – June 1, 2013

W. Terence Erbele, Conference Secretary
and Journal Editor

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20/20 Vision: Leading to God's New Horizons

Annual Conference Priorities

Church Revitalization
Stewardship
Youth and Young Adults
New Church Starts
Native Ministries

The Mission of The United Methodist Church is to make disciples of
Jesus Christ for the transformation of the world.

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II. PROGRAM AGENCIES OF THE CONFERENCE

A. Councils and Units (Clergy are designated by *italics*)

1. Conference Leadership Team

Chairperson:

Fran Lynch

Conference Lay Leader:

Lonnie Brooks

Council on Finance & Administration Chair:

Ron Myers

Professional Ministries Unit

Doug Handlong

New Ministries & Congregational Development Representative

Carlo Rapanut

Native Ministries Chair:

Charles Brower

At large

TBD

Joe Talbott

Susan Smalley

Jo Anne Hayden

Ex-Officio: Presiding Bishop, Conference Superintendent, Conference Treasurer, United Methodist Men President, United Methodist Women President

2. Conference Council on Finance and Administration

Chairperson

Ron Myers

Terence Erbele

Peter Perry

Valerie Butler

Gayle Miller

Ken Boegli

Carol Padgett

Leo McGlothlin

Ex-Officio: Presiding Bishop, Conference Superintendent, Conference Treasurer

3. Professional Ministries Unit

Chairperson

Doug Handlong

Evelyn Erbele

Sue McClure

Jo Anne Hayden

Terri Sherwood

Tori Hicks

Betty Burke

Phil Campbell

Extension Representative: Jean Bruscia

4. Conference Council on Youth and Young Adult Ministry

Chairperson

Jenny Smith

Stephe Sweezy

Robbie Brawner

B. ADDITIONAL COMMITTEES AND COORDINATORS

1. Native Ministries Committee

Chairperson

Charles Brower

Patti Adkisson

Mary Dillard

Esther Combs

Bertha Koweluk

Nick Sacaloff

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2. Commission on Archives and History

Chairperson
Bonnie Curtis
Phyllis Sullivan

LaVerne Beck

Larry Hayden

3. Conference Communications Committee

Chairperson
Kelli Williams
Alex Taylor

Jenny Smith
Luke Jones

Jim Doeppen

4. Disaster Preparedness and Response Committee

Chairperson
Dan Wilcox
Karen Martin Tichenor

Sandra Woods

Cindy Roberts

5. New Ministries and Congregational Development Committee

Chairperson
Jeff Odom
Dan Wilcox
Karen Martin Tichenor
Ex-Officio: PLUME director

Eric Treider
Susan Boegli
Ferdie Llenado

Carlo Rapanut

6. Outdoor Ministries Committee

Chairperson
Cindy Roberts
Barb Mitchell
Julie Wasser

Marion Gotschall
John Meyn

Von Cawvey

Ex officio: Birchwood Camp Director, Hope Retreat Center Board Member,
Eagle River Camp Board Member

7. Nominations Committee

Chairperson

Phil Campbell
Replacement for David Elmore???
Sue McClure
David Means
Ex-Officio: Annual Conference Lay Leader

Superintendent: *David Beckett*

Susan Boegli
Karen Martin Tichnor
Lupe Saafi
Gayle Miller

8. Director of Lay Speaking Ministries

Ken Krieg

9. VIM Coordinator

TBD

10. Conference Statistician

Linda Haynes

11. Conference Secretary

Terence Erbele

12. Hospitality Coordinator

TBD

13. Safe Sanctuary Resource Person

Susan Smalley

C. Institutional and Other Representatives
(Those which need Conference action.)

1. Alaska Children's Services

David Stratton

Kerry Cole-Madden

Jenny Smith

2. Nome Community Center

Community UMC pastor: Charles Brower

3. United Campus Ministry, Fairbanks

David Moore

D. Institutional and Other Representatives
(Those which do not need Conference action.)

1. Hope Retreat Center Board

Elizabeth Pope

John Meyn

Lori Staats

2. Birchwood Camp

Chairperson

John Quinley

3. Eagle River UM Camp

Chairperson

Jenifer Shapland

III. CONFERENCE DIRECTORIES

A. Addresses of Churches by Region

Kenai Peninsula Region

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Fax:

235-1968

Homepage: www.homerumcalaska.org

Kenai UMC

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607 Frontage Road, Kenai AK 99611-7753

283-7868

Email: umcnc@yahoo.com

North Star UMC

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PO Box 8122, Nikiski AK 99635-8522

776-8732

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Seward Memorial UMC

Pastor: Jim Doeppen

PO Box 5, Seward AK 99664-0005

224-7368

Homepage: www.sewardumc.org

Moose Pass UMC

Pastors: Jim Doeppen

PO Box 152, Moose Pass AK 99631

224-7368

Homepage: www.sewardumc.org

Soldotna UMC

Pastor: Karen Martin

158 S. Binkley, Soldotna AK 99669

262-4657

Email: soldotnaumc@acsalaska.net

Fax:

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Tichenor

Homepage: www.gbgn-umc.org/sumcalaska

St. Peter the Fisherman

Pastor: Julie Wasser (PLP)

PO Box 39153, Ninilchik AK 99639-0153

567-3632

Email: bewasser@horizonsatellite.net

Northern Region

Community UMC, Nome

Pastor: Charles Brower

PO Box 907, Nome AK 99762-0907

443-2865

Email: church@cumcnome.org

HomePage: www.cumcnome.org

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Christ First UMC, Wasilla Pastors: Robert Hicks & Tori Hicks	5137 W. Fairview Loop, Wasilla AK 99654 Email: Christ1st@mtaonline.net Homepage: www.christfirstumcak.com	376-3109 Fax: 357-3109
Palmer Fellowship Pastors: Robert Hicks & Tori Hicks	PO Box 958, Palmer, AK 99645 Email: palmerumc@mtaonline.net Homepage: www.palmerumc.com	745-3109
New Hope Meth/Presby Pastor: Trent Baggett & Linda Baggett	2371 Bradway Road, North Pole AK 99705 Email: newhope@mosquitonet.com Homepage: www.newhopempc.com	488-9191 Fax: 448-9101
Unalaska UMC Pastors: Daniel Wilcox	PO Box 121, Unalaska AK 99685 Email: DanielPWilcox@aol.com Homepage: www.unalaskaumc.com	581-1280 Fax: 581-3283
Willow UMC Pastor: Steve Eldred Church & Community Worker: Fran Lynch	PO Box 182, Willow AK 99688-0182 Email: sdeldred@msn.com PO Box 375, Willow AK 99688 Email: Flynnch@mtaonline.net	495-6638 Fax: 495-6638 495-8292
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East Anchorage UMC Pastor: Karen Dammann Fa'atafa Fulumua	1660 Patterson St., Anchorage AK 99504-2773 Email: eastanchorageumc@gmail.com Homepage: www.eastanchorageumc.org	333-6611 Fax: 770-6123
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First UMC, Anchorage Pastor: Ron Myers	725 W. 9th Ave., Anchorage AK 99501-3412 Email: fumc@gci.net Homepage: www.firstumcanchorage.org	272-2112 Fax: 272-8693
Girdwood Chapel UMC Pastor: Linda Jean Myers	PO Box 1068, Girdwood AK 99587-1068 Email: girdwoodchapel@gmail.com Homepage: www.girdwoodchapel.org	783-0127
Jewel Lake Parish Pastor: Luke Jones	3833 Strawberry Rd., Anchorage AK 99502-7112 Email: jewellakeparish@gci.net Homepage: www.jewellakeparish.org	243-2146 Fax: 248-5687
Korean UMC Pastor: Won Jae Keum	9440 Carlson Rd., Anchorage AK 99507 Email: rma0691@gmail.com	346-2886 Fax: 346-2826
St. John UMC Pastor: Peter Perry Associate: Jenny Smith	1801 O'Malley Rd., Anchorage AK 99507 Email: stjohn@gci.net Homepage: www.stjohnneagle.org	344-3025 Fax: 344-4322
Turnagain UMC Pastor: Bob Smith	3300 W. Northern Lights Blvd., Anchorage, AK 99517 Email: tumc@acsalaska.net Homepage: www.turnagainumc.org	243-3963 Fax: 677-3963
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First UMC, Ketchikan	PO Box 8515, Ketchikan AK 99901	225-3780
Pastors: Terence Erbele & Evelyn Erbele	Email: fumc1@kpunet.net	
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ALASKA UNITED METHODIST CONFERENCE

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ALASKA UNITED METHODIST CONFERENCE

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Don Bantz		H: 561-2761
APU Campus Ministry	TBD	
Birchwood Camp	*POB 670049, Chugiak AK 99567	O & Fax: 688-2734
Marie Sweezy	Email: director@birchwoodcamp.org	Lodge: 688-9129
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Eagle River UM Camp SE	*POB 211385, Juneau AK 99821	O: 789-3734
Philip Montgomery, Manager	Email: manager@methodistcamp.org	
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Nome Community Center	*POB 98, Nome AK 99762	O: 443-5259
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David Moore, Director
University of Alaska, *1660 Patterson, Anchorage, AK 99504 O: 333-6611
Anchorage Campus Ministry
Rev. Karen Dammann, Facilitator Email: Kareneaumc@gmail.com

D. Annual Conference Lay Members

Aldersgate United Methodist Church -----Sandi Pahlke
Anchor Park United Methodist Church -----Lupe Saafi
Anchorage Korean United Methodist Church -----Hyung Sik Yung
Christ First United Methodist Church, Wasilla -----Linda Haynes, Sherry Fetzner
Community United Methodist Church, Nome -----Howard Appel
Douglas Community United Methodist Church -----Laura Bruce
East Anchorage United Methodist Church -----Florence Mana, Valerie Butler
First Samoan United Methodist Church of Anchorage -----Fale Teloma
First United Methodist Church, Anchorage -----Carolyn Gordon
First United Methodist Church, Fairbanks -----Gayle Miller
First United Methodist Church, Ketchikan -----Chris Newbill, Judy Shoup
Girdwood Chapel United Methodist Church -----Ida Dailey
Homer United Methodist Church -----Marianne Gross
Jewel Lake Parish -----Arlene Wood
Kenai United Methodist Church -----Michael Dimmick
New Hope Methodist – Presbyterian Church -----Jim Anderson
North Star United Methodist Church -----Nick Sacaloff
Northern Light United Church -----Averyl Veliz
Palmer Fellowship -----Sandra Wagenius
Seward Memorial / Moose Pass United Methodist -----Sue McClure
Soldotna United Methodist Church -----Cosette Kilfoyle
St. John United Methodist Church -----Diane Miller, Bob Smay
St. Peter the Fisherman United Methodist Church -----Linda Hawkins
Turnagain United Methodist Church -----Jim LaBau
Unalaska United Methodist Church -----Matthew Reinders
United Methodist Church of Chugiak -----Marie Sweezey
United Methodist Church of Sitka -----Kathy Finsley
Willow United Methodist Church -----Tom Phillips

E. General Board and Agency Members 2012-2016

Office of Christian Unity and Interreligious Concerns -----Charles Brower
United Methodist Women -----Jo Anne Hayden

F. Western Jurisdiction Committee Members 2012-2016

WJC Credentials Committee -----Jim Doeppen, Joe Talbott
WJC Committee on Programs & Arrangements -----Carol Hatch
WJC Committee on Nominations -----Evelyn Erbele, Lonnie Brooks
WJC Committee on Episcopacy -----Peter Perry, Jo Anne Hayden
WJC Committee on Rules -----Dan Wilcox, Lonnie Brooks
WJC Council on Finance and Administration -----Terence Erbele, Florence Mana

IV. DAILY PROCEEDINGS

A. Minutes

Friday May 31, 2013**Plenary Session # 1 – 2:04 p.m.**

Bishop Grant Hagiya called to order the meeting of the forty-second session of the Alaska United Methodist Conference.

After giving thanks to the conference for prayers and support throughout his recovery, Ron Myers presented the 2014 budget. (See pages 70-74)

Greg Davis, a representative from Cokesbury informed the conference of some of the recent changes in the structure of Cokesbury.

Rev. Dr. Jim Dwyer, the Western Jurisdiction Mission Interpreter for the General Board of Global Ministries, was introduced. He brought greetings from Thomas Kemper, the General Secretary. There are 4 persons serving within the Alaska Annual Conference under the auspices of GBGM: Fran Lynch, Christopher Steppe, Terence Erbele and Evelyn Erbele.

Denis McCarville, president and CEO of Alaska Children's Services, presented a report. Currently there are over 150 children being served through the various programs of ACS. He thanked the conference for its continued prayers and support.

Lonnie Brooks gave the Lay Leader Address (See page 21)

David Beckett presented the Outstanding Lay Person of the Year award to Abbe Dunning-Newbury.

The conference statistics report was presented by Linda Haynes. (See pages 57-63) This quadrennium there will be changes in the data to be collected as well as the method of providing the data to the General Church.

Bishop Hagiya announced that Dr. Diana Butler Bass will be coming to the annual conference in October sponsored by the Tuell Center.

Plenary Session # 2 – 3:39 p.m.

A short video from GCFA was shown thanking the Alaska Conference for giving 100 % of the conference apportionments.

Craig Parrish presented a certificate from GCFA recognizing the 100 % Giving. He also presented a banner from Africa University announcing that the Alaska Conference gave 100 % of the asking.

Dan Wilcox presented the proposed policy on Itineration. (See page 39)

A motion was made to accept this policy.

The motion carried.

The proposed Constitutional Amendments were brought before the conference. A written ballot was taken with the following results:

Amendment I	For 47	Against 0
Amendment II	For 46	Against 1
Amendment III	For 45	Against 1
Amendment IX	For 44	Against 2

Craig Parrish, on behalf of Tom Wilson, gave the report on the Northwest United Methodist Foundation. The NWUMF will be developing a cadre of representatives to be available throughout the Episcopal Area. Craig listed the various funds held by NWUMF such as the Legacy Fund and the Tom Dahl Fund.

Bruce Galvin submitted the conference pensions report. (See pages 27-31). The Health Care Reform Act and the establishment of exchanges will probably have a significant impact on the health care programs of the clergy.

A motion was made to set the past service rate at \$701.83.

The motion carried.

A motion was made that, effective January 1, 2014, ½ and ¾ time appointments will be covered by the new clergy retirement security plan with part time local pastors given the option to waive the benefit.

The motion carried.

A motion was made that, effective January 1, 2014, ¼ time appointments will be covered by a defined contribution plan through the United Methodist Personal Investment Plan of the General Board of Pension and Health Benefits. The local church/salary paying unit will be responsible to pay 3% of plan compensation and encouraged to match the personal contribution of the pastor up to 3 % of plan compensation. Part time local pastors can waive the benefit.

The motion carried.

A motion was made to approve the 2014 Comprehensive Funding Plan.

The motion carried.

Lonnie Brooks gave a report on the "Imagine No Malaria" program and encouraged all churches to participate.

The devotions were led by Terence Erbele.

Saturday June 1, 2013

Plenary Session # 3 - 9:01 a.m.

Devotions were led by Julie Elmore.

David Beckett gave the Conference Superintendent's report. (See page 24)

Fran Lynch presented the Leadership Team report asking the question, "Who are we and how do we connect?"

Lonnie Brooks presented the following motion on behalf of the Leadership Team: "Be it resolved that The Alaska United Methodist Conference (AUMC) pledges its support of Imagine

No Malaria and will make Imagine No Malaria its Missional Priority for the program year 01 July 2013 through 30 June 2014. The goal of the churches of the AUMC will be to raise at least \$30,000 in contributions to Imagine No Malaria."

The motion carried.

Lonnie Brooks presented the following motion on behalf of the Leadership Team: "It is resolved that the Alaska United Methodist Church considers it to be highly important that each church within the Conference complete its annual statistical report as prescribed by the General Council on Finance and Administration and directed by the Conference Statistician, under the authority of the General Conference, and it is further resolved that if a church within the Conference does not submit its annual statistical report or submits it too late for the church's data to be included in the pre-conference handbook for the annual conference, then the Statistician is instructed to use the data most recently recorded and is further instructed to take the following action.

- 1) After the first instance of an unsubmitted or significantly late report the Statistician will send a written notification of the violation to the pastor in charge of the delinquent church, to the superintendent, and to the bishop notifying them of the delinquency.
- 2) After the second successive instance of a violation, the Statistician will send to the pastor in charge, the superintendent, and the bishop a written complaint charging the pastor in charge with disobedience to the order and discipline of The United Methodist Church as provided in ¶363.1 and ¶ 2702.1.(d) of the 2012 *Book of Discipline*."

The motion carried.

Joe Talbott made a motion on behalf of the Leadership Team to set the minimum salary at \$40,288.00 per year. (see page 31)

The motion carried.

Fran Lynch listed several foci of the Leadership Team. (See page 27)

Doug Handlong, as point of personal privilege, thanked Fran Lynch for her leadership during this first year under the new structure.

David Beckett introduced Bishop Shelley Wickstrom, ELCA in Alaska and Rev. Michael Burke, St. Mary's Episcopal Church, Anchorage. Dr. Curt Karns, Yukon Presbytery, was invited but could not be present.

Craig Parrish reported on the group insurance policy. Craig introduced Jeffrey Siglin, Vice President of Marketing, at Philadelphia Insurance Companies. Most of the churches are enrolled. A few issues are yet to be resolved. A few claims have been experienced but nothing unusual. It is hoped that the premiums will not increase by more than 3%. Back ground checks will cost more but Craig said a rebate program will be instituted. User groups should be requested to provide certificates of insurance. Sometimes groups are considered "a part of the ministry of the church."

David Beckett introduced Bob Bowers, retired clergy from Alaska currently residing in Washington.

Lonnie Brooks provided some more information regarding renting to for-profit organizations.

Ron Myers presented the report of the Conference Council on Finance and Administration.

A motion was made to accept the recommendations of the CCFA. (See page 34)

The motion carried.

A motion was made to accept the budget as presented. (See pages 70-74)

The motion carried.

Fran Lynch presented a video which celebrates the 125th anniversary of the Office of Deaconess.

Joe Talbott presented the trustee report.

A video about Ketchikan Day Shelter was shown.

The next annual conference is scheduled to be at Anchor Park on May 30-31, 2014.

Bishop Hagiya adjourned the meeting at 12:12 p.m.

B. Appointments

Alaska United Methodist Conference Appointments 2013 – 2014

Code:

FE – Elder in Full connection

OF – Full Member of other denomination

PE – Provisional Elder

PL – Part time Local Pastor

TBS – To Be Supplied

(*) – Less than full time

(I/T) – Interim/Transitional

<u>Appointment Charge – Church</u>	<u>Minister</u>	<u>Year</u>
Superintendent	David Beckett FE	5
Anchorage:		
Anchor Park	Doug Handlong FE	2
East Anchorage	Karen Dammann FE	2
	Fa'atafa Fulumua* PL (Samoan Fellowship)	3
First	Ronald Myers FE	3
First Samoan	TBS	
Jewel Lake	Luke Jones OF	2
Korean	Won Jae Keum OF	2

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St. John	Peter Perry FE	4
	Jenny Smith FE	2
Turnagain	Robert Smith* FE	3
Chugiak	Carlo Rapanut FE	6
Douglas	Cynthia Roberts FE	4
Fairbanks First	David Dyrenforth FE	1
Girdwood	Linda Jean Myers* FE	2
Homer	Lisa Talbott PE	1
Juneau: Aldersgate	Susan Boegli FE	3
Northern Light United	Phil Campbell OF	4
Kenai:	Janice Carlton* PL	3
Ketchikan: First	Evelyn Erbele FE	6
	Terence Erbele FE	6
Ninilchik: St. Peter the Fisherman	Julie Wasser* PL	11
Nome: Community	Charles Brower *	1
Nikiski: North Star	Janice Carlton* FE	1
North Pole: New Hope	Trent Baggett* FE	1
	Linda Baggett* FE	1
Seward/Moose Pass	James Doeppen FE	2
Sitka	Ferdinand Llenado FE	2
Soldotna	Karen Martin Tichenor* FE	2
Unalaska	Daniel Wilcox FE	7
Wasilla/Palmer: Christ First	Tori Hicks FE	6
	Robert Hicks FE	6
Palmer Fellowship	Tori Hicks FE	6
	Robert Hicks FE	6

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P.L.U.M.E.

Robert Hicks, Executive Director

2

Willow

Steve Eldred*(I/T) FE Sept '13-Jul '14

1

Deaconess

Church & Community Worker
Willow

Fran Lynch

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C. Laypersons of the Year and Harry Denman Award Recipients

[See 2011 JOURNAL for record of 1981-2011 recipients]

Year	Layperson of the Year	Harry Denman Award
2012	Donna Singleton, Wasilla	Clarice Moore, Fairbanks
2013	Abbe Dunning-Newberry, Chugiak	Lonnie Brooks, East Anchorage & Tafa Fulumua, East Anchorage

V REPORTS TO THE CONFERENCE**A. Lay Leader's Address – Lonnie Brooks**

When I had completed my address to this august body a year ago and had said that in The United Methodist Church there isn't any level of our operation at which we were going to restructure ourselves out of our difficulties, our bishop asked me a very important question. He wanted to know if structure isn't the problem what is?

My answer, you will recall, was a parallel to the answer to what is important in real estate matters. I said there are three things that we need to get right in the Church to get the Church focused on its dual mission of making disciples and transforming the world, and those three are leadership, leadership, and leadership.

Now that's a bit like the situation Jesus faced when a lawyer came to him and asked in Luke's version of the story what he had to do to inherit eternal life. In return, Jesus asked him what the Torah says, and the lawyer said, in short, "It says love God and love neighbor." Jesus said, "Well do it!" The lawyer responded, "So, just who is my neighbor," to which Jesus famously told the story of the Good Samaritan, ending with full agreement that the one who showed mercy was the neighbor.

It's a whole lot easier, and probably more instructive, to tell a story to show what a neighbor is than to give a complex definition detached from experience. Leadership is the same kind of thing. We think we know it when we see it, though it isn't always easy to define exactly what constitutes being a leader.

We are often surprised by who turns out to be a leader, aren't we? I've just read a relatively new novel by Barbara Kingsolver called *Flight Behavior* in which one of the characters, Bobby Ogle, the unlikely person in the town, became the charismatic preacher and leader of the largest church in the county.

But we don't have to go to fiction to find some of the most compelling stories about leaders, many of whom were unlikely, as seen from the point of view of their contemporaries, or even, in some cases, in retrospect. The one on whom I want to focus right now fits both those criteria. She was unlikely to her contemporaries, at least in the society where fate, or God, take your pick, placed her to live and hold sway, or to most of people in the thousands of generations who've followed her.

If you haven't read the book, *Jezebel: The Untold Story of the Bible's Harlot Queen*, by Lesley Hazelton, you need to remedy that deficiency. In my judgment, this is one of the most important popular and accessible works of historical-critical Bible scholarship in a generation. I will immodestly tell you that I had formulated both in my head and somewhat on

paper much of the thesis Hazelton develops in this book before she published, but she beat me into print with it. So, now I don't have to write the book.

How do we know that Jezebel was a figure of history, and not just a creature of the writer of First and Second Kings who needed somebody to serve as a foil for the exploits of Elijah and Elisha? Well, we can't be certain, because she's not otherwise attested. But there was no need for the author to create Jezebel, because he already had Ahab, who *is* otherwise attested. More importantly, one of the tests of historicity in the historical-critical method is embarrassment. And if she was anything, Jezebel was an embarrassment not only to this author, but to the entire Davidic establishment in the Southern Kingdom of Judah. She was so much of an embarrassment that the author of the Chronicles wrote her out of the story entirely. The rationale goes that if Jezebel were not so strongly present in the history of the Northern Kingdom of Israel, the author of Kings would also have written her out of his story.

To understand the kind of leader that this ill-fated woman was we need to know a bit about the kind of person she married. But I hasten to add that this is not at all to say that Jezebel's stature was dependent on Ahab or that she was in any sycophantic way subservient to him. Jezebel was a towering person of her time on her own strength and merit, as I'll demonstrate for you.

What the Old Testament writers want us to understand is that the zenith of Israelite political and military power and influence came at the time of Solomon, solely and directly because of the leadership and divine favor bestowed on Solomon's father and mentor, David. David is remembered and extolled as the ideal of what a king should be, and any future hope for restoration of power and influence is based in a hope for restoration of the Davidic line. Christians inherited this hope, and all the early Christian writers cast Jesus as a scion of the line of David. Some scholars tell us that the whole reason for the writing of the Chronicles was to bolster David's stature.

But a careful reading of the Biblical texts tells a different story as the truth leaks through the cracks, and the alternative story is powerfully supported by the archeology. We can be reasonably certain that the zenith of power and influence of the Israelite people was during the time of the House of Omri. And the most effective ruler of the House of Omri was Ahab, Omri's son and successor.

That was not a comfortable truth for the historians of the Southern Kingdom, and they are, of course, the historians who had the final, editorial word. They survived for almost 200 years longer than the Northern Kingdom, and their exile was a relatively brief period. And it was during the time of the exile and shortly thereafter that this stuff was shaped into final form almost exclusively by these survivors of the Southern Kingdom.

They hated Jezebel to the point that you can literally see their joy as they relate the final episode in her life when she is literally turned into dog **** after being thrown out of the window by her servants. But that's to jump too hastily to the end.

Jezebel was a princess before she was a queen. She was the favored and much honored daughter of one of the most powerful monarchs of her time, Ethbaal, King of Tyre. She was a Phoenician, and in a brilliant political move for both sides, Jezebel was given in marriage to Ahab, King of Israel. Their wedding is almost certainly the one celebrated in Psalm 45.

10 Hear, O daughter, consider and incline your ear; forget your people and your father's house, 11 and the king will desire your beauty. Since he is your lord, bow to him; 12 the people of Tyre will seek your favor with gifts, the richest of the people 13 with all kinds of wealth. The princess is decked in her chamber with gold-woven robes; 14 in many-colored robes she is led to the king; behind her the virgins, her companions, follow. 15 With joy and gladness they are led along as they enter the palace of the king. 16 In the place of ancestors you, O king, shall have sons; you will make them princes in all the earth. 17 I will cause your name to be celebrated in all generations; therefore the peoples will praise you forever and ever.

The claim that the author of Kings makes about Ahab to the effect that he "went and served Baal, and worshiped him," rings really hollow. We know the names of two of Ahab's

sons, because each became, in turn, king after him. One was named Ahaziah, which means Yahweh Has Grasped, and the other was named Jehoram, which means Yahweh Is High. What Ahab almost certainly did do was accommodate the religion of his most important wife, Jezebel, by allowing her to bring into the kingdom her priests and the trappings of her Phoenician faith, the many Gods of the cult of Baal. The meaning of her name is distorted because it comes to us through the Hebrew, but in her language it probably meant God Is Baal, a terrifically honorific name that testified to her status with her father and thus with the people of her origin.

But Jezebel's status as a leader isn't solely dependent on what we can piece together from her Phoenician origin, because, somewhat inadvertently, the author of Kings tells us much more. The most famous scene from the Jezebel story comes when Elijah, that mysterious non writing prophet of Yahweh, challenges the prophets of Baal to a showdown at the OK corral. In what might be the most infamous story on record of religious intolerance, after Yahweh wins the shootout and turns Elijah's sacrificial animals into toast, Elijah then had the priests of Baal rounded up and killed at the river.

Word of that got to Jezebel by none other than the mouth of King Ahab, since the dead priests were almost certainly the attendants that Jezebel had brought with her from Tyre. So, her reaction was to send a messenger to Elijah, throwing down the gauntlet. The message is a little bit unclear, as you can see from the varieties of translations that is available. But the one I like best comes from the Septuagint, which rendered into English says something like the following: "If you are *God is Jahweh*, I am *God is Baal*, and by this time tomorrow one of us is gonna be dead."

That is, of course, a play on the names of both of the characters in this drama.

The thing most to remember is that Elijah is a prophet of Yahweh who has essentially unlimited access to the monarchy. He comfortably moves in and out of the presence of the King. At one point Ahab asked him, "Is that you, oh you troubler of Israel?" And Jezebel is a woman!

Elijah did what any sane person would do at that point, I expect. He ran as fast and as far as his legs would carry him.

The next scene in which we see Jezebel is, from our perspective, not perhaps her finest hour. But from the perspective of her time and the two cultures in which she lived, which is to say in which the monarch wielded absolute power and owned everything in the land, we see Jezebel doing what it took to secure for Ahab a vineyard that he craved for his own but didn't know exactly how to obtain. That Naboth had to die in the transaction was a small price in the reckoning of the time. Jezebel's duty, as she saw it, and as it would have been seen by virtually everybody of her time, the time by which she must be judged, was to her husband, her king, and her adopted country, which in this case were all rolled up into one package in the person of Ahab, King of Israel. The thing most to note here in the context of an examination of leadership is that it was Jezebel who took the lead.

Within the next few years Ahab made an alliance with Judah and was killed in battle in against a foreign enemy of Israel and Judah. Ahab was succeeded in rapid succession on the throne by two of his sons, first Ahaziah and then Jehoram, or Joram, as it is sometimes pronounced. We are told that Ahaziah and Joram were sons of Jezebel, which, once again proves the power of her leadership in the household, since in 2Kings10:1 we're told that Ahab has seventy sons. It's unlikely that Jezebel had seventy sons.

In the final drama of her life, Jezebel witnessed from afar one of her son Joram's generals treacherously kill him and march on the city of Samaria, the capital of the kingdom. Like a true and valiant leader, now without power or influence and nothing left but her own personal resources, she put on her finest clothes, decorated her body with her finest jewels, and defiantly went and sat in the window to greet Jehu, the usurper, upon his arrival. This is a much misinterpreted act. The common way this has been read is to read it as though Jezebel were doing this to tempt Jehu into a relationship and prolong her reign. But she was much too thoroughly an Omrid to do that, as what she says to Jehu makes abundantly clear. She said, "Is it peace, Zimri, murderer of your master?" You can understand that best if you hear it as "Is it

to be peace, Benedict Arnold, you who have murdered your own master?" She got exactly what she expected; Jehu appealed to those with her inside to throw her out of the window, which they did. She was killed in the fall, and though Jehu commanded that she be treated honorably in death, calling her a king's daughter, she was left to lie there in the chaos where the dogs ate her corpse.

Would the final story of Israel's fate have been different if Ahab and Jezebel had lived out their lives to the full and not died violently? We'll never know, but that's unlikely. What we do know is that following their deaths, both Israel and tiny, dependent Judah declined steadily, eventually to disappear from history until modern times.

Has there been any enduring legacy left by Ahab and Jezebel? Everything is relative, of course, but if you've ever read Herman Melville's monumentally important novel, *Moby Dick*, you'll almost certainly remember that the captain of the whaling ship, *The Pequod*, whose life is dominated by the hunt for Moby Dick was named Ahab. So, Ahab's legacy lives on in that form. Jezebel's name was so thoroughly associated with the negative interpretation of her life that has been popularly carried forward that it has seemingly passed totally from use among us, except as it was preserved in a song made popular when I was a kid by the legendary singer, Frankie Laine. Or has it? In truth the name Jezebel has been preserved for us in its derivative form, Isabela. One of the most powerful monarchs in the birth of the modern era was named after Jezebel, Isabela, Queen of Castilla, who bankrolled Columbus in his efforts to find a new passage from Europe to the Far East.

But perhaps even more important than any of those was the legacy left behind among the Jews. The messianic hope of Judaism is for a restoration of the line of David, but what remains in the background, upspoken and unacknowledged, is that any restoration of the line of David would also be a restoration of the line of Ahab. Ahab's daughter Athalia was given in marriage to one of David's successors on the throne of the Southern Kingdom of Judah, and the line of David was thus inextricably and forever interwoven with the line of Ahab.

A whole lot depends on leadership, and it often comes from quarters and in forms that we least expect and sometimes don't recognize when it's there to behold.

B. Conference Superintendent's Address – David Beckett

I've been a preacher for too long. I can't deliver a report to you without using a metaphor! I want us to think of our annual conference as a water craft. What kind of a boat or ship do you think best describes who we are? A big, slow moving tanker? An ocean liner loaded with entertainment options? How about a fishing trawler in the Bering Sea that in rough waters would make most people seasick? Maybe we're a large sailboat harnessing the power of Pentecost wind. Or perhaps we're more like a flat bottom boat able to ply the shallow water of an Alaskan river. We could be a dinghy with nothing but human muscle power to make us move.

Regardless of the size and type of craft I have to say that we have experienced some turbulent waters this past year. Let us not think that rough water is a bad thing. The water is what it is and we do our best as the church to alter our course to meet the challenges that lie ahead.

The first bit of rough water is what all Alaska UM churches face. In fact I have said and will say again and again that the number one issue facing our churches is transiency. People are moving in and out of our communities at a rapid rate. It has financial and leadership implications for each of our churches. We just cannot count on a stable membership and financial base. In my opinion all of our churches need to create a leadership development plan so we can be proactive instead of reactive.

The restructure we implemented last year created a few waves. Our leadership team of 15 elected leaders continues to live into this new way of being more nimble to respond to our mission. We wear many hats and need to find ways to bring the right expertise to the right table.

We experienced our first full year without a Director of Connectional Ministries. While I have enjoyed some of the increased program responsibilities it has been the busiest and

most challenging year of my superintendency. It would be a good thing if we evaluated that decision as we move forward.

Some of our churches have been tossed about in the storms of conflict. I doubt that many of us enjoy dealing with conflict, but there is such a thing as necessary conflict. I have tried my best to walk along side with churches in conflict, and to bring resources to help us learn how to move forward. I want to thank former superintendent, Rev. Bob Smith for being a listening ear and a big help to our conference. Alaska is a wild land where isolation, darkness, and cold can enhance our anxieties and lead us to conflict. We all need to take measures to improve the health and well-being of our congregations. And when conflict strikes we need to see it as an opportunity to learn about ourselves and grow as disciples of Jesus.

Beyond the rough waters are new horizons. It is exciting to tell you about some of the new waters we are sailing into.

Under the leadership of Pastor Janice Carlton, our Kenai and North Star churches will unite as a two-point charge beginning this summer.

First Samoan UMC moved out of its building which was hampering their ministry. Thanks to the hospitality of First UMC they have a new home. We recently sold the building with the money to return to the Legacy Fund to fund the work of our conference vision.

Girdwood Chapel has the highest per member debt of the conference. Mona Blackburn, widow of founding pastor of Anchor Park and Chugiak, David Blackburn, donated land to Girdwood Chapel which was sold and significantly reduced their debt.

Last year our bishop encouraged us to throw out the rule book and experiment. I took him at his word and one result is that the bishop will appoint a native Alaskan lay person to serve our Nome church as a new local pastor.

We sailed into the new waters of a new area. We are now part of the Greater Northwest Episcopal Area which adds Oregon/Idaho Conference to our family. We will benefit as we now have two big sister conferences. Some of the resources available to us include:

- UM Foundation
- Media Library
- Treasurer's office
- Benefits Officer
- Disaster Response
- Camp and Retreats
- Candidacy Process
- Tuell Center
- Certified Lay Minister training
- Clergy Transition Training

Leadership Development initiative: The Leadership Team approved up to \$50K a year for the next four years investing in our lay and clergy leaders' education and retooling for leading our churches into the next era of vitality and growth.

We changed our New Ministries Committee to a Board of Congregational Development. Just this week Curtis Brown, the PNW director of congregational development who is leading them in new and revitalized congregations, came to Alaska to train our new board.

It appears that we have worked out the bugs in our new property insurance group program. Coverage standards have been raised and our churches and conference are better protected. Thanks to Van Vong and Craig Parrish for steering us through this process.

New Missional Communities will be happening as lay and clergy are trained through the Academy for Missional Wisdom. As PLUME director, Robert Hicks, is on the front lines of starting new faith communities in the MatSu valley. In Anchorage lay person Nora Ortiz Frederick is starting a new faith community called Ascent Alaska to reach out to people who experience God in the outdoors more than a church building. I am involved with a lead team discerning where God would want us to begin a new community of faith.

Last year we saw a few creative charge conferences mostly in the southeast, but also on the central Kenai peninsula. I conducted church conferences for Sitka and Ketchikan by

Skype so I could visit their churches at a later date. Pastor Ferdie Llenado put me to work for a weekend of teaching and preaching on a sunny Sitka weekend. This August I will go to Ketchikan for their community Blueberry Festival and have the rare experience of my wife, Kim, joining me.

With Bishop Grant's leadership we are using a coaching model to help lay and clergy leaders feel less isolated and more equipped to lead. Sometimes the best resource is not found in a book or a web site, but in a helpful relationship with someone who knows how to bring out the best in us.

Improvements to our camp and retreat settings continue to happen as children, youth, and adults experience a renewal of faith in Christ. Birchwood Camp has a waiting list for some of their summer camps.

UMW, UMM, Walk to Emmaus, prison ministry are not new ministries but they continue to thrive extending God's love to all.

I continue to value my ecumenical colleagues in Alaska. Bishop Shelley Wickstrom of the ELCA, Dr. Curt Karns of the Yukon Presbytery, Rev. Michael Burke and Bishop Mark Lattime of the Episcopal Church are trusted friends who continue to strengthen our desire to do significant ministry together in Alaska for the sake of the gospel.

Our churches are sailing through new waters with mission trips to Africa and Guatemala. Expanded food ministries are feeding the hungry. There are prophets among us speaking God's truth as they see it. Church doors are being opened for children and youth. Elders are being loved by our faithful pastors. Boards and agencies are being served by our lay and clergy all across Alaska.

Maybe our boat is a large rowboat where lots of people work together to coordinate our strokes in and out of the water. If you serve or have served on a conference committee, leadership team, or group would you please stand? Thank you for your efforts to take your seat with the oar in your hands. Thanks to Fran Lynch for chairing the Leadership Team. Thanks to Crystal Feaster, my valued faithful partner in this ministry. Thank you, Lonnie Brooks, for your spirit and willingness to do whatever is asked of you. Mostly, it is to help me interpret the Book of Discipline. Thanks to Bruce Galvin, our most excellent benefits officer who answers his email faster than I do. Thank you, Craig Parrish, our treasurer who will retire from PNW on Dec. 31 of this year. The good news is that he will continue serve Alaska for another six months. So we are glad to have you for one more year. Finally, we give thanks to Bishop Grant, for his faithful leadership. Adding an entire annual conference to his area has been challenging for him. In light of this he has not diminished his travels to Alaska, but in fact increased his visits this past year. Our prayers are with you, Bishop, for health, energy, and wisdom as you lead us forward.

As I travelled across this conference I brought a message I heard in a PNW cabinet meeting about purpose and preference. Growing churches focus on purpose.

Declining churches allow the preferences of their members to rule the day. Bishop, I think our people are getting it. They know it's about purpose, but sometimes it's just hard to get the energy to retool a church machine when what we have used for so many years has worked...up to now. We must face our reality, because this is not about our preferences and comfort. It's about God's purpose and what God is doing in the world. And years ago when we were young there were leaders who worked to change the church for our generation and reshape the gospel message so we could hear it and respond. Now is the time for us to rise to the occasion: New energy for new places for new people.

Did you notice something as I did? After describing this list of new things God is doing in our midst did you feel a sense of wonder and excitement? Sailing into new waters with the wind of God's Spirit guiding us forward continues to be an amazing adventure. Alaska is our physical and spiritual home: The land, the people, the rhythm of life, the Spirit of God. Thank you for the opportunity to serve as your superintendent. Let us prepare our boat for the next amazing part of our God journey

C. Leadership Team – Fran Lynch

This has been a year of learning as we have moved into the new structure of the Conference. Our meetings have functioned with limited face to face time and utilizing the videoconferencing process has its good and bad points. Practice makes perfect and since this is the reality of how we function we will continue to strive for perfection.

Part of our learning process has been to reflect on our agenda items in their relation to our Conference Vision statement. We have also had to think through what issues are ours for discussion and action and what issues need to be referred to a Conference Committee or to the creation of a task force. Two task forces were formed: One to look at Conference Stewardship and Fund Raising and another to consider how to respond to the situation when a minister/church does not complete its Statistical Reports. We have responded to two requests for Mission Aid Funds, discussed how we can be a part of the launch of a mission endeavor Ascent Alaska, and considered the iteration policy and the moving policy. We suspended the position of Conference VIM Coordinator for a year so that we can develop a plan for how this position is utilized and made more effective. We have also supported the organization of a Mission Trip to Guatemala and a Conference Youth Retreat. Legacy Funds have been designated for Leadership Development and you will begin to see opportunities in which you can be involved.

D. Board of Pensions – Bruce Galvin, Conference Benefits Officer

An additional \$700,000 was added to the Benefits Trust Fund at the end of 2012 through excess funding in the Pre-82 pension plan. This was added to the \$1,200,000 in excess Pre-82 funding received at the end of 2010 and 2011. With earnings less budgeted expenditures the balance in the trust fund on December 31, 2012 was \$2,032,448. The earnings from the trust fund are used to support the work of the conference board of pensions in the Alaska Conference as approved by the leadership team. Most of the excess funding in the Pre-82 pension plan account held at the General Board of Pension and Health Benefits has now been removed. There will be additional excess when the actuarial valuation for 2015 is completed that incorporates the excellent earnings on the Pre-82 fund of 13.76% in 2012.

In 2012 a pension reserve fund was established to hold funds that might be necessary to covered additional funding in poor financial markets for our three defined benefit plans plus a fourth one starting in 2014. The account balance as of 12/31/2012 was \$214,818. We also have operating accounts at the General Board and locally totaling \$163,348. The combined total assets of the conference board of pensions of all accounts is \$2,410,615 as of 12/31/2012.

The 2013 budget provides compensation and travel expenses for the conference benefits officer, health wellness incentive of \$1,500 to each church/conference budget where their covered pastor (includes spouses too if applicable) completes three wellness incentives, support to two mission churches to help pay 90% of the blended health cost and only charge a blended two party rate when the actual rate received is a three party rate. The total 2013 budget is \$108,283.

In 2012 \$21,750 was given out in wellness credits and \$28,600 health support for the two mission churches. The total 2012 budgeted expenditures was \$93,326. The earnings from the trust fund make it possible to provide assistant to local churches and the conference without any apportionment asking.

The preliminary 2014 health insurance rates have been received from the General Board of Pension and Health Benefits. For budgeting purposes health insurance cost in 2014 will increase by 3.3%. We did not have the best claims experience in 2012.

On the morning of the first day of conference I will be talking to pastors about the change in the retirement program that was approved by General Conference in 2012 and becomes effective in 2014. It does not impact the cost to the local churches or conference office because the main change to the plan is the reduction in the defined benefit program which as a missionary conference waived and paid by non missionary conferences. We will also discuss healthcare reform and how the federal Exchange could impact the cost and delivery of healthcare for Alaska pastors.

Recommendations**Petition****PAST SERVICE PENSION RATE**

Resolved: that effective January 1, 2014, the Ministerial Pension Rate and the Local Pastors Pension Rate shall be \$701.83 and that Supplement One to the Clergy Retirement Security Program be so amended.

Explanation: Supplement One to CRSP is the new name of Addendum A to MPP and CPP that was originally adopted by the 1981 session of this Annual Conference and all other provisions of Supplement One/Addendum A continue as previously adopted. Plan rules don't require any increase in the past service rate. The conference leadership team recognizes the disparity of pension benefits between more recent retirees and those that have been retired for many years. There is sufficient funding in the Pre-82 plan to fund this increase.

Petition**RETIREMENT BENEFITS FOR PART-TIME APPOINTMENTS****A. ½ and ¾ time appointments;**

Resolved: that effective January 1, 2014 ½ and ¾ time appointments* will be covered by the new clergy retirement security plan (CRSP).

* Part-time local pastors can waive the benefit.

Explanation: At the 2012 General Conference a new retirement plan was approved to begin 1/1/2014. The legislation approved allows each annual conference to determine what type of retirement plan to provide part-time appointments. As explained in the report section the defined benefit component of the new CRSP is not paid by the Alaska Conference churches or conference budget. If the conference approved a defined contribution program to be comparable to the new CRSP benefit a much higher percentage of the plan compensation would need to be paid by the salary paying unit than is currently paid of 3%. Plus the financial market risk would be the responsible of the pastor and the benefit would be the pastor's responsibility for making lasting a lifetime.

The new CRSP has three components;

1. Defined Benefit; 1% X denominational average compensation in year retire X per full-time equivalent years of service starting in 2014
2. Defined Contribution non-match; 2% of plan compensation
3. Defined Contribution match; up to 1% of plan compensation if pastor contribute at least 1% less if pastor contributes between 0 & 1%.

B. ¼ time appointments;

Resolved: that effective January 1, 2014 ¼ time appointments* will be covered by a defined contribution plan through the United Methodist Personal Investment Plan of the General Board of Pension and Health Benefits. The local church/salary paying unit will be responsible to pay 3% of plan compensation and encouraged to match the personal contribution of the pastor up to 3% of plan compensation.

* Part-time local pastors can waive the benefit.

Explanation: General Conference legislation does not permit ¼ time appointments to be eligible for the new CRSP. This plan provides pastors some benefit that will cost those churches served by ¼ time pastor currently in the retirement plan approximately the same cost. The churches are encouraged to provide a match but because it will cost additional the match is not mandated. This benefit is significantly lower than what is provided through current CRSP that has a defined benefit component. Currently we have two pastors appointed ¼ time covered by retirement plan.

Petition**2014 COMPREHENSIVE FUNDING PLAN RECOMMENDATION**

Resolved: that the Alaska Conference approve the 2014 Comprehensive Fund plan for all benefit obligations as printed below.

Explanation: this is a change from previous years when only a pre-82 pension funding plan was required. At the 2012 General Conference legislation was passed that requires the annual conference to approve a plan for funding its entire benefit obligations beginning in 2014. This

requirement is found in ¶1506.6 of *The Book of Discipline*. At the plenary session of conference the written opinion of the General Board, as required by this disciplinary paragraph, will be provided.

The Alaska Annual Conference has the following benefit obligations:

Clergy Retirement Security Program (CRSP) Defined Benefit (DB) and Defined Contribution (DC);

The Clergy Retirement Security Program (CRSP-DB) annuities total liability as of 1/1/2012 is \$737 million, the total plan assets are \$744 million and the current funded ratio for the plan is 101%. The Alaska Conference portion of the total liability is .00% with the leadership team recommending to the annual conference to elect to include all clergy with at least 50% appointment percentage for FTE eligibility for 2014. As a missionary conference there is no defined benefit obligation.

The 2012 Clergy Retirement Defined Contribution (DC) was \$42,077 and funded by actual cost direct billed to the salary paying unit. It is anticipated that increases for future years will be 3.00%. This increase is anticipated because over the last many years the conference average salary has increased by about 3% per year. I expect this trend to continue.

We direct bill the clergy retirement security plan defined contribution obligation to the local church/salary paying units each month. Income is transfer each month to the deposit account to cover the charge made to account by General Board.

Ministerial Pension Plan (MPP)

The MPP annuities total liability as of 1/1/2012 is \$2.538 billion, the total plan assets are \$2.639 billion and the current funded ratio for the plan is 104%. The conference's % of the total liability is .09%. There is no required contribution for 2014. We are building a pension reserve fund to counter bad financial market results for all defined benefit funding requirements. Future MPP annuitants' have a total account balance of \$4.324 billion as of 1/1/2012. The conference's portion of this account balance at 1/1/12 is \$5.019 million or .12% of total.

Post-Retirement Medical Benefit Program (PRM)

There is no retiree health plan with elder's membership held in home conference so conference cannot have any full elder retirees. There is no retiree health plan for retired local pastors.

Active Health Benefit Program

The Alaska Conference offers HealthFlex program to active participants. During the calendar year 2012, the total cost for the active health program was \$413,090. The active health plan cost is funded from direct bill to salary paying units.

Comprehensive Protection Plan

Currently (for 2012) the Alaska Conference had an annual required contribution to the Comprehensive Protection Plan of \$42,185. The anticipated increase in obligation for future years will increase approximately 3.0% per year. Over the last many years the conference average salary has increased by about 3% per year. The unfunded future obligation will be funded through direct bill of the actual cost to the salary paying units including those on special arrangements.

Pre-1982 Plan

For 2013 the PSR is \$681.10. For 2014 it is anticipated that the PSR will increase to \$701.83, a 3% increase. On average we expect future increases to be 3%. The rationale for a 3% increase is the result of past practices in helping recognize the adverse impact of inflation on living standard of retirees. Our expectation of future average increases to the PSR has not changed from the past. The contingent annuitant percentage cannot increase because it is already at 100%.

Funding Plan Liability as of 1/1/2012; \$2,583,876

Plan Assets as of 1/1/2012; \$3,046,369

The current funded status as of 2012 for our funding plan is \$462,493 with a 118% funded ratio; 7% discount rate and 3% PSR future increases.

On 12/31/2012 the conference redirected \$700,000 of Pre82 surplus. The Conference

intends to redirect Pre82 surplus in the future based on the decision of 100% funding requirement so if there are favorable financial markets resulting in overfunding then the Pre82 surplus will be redirected. The leadership team understands that use of the Pre82 surplus increases the likelihood that additional contributions will be needed in the future. A reserve pension fund account is established to receive excess earnings above budgeted amounts from benefit trust funds earnings. The reserve fund is invested with the General Board and is available for all pension funding. We have received a worst case scenario similar to what happened to the financial markets in the great recession a few years ago from the actuarial staff at the General Board. Having enough funds available in the pension reserve to cover the worst case scenario is the target goal.

Information regarding non-plan Assets are:

	<u>Benefits Trust Fund</u>	<u>Pension Reserve Fund</u>
Account Value	\$2,032,000	\$214,800
As of	12/31/2012	12/31/2012
Total value of other obligations		
Used from this account:	\$101,600	\$0
Remaining value for Pre82		
Use as of 1/1/2014:	\$2,032,000	\$245,800
Assuming rate of return of:	6%	3%

For CSRP we expect the fund to earn 6% but with 5% to the budget of the board and the other 1% to the pension reserve fund. The target allocation is 50% equities and 50% bond/short term. Less to equities if anticipate use of the assets for pension funding. For the Pension Reserve Fund; all new deposits will be split 50% MAF, 25% IPF and 25% STIF. Target allocation is 35% equities and 65% bonds/short term. Less to equities if anticipate will use for pension funding in future. .

Other Obligations

United Methodist Personal Investment Plan (UMPIP) Sponsor

The amount of current obligation is estimated in the 2014 funding year to be \$55,000. This obligation is funded by payments from the salary paying units. We have no arrearages for UMPIP. If it is not paid the participant's election is discontinued. Because this is voluntarily elected by each participant it is hard to judge how much it will be in the future. Hopefully the amount of UMPIP contribution will increase with the matching defined contribution component of the new CRSP starting in 2014.

DC Funding for ¼ participants

A recommendation will be brought to annual conference that the local church/salary paying unit at a minimum provides 3% of plan compensation to a defined contribution plan through UMPIP. The local church will be encouraged to provide additional funding through a matching program. Currently there are only 2 churches with ¼ time appointments that are impacted. **THE FUNDING PLAN INCORPORATES, TO THE BEST OF OUR UNDERSTANDING, THE CONFERENCE'S OBLIGATIONS AND FUNDING OF THE FOLLOWING BENEFITS PROVIDED TO CLERGY AND LAITY.**

CRSP DB	Active Health
CRSP DC	CPP
MPP Annuities	UMPIP as Plan Sponsor
MPP Future Annuities	Retirement Plan for ¼ time
Pre 1982	Post-Retirement Medical

W. Frances Lyons
Chairperson, Conference Leadership Team

W. Frances Lyons
Print Name

3/17/13
Date

Bruce Galton
Conference Benefits Officer's Signature

Bruce Galton
Print Name

3/23/13
Date

Craig Parrish
Conference Treasurer

CRAG PARRISH

3/23/13



General Board

Pension and Health Benefits

Creating Full Pastoral Care Service

Written Opinion of Alaska United Methodist Comprehensive Funding Plan

This Funding Plan meets the standards for a Pre-82 funding plan as established by the General Board, and the requirements for a favorable opinion of a Funding Plan.

Note: The statement above and any written opinion provided by the General Board do not imply any representation as to the ability or probability of the applicable Conference to fulfill the obligations included in the Funding Plan.

General Board of Pension and Health Benefits

General Board of Pension and Health Benefits

Glenview, Illinois
April 24, 2013

E. Commission on Equitable Compensation – Joe Talbott

The Leadership Team, acting as the Commission on Equitable Compensation, recommends a 2014 Minimum Salary of \$ 40,228 which is an increase of 2.2% (\$866) from the 2013 minimum salary. This reflects the increase in the cost of living in Alaska from 2011 to 2012 and ties the Minimum Salary directly to inflation.

- Minimum cash base compensation will include:
 - a. Cash Salary
 - b. Social Security Allowance
 - c. Tax Sheltered Annuity Contributions
 - d. The distribution of Minimum Salary among the items in a-c above shall be determined between the pastor and the charge.
- Additions to Minimum Salary:
 - a. Experience Factor—add \$200 per service year from date of ordination as a Deacon.
 - b. In keeping with ¶359.6, retired clergy appointed to serve a charge in the AUMC will not have a claim on the minimum salary, including the experience factor.
- Area Cost of Living Adjustment—add the following amounts:
 - i. Anchorage 0%
 - ii. Fairbanks 5%
 - iii. Juneau 5%
 - iv. Girdwood 7.5%
 - v. Kenai Peninsula 10%
 - vi. Ketchikan 10%

- vii. Nome 45%
- viii. Sitka 10%
- ix. Unalaska 45%
- x. Wasilla 0%
- xi. Willow 10%

• Other Considerations:

- a. A parsonage and full utilities or reasonable housing allowance shall be provided to pastors serving full-time appointments
- b. A local transportation allowance shall be provided to meet actual pastoral expenses in each situation
- c. A minimum of \$1,000 for Continuing Education expenses shall be provided

• Equitable Compensation Fund

- a. To receive support from the Equitable Compensation Fund a church must have approval from the AUMC Superintendent and the Commission on Equitable Compensation.
- b. If a church desires paid staff beyond the pastor, no request for Equitable Compensation support will be granted without a staffing plan and budget approved by the Commission and the Superintendent.
- c. Support from the fund is not available to any church which provides a compensation package exceeding the minimum for its location without the approval of the Commission and the Superintendent.
- d. The amount of support provided to any church from the fund will be negotiated among the charge, the Commission, and the Superintendent.
- e. The Superintendent will present annually to the Administrative Unit at its winter meeting in its capacity as the Commission on Equitable Compensation a plan developed by each charge in the AUMC receiving support from the Equitable Compensation Fund. The plan will address at least the following questions:
 - i. Can this charge reasonably forecast a time when, to provide for its pastor, direct financial support from the AUMC will not be required? If so, in what period of time can this be accomplished and what steps will be taken in order to bring this about?
 - ii. If this charge cannot forecast a time when Equitable Compensation Fund support will not be required to maintain a full time pastor, are there other viable options for ministry in this place that will allow a self-supporting ministry, such as, but not limited to, merger of UM churches (§ 2545), ecumenical shared ministry (§ 207-211), or circuit or cooperative parish relationship with other UM churches (§ 205.2)?
 - iii. If the forecast for this charge is that it will, for the foreseeable future, require AUMC support from the Equitable Compensation Fund to maintain a full time pastor, and no cooperative relationship is possible that will help, and a state of permanent financial dependency on the AUMC is necessary and desirable, then the special circumstances of the charge that create this need and prevent financial independence shall be described in the plan.

F. Professional Ministries Unit – Carlo Rapanut and Doug Handlong

The following are the highlights of our ministry since June 2012:

- **New Clergy Orientation.** We held a three-day orientation for our new clergy. It was a combination of short forums with our leaders (Superintendent, Lay Leader, Benefits Officer, CFA chair) and visits to different ministry settings.
- **Clergy Retreat.** Our focus this year was on coaching conversations with Mary Huycke and Lee Hayward as our facilitators.
- **Sexual Ethics Training.** We are sending Rev. Phil Campbell and Susie Smalley to a trainer's training in Seattle. They will serve as our local trainers and will be leading as session before Annual Conference

- **BOM/DCOM.** As Board of Ordained Ministry, we continued to be in relationship with our local pastors and supervise their progress. As DCOM, we continued to assist those who are in process toward ordination. We also continue to manage the Ministerial Education Fund.
- **New leadership.** The new quadrennium started with Carlo Rapanut as Chair and Doug Handlong as Registrar. Doug now chairs the committee. Peter Perry chairs when PMU is convened as the Episcopacy Committee and Tori Hicks when we are meeting as the Superintendency Committee.

G. Episcopacy Committee Report – Peter Perry

The Alaska Conference rules have designated that the responsibilities of the Conference Episcopacy Committee are met by the Professional Ministries Unit working with the first-elected clergy and lay representatives to Jurisdictional Conference. Peter Perry and Jo Anne Hayden feel privileged to represent the Alaska Conference on the Western Jurisdictional Episcopacy Committee, and Peter serves as chair of the Conference Episcopacy Committee. Our responsibility is to support the bishop as he or she gives spiritual and temporal leadership to the church, to be available to the bishop for counsel, to assist in determining the conference's needs from and expectations of the bishop, to engage in annual appraisal of the work and ministry of the bishop, and to report on conference needs for episcopal leadership to the Jurisdictional Episcopacy Committee. (See BOD, para. 637 for the complete description).

This year has been an organizational year for the WJ Episcopacy Committee and all of the conference committees within the jurisdiction, many of whom experienced major leadership changes as a result of the quadrennial realignment of bishops. The WJEC is developing a basic evaluation tool for annual evaluations and will be employing a more detailed tool, known as the 360 Degree Leadership Circle review, for quadrennial application across the jurisdiction. We expect to implement the annual evaluation tool in Alaska in the fall of 2013. Bishop Hagiya has previously been reviewed using the 360 tool and will assist in its implementation by updating his review in 2014.

There is a strong effort being made to develop an area-wide Episcopacy Committee relationship with our bishop, uniting the three annual conferences in an effort to be more efficient and consistent in fulfilling the responsibilities of our Episcopacy Committees. The first such meeting was held recently and Jo Anne represented the Alaska Conference via phone. We have asked the CFA for budget resources to allow one or more Alaska representatives to attend future meetings of the area episcopacy team.

We in Alaska recognize that, with the Jurisdictional restructuring last year, our time with the Bishop present in Alaska is a precious commodity. The bishop intends to be present in Alaska about four times a year. It is expected that on average, the bishop will spend one week a month on national church matters, one week each in residence in Oregon-Idaho and in Pacific Northwest, and one week responding to the emerging and special needs of the three conferences (including time spent here in Alaska).

As always, concerns about episcopal leadership may be confidentially shared with Peter, Jo Anne, or any member of the Professional Ministries Unit.

H. Communications – Jim Doeppen

Since Annual Conference 2012, your communications team has scaled back some of its work. Through conversation and an online poll we came to the conclusion that our downloadable print version of The Aurora Witness had a limited audience and should cease production. We celebrate the reach of the weekly E-Aurora and the use of our website, particularly for downloadable resources.

As we look to the next conference year we are working with conference leadership to have resources to tell the story of the Alaska Conference to the larger United Methodist Connection.

I. Council on Finance and Administration – Ron Myers

Purpose: to develop, maintain, and administer a comprehensive and coordinated plan of fiscal and administrative policies, procedures, and management services for the annual conference.

On behalf of the Alaska United Methodist Conference, CCF&A would like to thank and celebrate the churches of the Conference for faithfully funding the ministries of our conference and of the worldwide United Methodist Church. We recognize the challenge that apportioned giving presents, but we are encouraged by the faithfulness of the local churches in meeting this challenge. We continue to be prayerful as we seek ways for these dollars to make a difference for God's people.

Recommendations:

1. Yearly requests for funding from the Alaska United Methodist Church budget should, whenever possible, be submitted to the AUMC-CFA prior to the AMUC Winter Meetings. Request for the 2015 budget shall be submitted to the CCFA no later than February 14, 2014 or the conclusion of the 2014 Winter Meetings whichever is later.
2. For 2013, the apportionment grade figure will be based solely on church expenses. Local church expenditures include clergy support plus 25% of the pastor's salary as established by the Church/Charge Conference if the pastor is provided a parsonage and all other church expenses excluding:
 - a. Rent payment for church facilities
 - b. Principle and interest paid on indebtedness
 - c. Payments on building improvements
 - d. Apportionments

The 2014 grade point figure will be based on the statistics recorded in the 20010, 2011, 2012 Journals of the Alaska United Methodist Conference.
3. All churches are strongly encouraged to pay their apportionments in 10 equal installments beginning in January and ending in October.
4. Apportionments for new churches will be scheduled following their charter according to this formula:
 - a. Year One: No apportionments
 - b. Year Two: 1/3 of regular apportionments
 - c. Year Three: 2/3 of regular apportionments
 - d. Year Four: Full Apportionments
5. There shall be a General Fund established, maintained, and administered by the Council on Finance and Administration. The Fund Balance shall provide working capital (cash flow) for the operation of the Conference, emergencies, and unexpected needs that arise from time to time. The annual net operating results in the Connectional Clergy Support, Connectional Administration, World Service and Conference Benevolence, and other General Funds not otherwise designated will provide the basis for this Fund.
6. The following general budgeted funds will have designated fund balances. The annual net operations of these funds will be transferred to the respective designated fund balance rather than revert to the General Fund:
 - a. Office Furniture and Equipment Replacement Fund
 - b. Delegate Expenses
 - c. Quadrennial Training Travel Fund
 - d. Health Insurance Fund
 - e. Pension Subsidy Fund
 - f. Annual Conference Meeting Fund
 - g. Emergency Fund
 - h. Mission Aid Fund
 - i. Moving Fund
 - j. Equitable Compensation Fund
 - k. Property Maintenance Fund.

7. All persons traveling for the Alaska United Methodist Conference meetings of the Committees, Commissions, and for the Annual Conference are expected to travel at the lowest possible fare, including advanced ticket purchases, partnership tickets and PFD tickets when available. Any fare submitted for reimbursement that is deemed by the Conference Treasurer not to be the lowest possible fare will be reimbursed only to the power of the lowest possible fare.
8. The following have been designated as Alaska United Methodist Conference Advance Specials:
 - a. Alaska Children's Service
 - b. Birchwood Camp
 - c. Eagle River Camp
 - d. Nome Community Center
 - e. Alaska Pacific University.All members of the Alaska United Methodist Conference are strongly encouraged to bring to the attention of United Methodists in Alaska these opportunities for giving.
9. An Emergency Maintenance Loan Fund was established by action of the 1996 Annual Meeting of the AMC for loans to local churches for emergency assistance with property, under policies developed by the Board of Trustees under the Administrative Unit.
10. It shall be the policy of the Alaska United Methodist Conference to pay 100% of all General Conference Apportionments. These funds are: Episcopal Fund, General Conference; Administration, Interdenominational Cooperation Fund, World Service Fund, Ministerial Education Fund, Black College Fund, African University Fund.

In conclusion, let me say, "thank you" to the members of CFA and the Annual Conference. My ability to serve as chairperson has been challenging as a result of my December car accident. I am grateful to the support of the Alaska United Methodist Church family, and especially to the members of the Council on Finance and Administration.

J. Conference Secretary of Global Ministries – Terence Erbele

Global Ministries operates in 136 countries providing assistance in establishing new churches. 572 new churches were established in the 2008-12 quadrennium. When there is a crisis whether it be a tornado in Oklahoma or earthquake in Chile Global Ministries is among the first to respond and among the last to leave. Global Ministries is actively involved in health initiatives such as "Imagine No Malaria" and the treatment of AIDS victims. Global Ministries provides guidance for numerous agricultural programs. It coordinates short-term projects for over 100,000 Volunteers in Mission. Truly Global Ministries is fulfilling its purpose to connect the church in mission.

The website for Global Ministries is <http://www.umcmission.org/>.

There a person can find countless ways to participate in making disciples of Jesus Christ for the transformation of the world. Global Ministries is recruiting long term missionaries, young adult short term missionaries, Church and Community workers and volunteers.

For those of us able to go there are opportunities to participate financially through the Advance Special program. It is also possible to give on-line at the Global Ministries website.

K. Council on Youth and Young Adult Ministry – Jenny Smith

Young adults had their second annual Young Adult Retreat at Birchwood in October. Forty adults and children enjoyed recreation, worship, study and fellowship together. This event was planned collaboratively by nine young adults from six different churches in the Anchorage and Chugiak area. We'll gather again this October. Thank you for your support of this ministry!

We were pleased to offer a Conference-Wide Youth Mission Immersion experience January 18-20, 2013. Youth stayed at Saint John UMC and served all over the community during the weekend. Recreation, worship and fellowship helped youth from various churches build relationships. It was a resounding success as we saw youth experience serving in fun and

challenging ways. Youth served at Love INC, a Habitat Work Site, Habitat Restore, Pioneer Home and each group spent time doing Acts of Random Kindness. 58 youth and adults participated at some point in the weekend. Ketchikan, Juneau, Soldotna, Willow and Saint John were represented. Youth and adults from Ketchikan, Juneau and Soldotna were especially thankful for travel scholarships from the conference.

We are hoping to send Stephen Sweezy and another lay person to be trained in a sexuality curriculum called "Our Whole Lives." They will be available to facilitate conversations with the youth of our churches and communities

L. Commission on Archives and History – Larry Hayden

Want to research about your church or some other church? Want to remember some of the people that has been active in the United Methodist movement in Alaska or elsewhere? Want to read about United Methodist activity in other countries? Want to research Methodist/Wesley history? Want to read about finances and property of the conference? These and many other really fascinating topics can be found in the Conference research room at East Anchorage UMC.

Your Archives and History Commission maintains these records for your enjoyment. Reserve some time with LaVern Beck at 333-1140 or Larry Hayden at 330-9488.

We continue to network with historians in the Western Jurisdiction. We continue to collect material for the archives as sometimes required by the Book of Discipline. As passed by the Conference last year you are all encouraged to have a local church historian who will keep the local church history updated and to observe Heritage Sunday each year in May and encourage the Ministry of Memory.

Please make www.gcuh.org one of your favorite links.

M. Congregational Development – Robert Hicks and Carlo Rapanut

As a new committee in the new structure, the committee is still trying to find its rhythms and direction in ministry. We continued to financially support to those attending the Academy for Missional Wisdom. We continue to be in dialogue with Ascent Alaska, a new missional community being birthed in Anchorage that targets those who are drawn to the outdoors and would rather be there than in a church building. We will be having a workshop with Curtis Brown, Director of Faith Community Development from PNW before Annual Conference. The goal is to come up with a strategic plan of Congregational Development for the conference. Robert Hicks headed the committee until February of 2013. Carlo Rapanut took his place.

N. Native Ministries Committee – Charles Brower

Native Ministries met during our Winter Rendezvous and discussed ministries opportunities in Nome. We discussed several entry points to ministries within the UMC system: Certified Lay Minister, Certified Lay Missioner, Course Of Study, and the Lay Leader programs. We explored how one might go into ministry and the steps outlined within the General Board of Higher Education within the AUMC.

Giving Voice continues to be our major focus. The AUMC Native Ministries brought together ecumenical leaders from across our state for discussion on areas of mutual interest. This year we heard from a Native American UMC ordained elder working on the Navajo reservation with tribal members faced with problems of identity, cultural disenfranchisement, substance abuse, and re-entry into reservation life after incarceration. Similar situations face most rural communities throughout Alaska. We also learned about the North Slope Borough's Healthy Communities Initiative that seek integration of healthy life styles to solving difficult situations within the eight NSB communities. Lastly we heard from the director of the Native American Course Of Study (retired ordained UMC elder) about their program stressing Native American experiences, theologies, and styles of learning which promote a facilitating role for cooperative and autonomous learning. Instruction/learning is time generous rather than time-

driven. How the presentations and discussion relate to developing approaches to church supported initiative are still in discussion with members of Giving Voice.

O. Outdoor Ministries Committee – Von Cawvey

When one thinks of the great outdoors, Alaska is often the first place that comes to mind. It is so easy to see God's glory in our beautiful surroundings. Ministry incorporating the great outdoors seems like the perfect way to teach others about God's great love.

The Outdoor Ministries Committee is pleased to announce that Birchwood Camp, Eagle River Camp, and Hope Retreat Center all had a solid year of service to the Conference and surrounding communities. Attendance at summer camps has been strong and guest groups are using our facilities in ever growing numbers. We want to once again thank the Conference for the financial support provided to our programs. This support helps in so many ways, from offsetting the high heating fuel costs of the Hope Retreat Center to providing scholarships for kids to attend camp at Birchwood or Eagle River.

In keeping with the Conference initiative to reduce travel costs, Outdoor Ministries has moved from meeting semi-annually in person to meeting electronically on a quarterly basis. That should allow for increased participation from local camp board members. This interaction is expected to lead to new operating and programming ideas being implemented at each camp.

You are encouraged to visit one of our camps or retreat center. God's presence can easily be felt there and is sure to renew your spirit. As always, your prayers and ideas are appreciated as we work toward the common goal of providing outdoor ministry opportunities in Alaska.

P. United Methodist Men – Jim LaBau & Charles Brower

During the past year, the Conference United Methodist Men program continued to be engaged at the local church and international levels. Actual UMM charters remained at the same level as the prior year. There are only 4 churches in Alaska that actually have current UMM charters. However, the efforts of the approximately 120 Alaska Methodist Men were engaged in their usual support of the church by contributing in-kind efforts in church maintenance and improvements, as well as supporting various community and international programs.

In Anchorage our men have completed a three year project that has gathered and shipped 160 sewing machines to be reconditioned and sent to self-help projects in E. Europe, Africa and Central America. UMM units around the state have given strong support to this effort. UMM have also underwritten 25 solar light bulbs that will be delivered this summer for a health/education project in rural Kenya. Several of our men also worked with Lions Clubs to secure corporate support and ship an entire 45' container of books (50,000 volumes plus) to start a community library in Tongoleleka, a community of 4,000 in the Tonga Islands, that was impacted by the 2009 Tsunami.

Considerable focus has evolved in 2013 in having representation at the 11th National Gathering of United Methodist Men "United Methodist Men INSIDE OUT" at Belmont University in Nashville, TN on July 12-14, 2013. At least one representative will be attending from Alaska UMM, and efforts go forth to recruit more attendees.

UMM from four of our churches will also be a part of "Guatemala Mission-2013" a VIM effort endorsed by our conference. The team of 24 will spend a week "in-country" and build three relief homes, distribute PET mobility carts, wheelchairs, solar bulbs and give assistance to a women's sewing coop. 17 members of the group are from UM churches in our conference.

This year, the Conference Annual UMM Retreat was held at the Hope Retreat Center on April 6, 2013 with 17 UMM in attendance from 4 south central churches. This was the largest turnout at a UMM retreat in the last decade. Reverend Robert Smith of Turnagain UMC facilitated the event, introducing the attendees to Rueben P. Job's book "Three Simple Rules" A Wesleyan Way of Living— Do no Harm, Do Good, Stay in Love with God. Brent Goodrum of St. John's UMC led a very much enjoyed crafts session on carving soapstone. We plan to

build on this success and engage more men in this event in the future. UMM continue striving for spiritual growth and looking for ways to be of service to our local churches and communities.

Q. United Methodist Women – Janet Ulrich

Greetings from the Alaska Conference United Methodist Women! As wide spread as we are, we do try to connect with each church's local unit as well as each United Methodist Woman (UMW)! Not all churches have local units at this time, but all women wanting to be part of UMW are welcome to participate in UMW activities! Below are some highlights from 2012!

Mission u events are replacing Mission Education Events, a name change reflecting more modern terminology! The UMW Conference team hosts these events in each region. We send one or two individuals to special training to be certified to teach the current topics. This year's topics are: Poverty, Immigration in the Bible, and Haiti. One highlight is that we held a Mission u event in Nome last October! These events are open to women, men, and sometimes youth and children!

Limitless! We sent a young woman and a mentor to an event designed to increase participation by young women in UMW! One current result is that Anchor Park has started a unit for girls! A future event is being planned.

Each fall we hold an Annual Gathering, where new officers are elected, leaders are trained, a silent auctions is held to raise funds for mission, and a topic or one of the current studies are presented. The 2012 Annual Gathering was held at Solid Rock Bible Camp, near Soldotna! The 2013 event will be held at First UMC in Anchorage, October 4-6.

All UMW members are encouraged to participate in the Reading Program, designed to emphasize all areas of the UMW purpose, such as expanding concepts of mission, knowing God as whole persons, and fellowship. In 2012 – 2013, we are trying to get 49 people, (for the 49th state!), to participate by reading at least five books from the Reading Program. This is one way that women without a local unit, can participate in UMW!

R. United Methodist Volunteers in Mission – Sandi Pahlke

This summer I agreed to take over as the VIM coordinator. One thing that became apparent to me very quickly is that it was a huge job and not one that is well defined. Over the next months it became apparent that while there is a process in place most folks are either unaware of it or do not use it. Because of this the leadership team has decided to take a step back and analyze what is in place, what works, and what doesn't. Currently there is not a UMVIM coordinator position and will not be until the job description which will define the role and expectation of the coordinator, and the process that churches need to understand and follow to get a VIM team to their site.

That said, Alaska continues to be a popular mission destination for teams from all over the United States. The majority of churches that contacted me were primarily looking for constructions jobs. The skills of the groups varied greatly as did the needs of the churches that I was pairing them with. There were jobs as simple as painting and cleaning, to more complex building and remodeling jobs. While many teams expressed interest the economy and reality of the remoteness of some of our churches presented a challenge for some of the groups who originally expressed a desire to come and serve here in AK.

I look forward to the outcome of the work that the leadership team has taken on to strength this position and to serving as the coordinator when that is done.

S. Disaster Preparedness – Cindy Roberts

Local Church Works in Progress: Willow UMC and Soldotna UMC have helped out by being involved in the recovery efforts after the Fall of 2012 storms and flooding. Willow is possibly getting involved with individual help for some residents displaced by Willow Creek last fall but have been unable to access because of weather. East Anchorage UMC is working with local folk to have a neighborhood disaster plan, in case of disaster. Douglas UMC has

become a "pre-designated Red Cross." The parsonage also for people and their pets displaced during a disaster. Unalaska UMC has been participating in updates and planning through its pastor.

State Help: Bishop Grant Hagiya authorized a request from the Alaska Conference UMC to UMCOR for materials and services to those affected by the declared state disaster in the MatSu valley. The nearest Long Term Recovery Group is in the Fairbanks area but will be handling the case loads, along with Alaska Volunteers Active in Disasters for the MatSu Valley this spring.

National: There are still many folks suffering from the effects of disasters in the lower 48. Tornado rebuilds continue, and Sandy still has people just learning that their homes are not livable. Though the tragedy in Newtown CT was not a natural disaster of storm or earthquake, they too need continued prayers of recovery.

International: There are continued concerns for the coastlines of Alaska from approaching debris from the Japanese Tsunami. Debris should be reported to the US Coast Guard, or local law enforcement, or NOAA. There is very little chance of contamination but care should be taken with any sea debris. Please report any clearly identifiable Japanese debris. Check to see your Disaster Preparedness notebooks are up to date. If you need another one please contact Rev. Cindy Roberts, Douglas UMC, cgrf@richpoor.net .

T. Emergency Maintenance Loan Fund – David Beckett

A fund called the Emergency Maintenance Loan Fund (EMLF) was created by the Alaska Missionary Conference in 1996. Responsibility for administration of the fund was given to the Administrative Unit. The following guidelines were established by the AMC in 1998 for administration and operation of the EMLF.

The purpose of the EMLF is to allow the AMC to receive title on property now held by the GBGM, without being unprepared for emergencies related to those properties. The EMLF would be made available to assist churches during times of extreme crisis.

The EMLF will be available for loans for emergency maintenance of United Methodist churches and institutions in the Alaska Missionary Conference. A loan may be obtained by contacting the Chairperson of the Leadership Team or the Conference Superintendent. Approval by at least three members of the Leadership Team is required before the loan can be provided.

The amount of any loan cannot exceed \$30,000. The terms of any loan will be as follows:

- a. Loans paid in full within one year will be interest-free.
- b. Loans extending beyond one year will be charged interest at 1/2 point under prime.
- c. In no case shall a loan extend beyond five years.

U. Itineration Policy Proposal – Dan Wilcox

Historically, individuals sent to Alaska to provide leadership within the conference were commissioned by the General Board of Global Ministries (GBGM) and sent as missionaries. GBGM made a commitment to provide for the moving costs to and from Alaska. GBGM also provided a large block grant to enable the ministries to continue in situations where the church or outreach program was not self-sustaining.

Over the past decade GBGM has greatly reduced its support of the Alaska Conference. Individuals are no longer commissioned by GBGM but are instead commissioned by the Bishop at the annual meeting. The block grant has been reduced significantly. GBGM has divested itself of the properties held in Alaska. Individuals serving in Alaska will no longer be given an Advance Special number. This change in relationship with GBGM has also changed the explicit and implicit expectations placed on pastors appointed to serve in the conference.

Therefore it is necessary for the Alaska United Methodist Conference to devise a method to shape and share the story of ministry in Alaska, as a means to find those who will partner with us in ministry. This must happen in a way that addresses the changing reality that is present in Alaska.

One of the graces of this annual conference is the number of laity who have a great understanding of the ministry in the state, and have had a great part in that ministry through the years. In many cases, lay people have been participating in this ministry for many years more than the clergy appointed for a few years who then move on. In shaping a method and means for molding and sharing the story of ministry in Alaska, the role of laity cannot be overlooked.

It is also important to acknowledge that not all individuals, pastors and laity alike, are gifted in such a way to be comfortable sharing the story in the method common in itineration. As we form a plan for addressing these varied needs and realities, we must seek those with the proper gifts, experience, availability, and willingness to address this responsibility.

The Core Interpreters plan is a response to this task. The plan is outlined below:

Core Interpreters

Definition: A group of individuals, lay and clergy, specifically trained and tasked to itineration for the Alaska Conference of the UMC

- 1) These individuals should be available for travel at least 1 week out of the year.
- 2) They should have a good 'big-picture' understanding of the ministry of the entire conference.

Prime Tasks:

- 1) **Shaping the Story**
 - a. Coordinate with local church pastors/laity in gathering material for sharing the message about Alaska Conference.
 - b. Seek out material already gathered by the Communications Team, Conference office, etc.
 - c. Shape a presentation that can be used by anyone in a local church who might want to share the presentation anywhere in the lower 48.
- 2) **Communicate with Mission Agencies and BGMs for Conferences/Jurisdictional Meetings**
 - a. Obtain and maintain address database of Conference Boards of Global Mission, regional and jurisdictional mission bodies, and Conference Ministry Councils.
 - b. Regularly communicate their availability to these agencies.
 - c. Seek out conference/jurisdictional publications where notices/informational pieces could be placed.
- 3) **Travelling to share this story**
 - a. Regular attendance at conference and jurisdictional events
 - b. Record keeping of those clergy and laity around the conference who take opportunities to itinerate in home conferences and churches.

Financial Considerations

- 1) **Travel Expenses**
 - a. Core Interpreters will be travelling for the conference, and so should have their travel reimbursed. Reasonable air travel, ground transportation, housing, and meals would be reimbursable.
 - b. Whenever possible, use of local conference/jurisdictional contacts can identify possible assistance, especially with ground transportation, housing, and meals.
 - c. The Leadership Team will need to identify the best source for funding those travelling as Core Interpreters.
 - d. Other lay and clergy itinerating for the conference would not have access to conference funds, unless under special consideration with the Superintendent and Leadership Team.

2) Fundraising Goals

- a. While it would be difficult to measure the effects of specific fundraising at conference and jurisdictional events, it may be helpful to create specific goals regarding number of new partnering congregations and other commitments.
- b. Records should be kept of new contacts for the sake of follow-through and measurement of new partnering goals.
- c. Goals should be re-visited regularly to make certain they are reasonable and effective in reaching the purposes of the Core Interpreters.

Additional Considerations

- Due to limited time, Core Interpreters are not expected to itinerate in local church functions. Making a general presentation available to all lay and clergy in the conference, and communicating that availability while encouraging its usage, can equip individuals to share this responsibility.
- Emphasis must be made that sharing the story of ministry in Alaska is a responsibility borne by each lay and clergy in the conference. Every pastor and lay person should be made aware of the resources developed by the Core Interpreters Team, and encouraged to seek opportunities to share that message when visiting other conferences and churches.
- These individuals should be different from those who itinerate for a local church or project. The team can coordinate with those doing regular itinerating to identify regions/conferences where there is little or no Alaskan presence.
- This group would ultimately respond to the Superintendent and Leadership Team, both to report activity, and to seek guidance on the message to be communicated. Additional coordination should happen with the Communication Team and local churches in the gathering of materials and shaping of the message.

V. Conference-Related Agency Reports**1. Alaska Children's Services – Kelli Williams**

Greetings from Alaska Children's Services! We look forward to being with you at Annual Conference! It is always a wonderful time of celebrating our shared ministry! How exciting to imagine the possibilities of what God will call the Alaska UMC and Alaska Children's Services to do together in the coming year and years! Let us imagine what new ways God might have us minister together to provide hope and healing to the young people of Alaska and their families! In that spirit of anticipation, we eagerly look forward to enacting God's plans for our shared ministry! Because Disciple is a Verb!

God is acting to make ACS new in many ways! Through our current rebranding efforts, we are seeking to end the confusion that ACS is a state entity. We are working to focus our efforts on the kids we serve, not on educating the public about who we are! We are also looking to diversify our revenue sources so that we can provide an uninterrupted flow of services to those who need them. And we are working to be obedient to God's call to be about God's work! We look forward to seeing you all at our Alaska Flag Day Celebration Tuesday, July 9th at 5:30pm as we unveil our new name and logo! We will also be breaking ground on June 17th for our Progress Through Play program which will include a new playground and outdoor sports rink! And this summer our American Baptist ministry partners will be on the Maplewood campus to build a chapel!

Thank you for all the ways you share your prayers, presence, gifts, service and witness with ACS! We are ever-so grateful for the Alaska UMC's continued support of the ACS mission! Thanks to Rev. Jenny Smith, Dave Stratton and Kerry Cole-Madden for their

faithful service as members of our board of directors. Thanks to all who pray for our students as members of our weekly e-mail prayer chain. Thanks to congregations and individuals who support our Spiritual Life ministry financially and with in-kind donations. Your contributions make you a part of the great cloud of witnesses at ACS!

ACS counts on \$30,000 of UMC gifts annually. The Spiritual Life program relies on church support to be able to continue our work in ministry for children and families suffering from abuse, neglect, discord and emotional instability in their lives. In 2012, Methodist giving was \$26,937. Thank you for your support!

In preparation for Annual Conference, ask yourself, in what way will my congregation act anew in the ACS ministry? In what way will I act anew in the ACS ministry? One suggestion is to sign up for the ACS prayer chain or to be a congregational liaison chain if you have not already. Visit the ACS display to sign up! And please prayerfully consider your personal and congregational financial support of our ministry! Let us explore new ways of working together to share the Spirit of Christ's love!

We're so grateful for ACS's connection to the Alaska UMC. We look forward to another fruitful year of ministry together, providing hope in troubled young lives as we are acting as God's hands and feet! Blessings!

2. Birchwood Camp – Marie Sweezey, Director

This has been a great year of ministry for Birchwood Camp. Birchwood Camp continues to be a place where campers, staff, volunteers and guests experience the risen Christ through intentional community, experiential learning, friendships, faith discussions, service, rest & retreat, nature exposure & fun together!

Birchwood Camp sponsored 7 camping programs for children, teens and adults throughout 2012 and early 2013. The camp continues to see steady participation & growth in the United Methodist Camping programs. Attendance in our youth programs grew particularly well during the last year. Our camp programs reached over 240 people, an increase over the 2011-2012 camp season. Birchwood partnered with the Anchorage area Young Adult group to host the second annual YAR (young adult retreat) in October 2012.

In 2012 Birchwood Camp recorded 5190 guest nights and an additional 1300+ day guests. The camp is experiencing growth in the off season, hosting guest groups (churches, schools, non-profits) nearly every weekend throughout the year.

Birchwood Camp continues to utilize and rely on volunteers in addition to a year-round staff team. In 2012 the camp was blessed with close to 200 volunteers, who served in a variety of roles: counselors, deans, maintenance, work teams & work days, board members, etc. The camp hosted three volunteer work teams in 2012 from Georgia, California and Arizona.

The camp suffered heavy tree loss during a September 2012 windstorm (several hundred trees fell throughout the property); dozens of volunteers put in hundreds of volunteer hours to help clear the camp ground, trails & roads of fallen trees. The camp was fortunate that damage to buildings and structures was minimal.

During the summer of 2012 a deck and ramp were added to the new Fireweed Hall, as well as other finishing touches. A sign for the building was constructed and will be installed in 2013. A new camp sign was installed in the fall of 2012 on the road into camp, replacing the arch sign that blew down a couple years ago. The new sign, designed & created by volunteer Mike Stratton, is a large steel rendition of the camp logo. As the camp facilities age, the Board is looking at ways to maintain and upgrade our buildings and grounds in the coming years. The Board is also working on plans for the downstairs level of Fireweed Hall to be completed in 2014.

Birchwood Camp would like to thank the Alaska United Methodist Conference for its continued support of camping ministry.

3. Eagle River United Methodist Camp – Jennifer Shapland

In 2013, ERUMC sponsored two overnight camps. Both were quite a success.

Camp Champ is offered to children of incarcerated parents and has wide community support through Catholic Community Services, Juneau School District and business donations for materials and food. 39 youth were served by 7 CITs, 18 overnight adult staff, and 11 paid day staff (from CCS), for a total of 74 for 3 nights and 4 days.

Discovery Camp, for children in 3rd through 8th grade, had its largest attendance ever this year: 45 youth were served by 7 CITs, 19 overnight staff, and 6 day staff, for a total of 70 for 5 nights and 6 days. VIMs from Kansas and volunteer staff from all over Alaska were critical to our success.

Improvements this year included a better trail to the back cabins, electric service to several buildings, and new donated kitchen shelving. VIMs were again very helpful, as were many local church members. In 2013 we hope to improve additional camp trails.

Administrative changes: Our 501(c)3 status with the IRS has been updated thanks to KJ Metcalf. We expect the finalization in the next few months. We now have a Covenant Agreement with the Conference that clarifies our relationship regarding the camp. We also opted into the Conference-sponsored group insurance from our former Church Mutual coverage. Bob Chatfield resigned from board president position and Jenifer Shapland was elected. Bob continues to serve, as program chair.

4. Hope Retreat Center – John Myen

The retreat center was a place for spiritual renewal every day of the week this year. Due to fuel costs we closed the center from Jan 6th thru March 16th 2013 saving \$2k. Next year we will open HRC before spring break for the use of those on vacation. We are looking into the savings of heating with Toyo heaters and adding insulation to the sanctuary ceiling. This June 17-18 Western North Carolina VIM team will repair the damaged deck. The Holways are making window covers for the sanctuary which will save heat and be a beautiful addition. For the past three years we have been members of the Hope Chamber of Commerce strengthening our ties with the community.

All are welcome at the Hope Retreat Center and reservations can be made through the conference office.

5. Alaska Pacific University Campus Community Ministry – Doug Lindsey

The Office of the Chaplain at Alaska Pacific University continued to provide for the spiritual growth and development of students, faculty, and staff throughout 2012. An ecumenical worship service is held every week during the academic year. We experimented with different days and times for this service to see if attendance and participation increased. There was no measurable change from holding a Tuesday evening service or a Thursday noon service. Therefore, the worship service returned to Tuesday evenings at 6:30pm throughout the Spring, 2013 semester.

I continued to work with the Dean of Students and the Director of Student Activities to provide as-needed pastoral support and counseling to students and faculty. I also provided official invocations and benedictions during all commencement ceremonies. However, the most popular activity of the Chaplain has been the coffee, tea, and homemade cookies that are provided for students during Winter and Spring Finals weeks. It is the best time to listen to, talk with, and support students during the most stressful times of the academic year.

Another highlight is the approval by the General Board of Global Ministries for the Rural Alaska Native Scholarship program for the 2013-2016 quadrennium. The scholarship fund operates as part of the University's Adult Undergraduate Program. It provides tuition support for Alaska Native students who are attending APU classes online from myriad villages and rural areas throughout Alaska. The areas of study that are supported are education and health and social services. Students often stay in their local villages following graduation and continue to share their energies, experience, and skills with their neighbors to enhance and improve village life. The program provided \$5,200 in 2010 for this scholarship fund. The

Alaska United Methodist Conference could easily show its support for the students of APU by adopting this Advance special (# 3021099) as a mission emphasis for the 2013-2016 quadrennium.

The Alaska United Methodist Conference is again financially underwriting the support of the Chaplain during 2013. However, it is only one-half the salary (\$3,000 annually) it has been in past years (\$6,000 annually). This year, the Conference has also not been paying the salary through the payroll department of Alaska Pacific University, but has been paying the chaplain independently. Salary payment should return to its original arrangement and be paid through APU so the chaplain can be considered a part-time employee of the University.

After seven years as Chaplain, I am moving on to other professional endeavors. It has been a personally and professionally rewarding experience to be the chaplain of such a remarkable institution. Thank you for the opportunity.

6. United Campus Ministry – David Moore, Director

I will complete my 20th year as Director of United Campus Ministry, Fairbanks, in July. During this time it has been amazing to watch students grow in their relationship with God. Many of these people are now serving in ministry and in leadership in their churches.

One of my highlights this year has been interacting with our tremendous Leadership Team. We have two Bible Studies, one of them led by one of these students. The Leadership Team and other students provide the music for our Tuesday Vespers Service, read scripture, pray, and share their experience with God. On our Fall Retreat we reflected on God's creation, studying the stars and how to get to know the God of the universe. Our Leadership Team led both of our sessions. They have also spearheaded service projects: working at the Food Bank, walking dogs and cleaning cages at Loving Companions, and serving at the Empty Bowls Fundraiser for Bean's Café. One very important project this year has been an ongoing relationship with a member of First UMC. She has needed our help cleaning her home, shoveling her driveway, organizing her shed, and removing water and materials from her flooded Art Studio. She has called us throughout the year when she has a need, and the students are happy to help. Our team is also currently raising money for Rainbow Town, an orphanage in Liberia, and we have given over \$500 in loans through KIVA.

Thank you so much for your support during these 20 years.

7. Nome Community Center – David Elmore

2012 was another busy year at the Nome Community Center, and the coming year promises to be as well. Now, I will take this opportunity to remind everyone of some of our accomplishments this past year and some of the opportunities and challenges that we are facing in the coming year.

All of our grants from FY 2012 were either continued for FY 2013, or we responded to the Requests for Proposals for those grants and were awarded new grants for FY 2013. We currently have 10 grants from the State of Alaska Department of Health and Social Services, manage another grant from DYSS for the Nome Public Schools, and bill for services through the children's home and through senior services.

Much of my efforts this year have been geared towards the internal workings of Nome Community Center. We have instituted behavioral interviews for all program manager new hires. These are evidence-based interview techniques that seek to evaluate how well a person will fit the values and culture of an organization rather than simply identify the person who has the best job related skills. Anecdotally, these have seemed to result in higher quality hires for our vacancies and a general improvement in morale and workplace harmony. In addition to behavioral interviewing we have transitioned to quarterly evaluations for key program staff, which would include all program managers. These evaluations include 3 questions related to an employee's overall performance, plus specific quantifiable objectives that are most usually taken from the action plan or logic model for the program that a person is managing. This is done because the best way to assure that employers value the same objectives, as management is to hold employees directly accountable for those objectives that are valuable

rather than just generally accountable. Second quarter ratings will be done with employees next week.

As part of our racial equity project endorsed by our board at previous meetings, the Nome Community Center also held combination cross-cultural communications training utilizing the Father Michael Oleksa videos. Most employees seemed to enjoy this training and felt that it was helpful and beneficial in learning to communicate with clients and co-workers more effectively and understanding others may communicate differently. The second part of his all-day meeting was for the employees as a group to develop agency goals and behavior standards for all employees. We've taken the work of others (primarily Quint Studer) and adapted it to make it our own. A set of draft behavior standards has been developed as well, but needs to be reviewed and agreed to by employees before it is fully implemented. This work is included as an attachment to this report.

Since last Annual Meeting, we've had a complete turnover of Family Services Staff. This has provided an opportunity to re-evaluate our family services program. We have made several changes. The first change has been to implement a new Parenting Curriculum called Nurturing Parenting. It is our intention this be implemented across the Children's Home as well so families receiving services from both programs will have fewer issues when families are reunited. Another change has been to be more aware of the possibility of our programs creating dependence rather than empowering our clients. We are more conscious now of walking beside and helping our clients do rather than do for our clients. For example rather than calling landlords looking for housing, we will find lists of landlords and perhaps make the first call to a landlord, and be there with clients as they make future calls. This shows them how it is done, allows them to practice, while providing support and encouragement as clients do something new and perhaps difficult. The intent is to empower clients to advocate for their own future rather than being resigned to whatever happens to them. The one downside to this effort has been that we had to return many cases to OCS, and the referrals to Nome Community Center have been slow to recover.

Finally, *Response Magazine*, the magazine of the United Methodist Women published an article in their November 2012 issue on the Nome Community Center. They sent Paul Jeffries, a United Methodist Clergy person and reporter here for a week to cover the work of the Nome Community Center. This sort of coverage is priceless and increases our recognition, fund raising, etc.

A big challenge in the coming year will be our overall grant funding. Many grants are up for renewal this year. This includes all 3 of our Family Services grants, both of the Tobacco Prevention grants, the Juvenile Alcohol Safety Action Plan (JASAP) grant which helps fund the Boys and Girls Club (BGC), and the Residential Care for Children and Youth Grant (RCCY) which helps support the Nome Children's Home. I've been told by our grant manager that the request for proposals for the Family Services grants will be very similar to previous rfp's (though these are for a single year), as will the RCCY grant even though it is moving from the Office of Children's Services to the Division of Behavioral Health. Funding is still an issue with these grants as they all have Federal pass-through dollars and with the budget issues it might be that we are competing for a piece of a smaller pie, which may result in smaller awards. In the case of the Tobacco Prevention Grant, we have very limited, perhaps even just speculative, information. It seems likely that the Community TPC grants and Tobacco Cessation grants will be combined and the rfp will be to provide services to our whole region rather than just to Nome, and that the K-12 component will be eliminated.

A new challenge that the Nome Community Center has chosen to endorse and support in whatever ways it can is the Racial Equity Project championed by our own Board Member Darlene Trigg. This project was originally started as a project of the First Alaskans' Institute. While we are unsure what form this project will eventually take it is a vitally needed conversation for the people of Nome, Alaska to engage in. It is also a great example of how we as the Nome Community Center, if we so choose, can more closely embrace our United Methodist heritage, and witness to the transforming and reconciling love of God through Jesus Christ which our covenant agreement speaks to.

8. Willow Church and Community Ministry – Fran Lynch

This past year we have seen growth in the support from the Willow Community. More individuals are providing donations of food and funds and volunteering.

We average serving 150 families a month in the following areas: Food, Heating fuel, Propane, Gas vouchers, Fire wood, Utility bills, and other emergency needs. The remodel of the Food Pantry last summer provided us with a handicapped ramp, better loading dock and covered porches. The inside was gutted and is now brighter, cleaner, warmer, and safer.

Our partnership with the Willow Public Library continues as we provide lunch at the Community Center on Thursdays in the summer for those who attend the Summer Reading Program and the mobile route to Cawell Lake in north Willow is well received.

Our outreach to provide the government food programs to the Big Lake Food Pantry is stabilized and we received a grant to purchase needed equipment for this program – a forced air heater and a pop up shelter. These items are also used in other parts of our ministry.

Our new effort has been to pull together interested persons to develop a Willow Recycling Group. We are working with other recycling programs in the Mat Su, with the local Transfer Site, and with area groups and businesses. It is a growing effort which allows us to recycle plastic, aluminum, and cardboard. Watch for growth as we build support with volunteers, funding, and collaboration with others.

W. General Boards and Agencies**1. United Methodist Women – Jo Anne Hayden**

Following the work of the Directors of Women's Division last quadrennium as well as the action taken at General Conference 2012, United Methodist Women is now a structurally separate but missionally connected entity within The United Methodist Church.

With a vision of turning faith, hope, and love into action on behalf of women, children, and youth around the world, United Methodist Women is working to strengthen its ties between its members, the organization's national structure, as well as the ministries it supports around the world. At the same time, the organization is purposefully increasing flexibility of the local and conference United Methodist Women as they organize for mission.

This has begun a period of transition as we start to live into the future with a changed national structure that is designed to increase every member's connection with the organization and its ministries.

We continue to share the stories of and celebrate our National Mission Institutions, the Deaconess and Home Missioners, and our Home Missionaries, as well as our international Regional Missionaries.

I am honored to continue to serve this quadrennium as a Board Member of United Methodist Women and as a member of the organization's national Program Advisory Group.

2. Office of Christian Unity and Interreligious Relationships – Charles Brower

The Act Of Repentance service developed by General Commission Christian Unity and Interreligious Concerns (GCCUIC) occurred during the 2012 General Conference. GCCUIC Board of Directors elected to dissolve and to re-organize as a smaller body as the Office of Christian Unity and Interreligious Relationships (OCUIR). OCUIR was created under the council of Bishops to deepen and expand the ecumenical and interreligious ministries of TUMC.

The OCUIR organizational meeting was held in New York, New York January 2013 with the leadership team of the Council of Bishops. We discussed continuing cooperative activity with the Joint Commission on ELCA/UMC Full Communion, its ongoing bilateral dialogues with the Roman Catholic Church and the Episcopal Church and the beginning of the new bilateral dialogue with the Moravian Church, its long-standing interest in the ecumenical and interreligious implications of the worldwide nature of our church, the "reception" of the recent full communion agreement among the Pan-Methodist churches, its monitoring of the participation of United Methodist representatives in ecumenical bodies and interreligious

groups by use of the Ecumenical and Interreligious Meeting/Event Report Form and other means, and its determined mentoring of a new generation of ecumenists and inter-religionists through United Methodist Ecumenical and Interreligious Training (UMEIT), the New Leaders Connexion (NLC) and the consideration of other possibilities to recruit more young people to our work.

Continuing discussion on how OCUIR relates and does its work with the Council of Bishops is still a work in process. The OCUIR members number eleven (11) with representatives from Europe, Africa, Philippines and United States.

3. Native American International Caucus – Charles Brower

The Native American International Caucus (NAIC) met in Fayetteville, Arkansas to re-organize with election of new members, assignment of representatives to various TUMC bodies and to set its agenda for this quadrennium. The newly installed NAIC leadership team seeks to foster closer relationships with the Native American Comprehensive Plan and to strengthen the work of Committees on Native American Ministries (CONAMs) for each jurisdiction as well as to support organizing CONAMs currently meeting within Annual Conferences.

The Western Jurisdiction CONAM has not organized and efforts are underway in developing a structure, members, and relationships with other jurisdictional caucuses through work with the Western Jurisdiction Interethnic Coordinating Committee.

X. Jurisdictional Boards and Committees

Y. Reports from Colleges, Universities, and Seminaries

1. Africa University - James H. Salley, Associate Vice Chancellor

Africa University is deeply grateful to the Alaska United Methodist Conference for its leadership in giving to the Africa University Fund (AUF). We thank you for your 100% investment to the AUF in 2012. In total, 27 annual conferences met 100% of their asking. Other annual conferences also increased their support and overall giving to the AUF reached a new record of 93.35%.

By consistently giving at 100%, the membership of the Alaska United Methodist Conference provides financial aid for needy students as well as vital teaching tools and a great learning environment. Your gifts ensure that Africa University has dedicated faculty to inspire, train and nurture a generation of new leaders. More importantly, these contributions allow the university to plan with confidence, knowing that it can rely on the church's ongoing investment in the AUF to meet its day-to-day and operational expenses.

We urge you to continue to invest in the AUF at 100% of the asking, or higher. Demand for an Africa University education is growing. More than 1,200 qualified applicants sought admission in August 2012. The university had space for only about 400 freshmen. Currently, women account for 52% of the total enrollment, which stands at 1,386 students. In addition, 25 African nations are represented in the student body.

Scholarships and financial aid grants are vital to access. More than 90% of the students at Africa University need assistance—scholarships, financial aid grants and work study—in order to pay their tuition and other fees. For the vast majority, a direct or endowed scholarship award made possible by your generosity is their only means of attending university.

Throughout 2012, the 20th anniversary celebrations highlighted the crucial role that Africa University is already playing in the life of our global church. The Rev. Dr. Laishi Bwalya, for example, is superintendent of the Zambia Provisional Conference and a member of the Connectional Table of The United Methodist Church for 2013-2016. Africa University graduates serve as directors on general agency boards and in regional leadership roles. Across Africa, more than 4,700 graduates are helping to eradicate hunger, poverty, disease, conflict and hopelessness.

Africa University's full potential is not yet realized. For every graduate, there are hundreds of gifted persons who are praying for a chance to be equipped to serve. That's why Africa University is doubling its efforts to raise scholarships and develop more online distance learning programs.

Thank you for your strong record of engagement with Africa University. Your gifts and prayers have helped to establish a life-changing ministry. Continue to give faithfully. Help us to grow this ministry and make disciples of Jesus Christ who transform communities.

Thank you. Please pray without ceasing for your Africa University. Changing Africa: Learning here. Living here. Leading here. Serving God. All the time. Everywhere.

Z. Proposed Constitutional Amendments

Proposed Constitutional Amendment – I

On April 30, 2012, at a session of the General Conference of The United Methodist Church held in Tampa, Florida, the following Constitutional Amendment was adopted by a recorded vote of 865 Yes, 50 No (Calendar Item 211, DCA p. 2340). It is now presented to the Annual Conferences for vote.

In the 2008 *Book of Discipline*, Division One, ¶ 6, *Article VI*, (2012 *Book of Discipline*, Division One, ¶ 6, *Article VI*)) amend by addition as follows:

After "it will" add "pray."

If voted and so declared by the Council of Bishops, ¶ 6 (¶ 6) would read: Ecumenical Relations—As part of the church universal, The United Methodist Church believes that the Lord of the church is calling Christians everywhere to strive toward unity; and therefore it will pray, seek, and work for unity at all levels of church life: through world relationships with other Methodist churches and united churches related to The Methodist Church or The Evangelical United Brethren Church, through councils of churches, and through plans of union and covenantal relationships with churches of Methodist or other denominational traditions.

Proposed Constitutional Amendment – II

On May 1, 2012, at a session of the General Conference of The United Methodist Church held in Tampa, Florida, the following Constitutional Amendment was adopted by a recorded vote of 731 Yes, 181 No (Calendar Item 205, DCA p. 2430). It is now presented to the Annual Conferences for vote.

In the 2008 *Book of Discipline*, Division Two, Section II, ¶ 14, *Article II*, (2012 *Book of Discipline*, Division Two, Section II, ¶ 14, *Article II*)) amend by deletion and addition as follows:

After "shall meet" delete "in the month of April or May" and after "duly authorized committees." add a new sentence, "The change in the preceding sentence shall become effective at the close of General Conference in 2016."

If voted and so declared by the Council of Bishops, ¶ 14 (¶ 14) would read: The General Conference shall meet once in four years at such time and in such place as shall be determined by the General Conference or by its duly authorized committees. The change in the preceding sentence shall become effective at the close of General Conference in 2016. A special session of the General Conference, possessing the authority and exercising all the powers of the General Conference, may be called by the Council of Bishops, or in such other manner as the General Conference may from time to time prescribe, to meet at such time and in such place as may be stated in the call. Such special session of the General Conference shall be composed of the delegates to the preceding General Conference or their lawful successors, except that when a particular annual conference or missionary conference shall prefer to have a new election it may do so. The purpose of such special session shall be stated in the call, and only such business shall be transacted as is in harmony with the purpose stated in such call unless the General Conference by a two-thirds vote shall determine that other business may be transacted.

Proposed Constitutional Amendment – III

On May 3, 2012, at a session of the General Conference of The United Methodist Church held in Tampa, Florida, the following Constitutional Amendment was adopted by a recorded vote of 618 Yes, 306 No (Calendar Item 54, DCA pp. 2672-73). It is now presented to the Annual Conferences for vote.

In the 2008 *Book of Discipline*, Division Two, Section VI, ¶ 32, *Article I*, (2012 *Book of Discipline*, Division Two, Section VI, ¶ 32, *Article I*) amend by deletion and addition as follows:

After “director of Lay” delete “Speaking” and add “Servant”.

If voted and so declared by the Council of Bishops, ¶ 32 (¶ 32) would read:

The annual conference shall be composed of clergy and lay members. The clergy membership shall consist of deacons and elders in full connection, provisional members, associate members, and local pastors under appointment. The lay membership shall consist of professing lay members elected by each charge, the diaconal ministers, the active deaconesses, and home missionaries under episcopal appointment within the bounds of the annual conference, the conference president of United Methodist Women, the conference president of United Methodist Men, the conference lay leader, district lay leaders, the conference director of Lay Servant Ministries, conference secretary of Global Ministries (if lay), the president or equivalent officer of the conference young adult organization, the president of the conference youth organization, the chair of the annual conference college student organization, and one young person between the ages of twelve (12) and seventeen (17) and one young person between the ages of eighteen (18) and thirty (30) from each district to be selected in such a manner as may be determined by the annual conference. In the annual conferences of the central conferences, the four-year participation and the two-year membership requirements may be waived by the annual conference for young persons under thirty (30) years of age. Such persons must be professing members of The United Methodist Church and active participants at the time of election. Each charge served by more than one clergy shall be entitled to as many lay members as there are clergy members. The lay members shall have been for the two years next preceding their election members of The United Methodist Church and shall have been active participants in The United Methodist Church for at least four years next preceding their election.

If the lay membership should number less than the clergy members of the annual conference, the annual conference shall, by its own formula, provide for the election of additional lay members to equalize lay and clergy membership of the annual conference.

Proposed Constitutional Amendment – IV

On May 1, 2012, at a session of the General Conference of The United Methodist Church held in Tampa, Florida, the following Constitutional Amendment was adopted by a recorded vote of 848 Yes, 57 No (Calendar Item 207, DCA p. 2431). It is now presented to the Annual Conferences for vote.

In the 2008 *Book of Discipline*, Division Two, Section VII, ¶ 40, *Article I*, (2012 *Book of Discipline*, Division Two, Section VII, ¶ 40, *Article IV*) amend by deletion and addition, as follows:

Delete the first two words, “Changes in” and following “episcopal areas” delete “may be effected” and add “shall be determined” and after “and the central conferences” add “The authority of jurisdictional and central conferences provided herein is not circumscribed or limited by the authority provided to the College of Bishops to arrange a plan of episcopal supervision.”

If voted and so declared by the Council of Bishops, ¶ 40 (¶ 40) would read:

The number, names, and boundaries of the annual conferences and episcopal areas shall be determined by the jurisdictional conferences in the United States of America and by the central conferences outside the United States of America according to the provisions under the respective powers and pursuant to the respective structures of the jurisdictional and the central conferences. The authority of jurisdictional and central conferences provided herein is not

circumscribed or limited by the authority provided to the College of Bishops to arrange a plan of episcopal supervision.

VI. MEMORIAL ROLL

Kenai Region

Homer United Methodist Church

Louis Landry

Maxine Barr

Seward Memorial United Methodist Church

Doug Fletcher

Soldotna United Methodist Church

Tom Archer

Dick Brown

Lois Westcott

St. Peter the Fisherman United Methodist Church

Ernie Wentworth

Northern Region

Community United Methodist Church

Jacob Ahwinona

Joyce Gologergen

Polly Koweluk

John Ozenna

Beverly Bowers

First United Methodist Church, Fairbanks

Jack Townshend

Ed Kincaid

Earl Romans

Christ First United Methodist Church

Judi Root

Joseph Fagg

South Central Region

East Anchorage United Methodist Church

Greta Jeffs

Kenneth Huseby

First Samoan United Methodist Church of Anchorage

Sailitai Maga

First United Methodist Church, Anchorage

Hoyt Cole

Jewel Lake Parish

Joanne Oben

Gladys Oben

Saint John United Methodist Church

Dean Benton Radcliffe

Jim Fish

Leslie Lane Linden

United Methodist Church of Chugiak

Clovis Roberts

Southeast Region

Aldersgate United Methodist Church
 Vicki Miller
 Douglas Community United Methodist Church
 Alice Poor
 Ken Loken
 Peggy Mulligan
 First United Methodist Church, Ketchikan
 Dorothy Benson
 Northern Light United Church
 Prim Wright
 Dean Williams
 Kathryn Young
 Robert Francis Meachum
 Robert Paul Beierly III
 Murlin "Mike" Everson
 John Borbridge
 United Methodist Church of Sitka
 Jean Moulton

VII. CHRONOLOGICAL LIST OF SESSIONS

[See 1966 JOURNAL, p. 83, for 1-25 Sessions of Alaska Mission]
 [See 1971 JOURNAL, p. 110, for 26-30 Sessions of Alaska Mission]
 [See 1980 JOURNAL, p. 117, for 1-9 Sessions of the Alaska United Methodist Conference]
 [See 1985 JOURNAL, p. 102, for 10-14 Sessions of the Alaska United Methodist Conference]
 [See 2003 JOURNAL, p. 60, for 15-30 Sessions of the Alaska United Methodist Conference]
 [See 2011 JOURNAL, p. 72, for 31-40 Sessions of the Alaska United Methodist Conference]

No.	Year	Place	Presiding		Secretary
			Bishop	Superintendent	
41	2012	St. John UMC	Hagiya	Beckett	Erbele
42	2013	St. John UMC	Hagiya	Beckett	Erbele

VIII. CHRONOLOGICAL LIST OF MINISTERS

[See 1966 JOURNAL for 1886-1966 Records]
 [See 1971 JOURNAL for 1962-1970 Records]
 [See 1980 JOURNAL for 1971-1980 Records]
 [See 1985 JOURNAL for 1981-1985 Records]
 [See 1991 JOURNAL for 1986-1991 Records]
 [See 1994 JOURNAL for 1992-1994 Records]
 [See 1997 JOURNAL for 1995-1997 Records]
 [See 1999 JOURNAL for 1998-1999 Records]
 [See 2002 JOURNAL for 2000-2001 Records]
 [See 2004 JOURNAL for 2002-2004 Records]
 [See 2011 JOURNAL for 2005-2011 Records]

Name	First Year of Appointment	Appointment
Doug Handlong	2012	Anchor Park
Karen Dammann	2012	East Anchorage
Luke Jones	2012	Jewel Lake
Alfredo Agtarap	2012	Homer
Jim Christensen	2012	New Hope, North Pole
Ferdinand Llenado	2012	Sitka
Won Jae Keum	2012	Korean UMC
Lisa Talbott	2013	Homer
Linda Baggett	2013	New Hope, North Pole
Trent Baggett	2013	New Hope, North Pole
Linda Jean Myers	2013	Girdwood
David Dyrenforth	2013	Fairbanks First

IX. ALASKA UNITED METHODIST CONFERENCE MINISTERS AND MISSIONARIES

A. Record of Ordained Ministers

*** Retired Elder

sa Special appointment from an Annual Conference to an institution in the Annual Conference

Elders with membership in this conference

- 0 -

Deacons with membership in this conference

- 0 -

Elders from Other United Methodist Conferences

BAGGETT, ALLEN T. ***Oklahoma
Oklahoma: D 1992; E 1996. EDUCATION: Central State University 1973; Perkins School of
Theology, 1994.. APPOINTMENTS: Thackerville & Gainesville, TX, 1990; First Broken
Arrow (Associate), 1995; Catoosa, 1997; Claremore, 2003; Alaska United Methodist
Conference: Sitka 2005; Redland UMC/Pleasant Hill, 2009; Retired, 2012; Alaska United
Methodist Conference, New Hope, North Pole, 2013.

BAGGETT, LINDA ***Oklahoma
Oklahoma: AM, 1999. FE 2005 EDUCATION: Oklahoma State University, COSS, Perkins
School of Theology, 2000; Advanced COSS, Perkins. APPOINTMENTS: Callisburg, TX,
Rose Hill, Nowata, Alaska United Methodist Conference; Sitka, 2005; Valliant/Wright City,
2009; Retired, 2012; Alaska United Methodist Conference, New Hope, North Pole, 2013..

BECKETT, DAVIDWest Ohio
West Ohio: D 1981; E 1984. EDUCATION: Georgia State University, 1975; United
Theological Seminary, 1982; Graduate Theological Foundation, D.Min, 1999.
APPOINTMENTS: Allentown and Hume, 1982; Allentown, 1985; Trinity (Associate), 1987;
Alaska United Methodist Conference: Soldotna, 1991; St. John, 1999; Conference
Superintendent, 2009.

BOEGLI, SUSANOregon Idaho
Oregon Idaho annual conference: E 2011. EDUCATION: School of Visual Arts, 1987, University of Vermont, MEd. 1993; Emory University, MTS, 2004; APPOINTMENTS: Salem First, Oregon (Associate), 2004; Junction City 2009, Alaska United Methodist Conference: Aldersgate 2011.

DAMMANN, KARENPacific Northwest
Pacific Northwest: D 1991; E 1994. EDUCATION: Seattle University M. Min, 1985; Pacific School of Religion M.Div., 1992. APPOINTMENTS: 1st UMC St. John, 1992; Cedar Cross, Mill Creek, 1993; Woodland Park, 1996; 1st UMC, Ellensburg 2003; Alaska United Methodist Conference; East Anchorage, 2012.

DOEPKEN, JAMES MCINTYRENorth Indiana
North Indiana: Preparatory Member/Deacon 1993; Elder 1996; EDUCATION: Wabash College, BA, 1991; Duke University, The Divinity School, M Div, 1994; APPOINTMENTS: North Indiana: School, 1993; Frankfort, Trinity, 1994; Alaska United Methodist Conference: Kenai, New Covenant, 1997; Girdwood, Girdwood Chapel, 2000, Seward/Moose Pass, January, 2013.

DYRENFORTH, DAVIDNew England
New England: P 2009; E 2013. EDUCATION: U.S. Military Academy, 2000; Boston University School of Theology, 2008. APPOINTMENTS: Marshfield, MA, 2008; Patten, ME, 2009; Danforth, Hodgdon, Monticello and Patten, ME (Coordinator), 2011; Alaska United Methodist Conference: Fairbanks, 2013.

ELDRED, STEPHEN D ***Nebraska
West Ohio, D, 1976; E Nebraska 1978. EDUCATION: University of Nebraska 1966; United States Coast Guard Officer Candidate School, Yorktown, VA 1967; United Theological Seminary 1977. APPOINTMENTS: Big Springs, 1977; Omaha Pearl Memorial/Asbury, Renaitre Parish 1980; Plattsmouth 1994; Alaska Conference Willow, 2001 retired 2010; North Star Nikiski 2011; Willow 2013.

ERBELE, EVELYN GRACEOregon-Idaho
Oregon-Idaho: PMD 2003; D 2005, E 2007. EDUCATION: Vermont College, 1973; Evangel College 1975; College of Idaho, MEd 1987; Wesley Seminary, D.Min. 2005. APPOINTMENTS: Nigeria 1989; Eurasia 1996-2006; Lithuania 1999-2007; Latvia 2000-2007; GBGM 2007; Alaska Conference: First Ketchikan, 2008.

ERBELE, W. TERENCEOregon-Idaho
Oregon-Idaho: D 1980; E 1982. EDUCATION: Portland State University, 1975; Asbury Theological Seminary, M.Div. 1980. APPOINTMENTS: Newberg 1980; Kuna 1982; Hermiston 1987; Nigeria 1989; Eurasia 1996-2006; Lithuania 1999-2007; Latvia 2000-2007; GBGM 2007; Alaska Conference: First Ketchikan, 2008.

HANDLONG, DOUGLASDesert Southwest
Desert Southwest D 1997; E 2000. EDUCATION: Northern Arizona University, 1993; Perkins School of Theology, 1997. APPOINTMENTS 1997; Velda Rose (Associate), 1999; Holbrook and Shepherd of the Pines, 2001; Desert Mission, 2003; Celebration! 2006; Trinity Heights (Associate), 2007; Trinity Heights (Co-Pastor); Alaska Conference: Anchor Park, 2012

HICKS, ROBERT C.Pacific Northwest
 Pacific Northwest: D 1988; E 1990. EDUCATION: Seattle Pacific University, 1980; Fuller, 1984. APPOINTMENTS: Pacific Northwest Conference: Rochester-Oakville, 1988; Disability, 2/1/91; Spokane: Centenary, 1993; Sandpoint ID, Coordinator of Youth Ministries, 1998; Family Leave, 12/1/99; Sandpoint ID, Associate PT, 9/1/00; Sandpoint ID, Interim, 2001; Family Leave, 2002; The Common Ministry, WSU, Pullman WA, Campus Pastor, 2003; The Wesley Foundation, WSU, Pullman WA, Campus Minister & Director of The Wesley Foundation, 2006; Alaska Conference: Palmer Fellowship/Christ First, Wasilla 2008, PLUME Outreach Director, 2012

HICKS, TORIPacific Northwest
 Pacific Northwest: D 1997; E 1999. EDUCATION: University of Maryland, Asian Division, 1987; Iliff School of Theology, 1997. APPOINTMENTS: Pacific Northwest Conference: Sandpoint ID, 1997; Sandpoint ID, Associate PT, 2001; Sandpoint ID, 2002; Colfax, 2004; Alaska Conference: Christ First, Wasilla/Palmer Fellowship, 2008.

LLENADO, FERDINANDBulacan Philippines
 Bulacan Philippines: D 1996; E 2002. EDUCATION: Bethel Bible College, Philippines, 1996; Wesley Divinity School, (Philippines), M.Div., 2000; Drew University, ThM, 2003; Asbury Theological Seminary, D.Min., 2008. APPOINTMENTS: Living Water UMC, Jesus the Savior UMC, Binuangan UMC (Philippines), 1992; Union, NJ, 2004, Alaska United Methodist Conference, Sitka, 2012

MARTIN TICHENOR, KARENPacific Northwest
 Pacific Northwest: D 1984; E 1987. EDUCATION: University of Washington, 1982; Garrett-Evangelical Theological Seminary, 1985. APPOINTMENTS: Trinity 1985; School 1989; Langley (Associate), 1989; St. Paul, 1990; Puget Counseling Center (Pastoral Therapist), 1991; Paul, 1995; Moran, 1996; Manito, 2001; Alaska United Methodist Conference, Christ First, 2005; North Pole: New Hope Methodist Presbyterian, 2008; Soldotna, 2012

MYERS, LINDA JEAN PIGHTRio Texas
 Iowa Conference: D 1984; E 1987; EDUCATION: Simpson College, 1982; Iliff School of Theology, 1984; APPOINTMENTS: Spirit Lake (Assoc.), 1984; Ayrshire and Curlew, 1985; Alaska United Methodist Conference: Parks Highway Parish (Wasilla, Willow, Trapper Creek), 1988; Wasilla, 1990; Southwest Texas Conference: Rockspring, 1994; Lake Travis, 1997; family leave, 2006; sabbatical, 2007; Bethany, 2008; incapacity leave, 2011; Alaska United Methodist Conference: Girdwood Chapel, 2013.

MYERS, RONALDRio Texas
 Iowa Conference: D 1986; E 1988; EDUCATION: Centenary College of Louisiana, 1978; Iliff School of Theology, 1984. APPOINTMENTS: Graettinger, 1984; Alaska United Methodist Conference: Parks Highway Parish (Wasilla, Willow, Trapper Creek) 1988; Alaska Pacific University (Chaplain) 1989; Southwest Texas Conference: Sonora, 1994; Lake Travis (Senior Pastor) 1997; Colonial Hills (Senior Pastor) 2006; Alaska United Methodist Conference: First United Methodist Church, Anchorage, 2011.

PERRY, PETER K.Desert Southwest
 D 1984; Pacific Southwest; E 1987 Desert Southwest. EDUCATION: California State University, Fullerton, 1982; Pacific School of Religion, 1985. APPOINTMENTS: Pacific Southwest Conference: 1984, to school; Desert Southwest 1985 Mesa, AZ: Velda Rose UMC (associate); 1988, Sedona, AZ: UMC of Sedona; 1994 Prescott, AZ: Prescott UMC; 2001, Phoenix, AZ: FUMC; Alaska United Methodist Conference, Seward/Moose Pass UMCs, 2007; Anchorage, St. John, 2010

RAPANUT, CARLO AXIBALNorthwest Philippines
 Northwest Philippines: PE 2002; E 2006. EDUCATION: B.S. Mathematics, University of the Philippines, 1994; Master of Management major in Business Management, University of the Philippines, 2000; Master of Divinity, magna cum laude, Wesley Divinity School, 2003.
 APPOINTMENTS: Philex Mines, 1998; Baguio City First, 2000; Assistant to the Bishop, Baguio Episcopal Area, 2006; Alaska United Methodist Conference, Chugiak, 2008.

ROBERTS, CYNTHIAPacific Northwest
 Pacific Northwest: D 2004; E 2008. EDUCATION: Seattle University, STM MDiv, 2004.
 APPOINTMENTS: Grangeville/Nexperce/White Bird, 2005; Alaska United Methodist Conference, Douglas Community, 2010.

SMITH, JENNIFERPacific Northwest
 Pacific Northwest: PE 2010, E 2012. EDUCATION: Florida Southern College, 2005; United Theological Seminary, 2010. APPOINTMENTS: Anchor Park and East Anchorage, 2010; St John, Anchorage, 2012.

SMITH, ROBERTGreater New Jersey
 Southern New Jersey: D 1966, E 1979. EDUCATION: Lycoming College BA 1965; Wesley TS MRE 1969, Wesley TS M.Div. 1979. APPOINTMENTS: First UMC Trenton, NJ 1977; Christ UMC Lakewood, NJ 1984; St. Peter's UMC, Ocean City 1994; Capital District Superintendent, Greater NJUMC 2005; retired 2011; Turnagain UMC, Anchorage AK September 1, 2011

WILCOX, DANIELCentral PA
 Central PA: Commissioned Probationer 2000, E 2003. EDUCATION: Eastern College, St. Davids, PA, 1997; Asbury Theological Seminary, 2000. APPOINTMENTS: Emmanuel, Windsor, 2000; Alaska United Methodist Conference: Unalaska, 2007.

Probationary Elders from another United Methodist Conference

TALBOTT, LISA MARIEPacific Northwest
 Pacific Northwest: PE 2013. EDUCATION: University of Alaska, Anchorage, 1999, University of Alaska, Anchorage, 2000, Master of Arts: Teaching. Duke Divinity School, 2013,
 APPOINTMENTS: Alaska United Methodist Conference: Homer, 2013.

Clergy from other Methodist Churches

KEUM, WON JAEKorean Methodist Church
 Korean Methodist Church: E. 2007, EDUCATION: Dong Eui University, Busan, Korea, 1999, Methodist Theological Seminary, Seoul, Korea, 2005, Yonsi University Medical Center CPE, 2005, APPOINTMENTS: 2005, Good Shepherd Methodist Church, Gyeonggi-do, Korea, 2007, Gosari Methodist Church, Chungcheongbuk-do, Korea, 2009, New Spring Methodist Church, Busan, Korea, 2013, Alaska United Methodist Conference, Korean UMC.

Clergy from other Christian Denominations

CAMPBELL, PHILIP E.Rocky Mountain UCC
 Oklahoma Association UCC: Ordained, 1981. EDUCATION: Phillips University, 1975; Iliff School of Theology, 1981; Pacific School of Religion, D. Min., 2002. POSITIONS: First Plymouth UCC, Englewood, CO 1981; Community UCC, Boulder, CO 1982; Chaplain, Phillips University, Enid, OK, 1986; Director, United Ministry at the University of Tulsa; 1987; Park Hill UCC, Denver, CO 1989; Faculty, Iliff School of Theology, 2005; Alaska Missionary Conference: Northern Light, 2010.

JONES, LUKEPresbyterian
 Ordained Presbytery of Plains and Peaks, Fort Collins, Colorado, 2006. EDUCATION: Princeton Theological Seminary, M.Div. 2006; National Technological University, M.S. Computer Science 1988; New Mexico Institute of Mining & Technology, B.S. Computer Science, 1984. Installed Presbytery of Riverside, Yucca Valley, California, 2006; Alaska Conference: Jewell Lake, 2012.

B. Record of Local Pastors

CARLTON, JANICEIowa
 Education: Simpson College, Indianola, Iowa B.A. Education 1974; Licensed Local Pastor 1999 (University of Dubuque Theological Seminary) Appointments: The Red Oak Circuit 1999; Elliott-Pilot Grove 2003; Salem UMC 2009 (all in Iowa); Alaska Conference: Kenai 2011
FULUMU, A, FA'ATAFA
 Local Pastor, 2011. EDUCATION: Chanel College Technical Institute; Claremont School of Theology, Course of Study, 2011. APPOINTMENTS: Alaska Conference: East Anchorage Samoan Fellowship.

WASSER, JULIE ANN
 Local Pastor, 1985. EDUCATION: Hillsboro College, AA; Candler School of Theology, Course of Study, 1990. APPOINTMENTS: Missouri: Greenville/Paterson, 1985. Alabama/West Florida: Repton, 1987; St. Stephens, 1989. Alaska United Methodist Conference: Trapper Creek, 1999; St. Peter the Fisherman, 2003.

C. Record of Lay Persons Assigned

BROWER, CHARLESPacific Northwest
 Pacific Northwest: Certified Lay Pastor, 2012; EDUCATION: Northrop Institute Of Technology BSEE, 1974; Western New England University MBA, 1992; Presbytery of the Yukon, 2010, Certified Lay Minister Training. APPOINTMENTS: Nome Community United Methodist Church (Lay Pastor) 2013

ALASKA UNITED METHODIST CONFERENCE
X. FINANCIAL AND STATISTICAL DATA
A. Statistical Tables

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ALASKA UNITED METHODIST CONFERENCE STATISTICAL SUMMARY FOR 2012																						
TABLE 1- Page 1 of 3																						
IDENTITY			CHURCH MEMBERSHIP																			
CHURCH	SENIOR PASTOR	Total Professing Members at Close of last year	Received this year on Profession of Christian Faith	Restored by affirmation	Correct previous years' errors of	Transferred in from other United Methodist Churches	Transferred in from non-United Methodist churches	Removed by Charge Conference	Withdrawn from Profession	Correct previous years' errors of	Transferred out to other United Methodist Churches	Transferred out to non-United Methodist Churches	Removed by death	Total Professing Members at close of this year	Asian	African American/Black	Hispanic/Latino	Native American	Pacific Islander	White	Multi-Racial	INDEX
1	2a	2b	2c	3	4	5a	5b	5c	6	7	8	9	9a	9b	9c	9d	9e	9f	9g			
	Data Item:																					
1	Homer	Rev. Alfredo Aguirre	161	0	0	0	0	0	0	4	0	0	2	155	0	0	3	0	152	0	1	
2	Kenai	Rev. Janice Carlton	86	2	1	0	0	1	7	1	0	1	0	81	0	0	0	0	81	0	2	
3	Moose Pass	Rev. Lauren Kay & Jim Shook	29	0	0	0	0	0	0	0	0	0	0	29	0	0	0	0	29	0	3	
4	North Star	Rev. Stephen Eldred	79	1	0	0	0	0	0	0	0	3	0	77	0	0	0	4	73	0	4	
5	St. Peter	Rev. Julie Wassen	64	0	0	0	0	0	0	0	0	0	0	64	2	0	0	5	57	0	5	
6	Seward	Rev. Lauren Kay & Jim Shook	75	3	0	0	0	0	0	0	0	0	0	78	6	0	2	9	61	0	6	
7	Soldotna	Rev. Karen Tichenor	107	3	0	0	1	0	9	0	4	0	1	97	0	0	2	0	95	0	7	
8	First Fairbanks	Rev. David Homing	320	22	0	0	11	0	32	3	0	1	0	316	5	14	3	4	290	0	8	
9	Nome	Rev. Julie Elmore	48	0	0	0	0	0	0	0	0	0	1	47	0	6	1	26	14	0	9	
10	New Hope*	Rev. Jim Christensen	37	6	0	0	0	0	2	0	0	1	0	40	0	0	0	0	40	0	10	
11	Christ First Wasilla	Rev. Tori & Robert Hicks	162	10	0	1	1	0	0	0	1	3	2	168	1	1	2	2	160	2	11	
12	Willow	Rev. Dan Lush	71	6	1	0	1	0	2	0	0	0	0	76	0	0	0	5	71	0	12	
13	Anchor Park	Rev. Doug Harding	175	1	1	0	3	0	0	0	0	1	0	178	4	0	1	0	34	125	14	
14	East Anchorage	Rev. Karen Dammann	99	0	0	8	0	0	0	0	0	0	2	105	1	0	2	33	69	0	14	
15	First Anchorage	Rev. Ron Myers	282	2	0	0	0	0	0	0	1	0	1	282	20	14	3	25	16	174	10	
16	First Seward**	Rev. Sadia Maga	101	6	0	0	2	0	1	0	0	0	1	106	0	0	0	0	104	2	0	
17	Jewel Lake*	Rev. Lyle Jones	48	1	0	0	0	1	0	0	0	0	0	50	3	6	0	1	40	0	17	
18	Korean**	Rev. Won Jae Keum	31	0	0	0	0	3	0	0	0	1	5	0	28	28	0	0	0	0	0	
19	Saint John	Rev. Peter Perry	765	30	3	0	12	4	64	3	0	3	2	738	12	7	3	25	1	684	6	
20	Tunagan	Rev. Robert Smith	131	6	0	1	1	2	0	0	3	2	0	134	1	0	1	3	6	122	1	
21	Chugiak	Rev. Carlo Rapanut	213	7	0	0	3	3	8	17	0	2	2	196	0	0	0	0	0	195	1	
22	Gridwood	Rev. James Dopplen	59	0	0	0	0	0	0	2	0	0	1	56	0	0	0	0	56	0	22	
23	Unalakleet	Rev. Daniel Wilcox	29	2	0	0	0	0	0	0	0	0	0	31	0	0	1	3	1	28	0	
24	Douglas	Rev. Cindy Roberts	92	1	0	0	0	0	0	0	0	0	0	90	19	2	0	4	0	65	0	
25	Morse	Rev. Susan Boegli	76	4	0	0	2	0	2	0	0	0	0	80	7	0	0	6	2	65	0	
26	Northern Light*	Rev. Phil Campbell	99	2	2	1	2	0	0	0	1	0	2	103	1	1	0	23	0	78	0	
27	Ketchikan	Rev. Terence & Evelyn Erbe	63	0	0	0	0	0	2	0	0	1	2	58	0	0	0	0	58	2	27	
28	Sitka	Rev. Ferdinand Uenado	57	11	0	0	0	0	0	0	2	0	1	65	13	0	0	5	4	40	3	
		Totals 2012	3,539	126	8	10	39	15	127	28	7	21	17	29	3,508	123	51	19	155	201	2,920	39
		Totals 2011	3,598	125	12	1	56	15	167	21	19	24	10	38	3,528	110	44	20	145	201	2,971	37
		INCREASE/DECREASE	(59)	1	(4)	9	(17)	0	(40)	7	(12)	(3)	7	(9)	(20)	13	7	(1)	10	0	(51)	2
		* Presby/Methodist data shared																				
		** 2011 Data																				

* Presby/Methodist data halved

** 2011 Data

TABLE 1- Page 2 of 3

Pharmacokinetic data harvested 2011 Data			Totals 2012		Totals 2011													
	INCREASE	2,114	1,394	69	483	1,586	50	730	334	158	759	2,031	789	181	598	100	59	113
	DECREASE	2,108	1,420	76	560	1,502	52	673	332	117	655	1,919	811	228	664	97	60	85
		6	26	90	77	88	12	55	2	47	95	52	221	47	65	3	1	28

ALASKA UNITED METHODIST CONFERENCE STATISTICAL SUMMARY FOR 2012																
TABLE I - Page 3 of 3																
	IDENTITY	UMM	UMW	UMYF	UMVIM	OTHER MISSIONS		DAY CARE	LOCAL MINISTRY							
INDEX	SENIOR PASTOR	Membership in United Methodist Men		Membership in United Methodist Women		Membership in United Methodist Youth Fellowship		Membership in United Methodist Youth Fellowship								
CHURCH	Data Item:	26	27	28	29	29a	29b	30a	30b	31a	31b	32	33	34	35	
1 Homer	Rev Alfredo Aguirre	12	0	20	0	10	0	0	0	0	0	0	0	5	2,400	
2 Kenai	Rev Janice Carlton	0	0	0	0	0	0	0	0	0	0	4	20	6	2,800	
3 Moose Pass	Rev Lauren Key & Jim Shock	0	0	0	0	0	0	0	0	0	0	0	0	3	15	
4 North Star	Rev Stephen Edred	0	0	10	1,000	0	0	0	0	0	0	0	0	2	650	
5 St. Peter	Rev Julie Wasser	0	0	0	0	0	0	0	0	0	5	0	0	5	1,115	
6 Seward	Rev Lauren Key & Jim Shock	0	0	0	0	0	0	0	0	0	0	1	31	1	102	
7 Soldotna	Rev Karen Tichenor	8	3,000	21	5,150	0	0	0	0	0	0	4	113	14	303	
8 First Fathoms	Rev David Homing	20	3,500	20	1,375	20	21,045	0	0	0	0	0	0	8	300	
9 Nome	Rev Julie Elmore	0	0	26	13,057	0	0	0	0	0	0	0	0	4	1,600	
10 New Hope	Rev Jim Christensen	0	0	0	0	0	0	0	0	0	0	1	23	1	50	
11 Christ First Westville	Rev. Jot & Robert Hicks	0	0	20	3,566	13	100	0	0	0	0	0	0	8	3,625	
12 Willow	Rev. Dan Lush	5	450	8	525	6	0	0	0	3	6	1	16	9	785	
13 Anchor Park	Rev Doug Handlog	0	0	27	2,900	12	0	0	0	1	13	0	0	8	400	
14 East Anchorage	Rev Karen Dammann	0	0	8	1,653	0	0	0	0	0	30	0	12	0	12	
15 First Anchorage	Rev Ron Myers	0	0	40	7,835	0	0	0	0	0	0	0	0	5	450	
16 First Sarum	Rev Salita Maga	14	1,500	22	1,700	28	400	0	0	0	0	0	0	114	1,500	
17 Jewel Lake	Rev Luke Jones	0	0	0	0	0	0	0	0	0	0	0	0	6	162	
18 Kona	Rev Wlon Jae Keum	8	800	14	2,000	0	0	0	0	0	0	0	0	110	1,300	
19 Saint John	Rev. Peter Perry	15	1,634	50	3,339	55	11,380	0	0	2	58	11	425	8	300	
20 Turnagain	Rev Robert Smith	8	300	12	1,483	10	300	0	0	0	0	0	0	16	500	
21 Chugach	Rev Carlo Rapant	0	0	0	0	21	8,438	0	0	1	28	0	0	0	27	
22 Greenwood	Rev James Doehlen	0	0	0	0	35	0	0	0	0	0	0	0	2	35	
23 Unalaska	Rev. Daniel Wilcox	0	0	0	0	0	0	0	0	0	3	0	0	3	450	
24 Douglas	Rev. Chely Roberts	6	0	11	2,612	5	0	0	0	0	0	0	0	7	1,450	
25 Adak	Rev Susan Beoffi	0	0	4	0	0	0	0	0	0	25	0	0	3	100	
26 Northern Light	Rev Phil Campbell	6	0	30	3,000	6	600	0	0	1	3	26	1	20	4	
27 Ketchikan	Rev. Terence & Evelyn Ethole	0	0	0	0	0	0	0	0	0	0	0	0	5	65	
28 Sitka	Rev. Ferdinand Llanado	0	0	10	0	0	0	0	0	0	0	0	0	1	30	
* Presby/Met/Indst																
data helved		102	11,184	353	51,795	221	42,263	0	0	8	159	27	648	370	29,977	
** 2011 Data		121	12,500	354	46,986	270	16,770	0	0	4	179	23	755	347	32,652	
INCREASE/DECREASE		(19)	(1,316)	(1)	(2,809)	(45)	(23,493)	0	0	4	(20)	(4)	(107)	(23)	(11,645)	

			ALASKA UNITED METHODIST CONFERENCE STATISTICAL SUMMARY FOR 2012																		
			TABLE II-- Page 1 of 2																		
INDEX	CHURCH	SENIOR PASTOR	IDENTITY				PROPERTY				BENEVOLENCES										INDEX
			Market value of church land, buildings and equipment	Market value of other church-owned assets	Debts secured by church physical assets	Other debt	Total amount APPORTIONED to the local church for all causes paid to the AC Treasurer	Total amount PND by the local church for all apportioned causes to the AC Treasurer	Total amount for General Advance Specials remitted to the AC Treasurer	Total amount for World Service Specials remitted to the AC Treasurer	Total amount for Annual Conference Advance specials remitted to the AC Treasurer	Total amount for the Youth Service fund remitted to the AC Treasurer	Total amount of all other funds sent to AC Treasurer for connexional mission and ministry	Total Annual Conference Special Sunday Offerings remitted to the AC Treasurer	Total amount given directly to UM causes (not sent to AC Treasurer)	Total amount given to non-United Methodist benevolent and charitable causes	Total Special Sunday Offerings				
		Data Item:	36	37	38	39	40.a	40.b	42	43	44	45	46	47	48	49	50				
1	Homer	Rev. Alfredo Agliarap	775,000	70,000	91,000	0	19,231	19,231	1,209	0	0	0	1,605	0	0	3,496	1,096				
2	Kenai	Rev. Janice Carlton	500,000	12,500	0	0	12,539	12,539	500	0	0	0	0	0	0	400	0				
3	Moose Pass	Rev. Lauren Kay & Jim Shock	350,000	0	0	0	1,746	1,746	0	0	0	0	0	0	2,171	0	0				
4	North Star	Rev. Stephen Eldred	697,500	0	0	0	12,487	12,487	145	0	250	0	0	0	0	1,025	0				
5	St. Peter	Rev. Julie Wasser	411,000	0	0	0	6,030	6,030	1,201	291	0	0	0	0	0	1,830	98				
6	Seward	Rev. Lauren Kay & Jim Shock	1,550,000	79,354	0	0	11,081	11,081	0	100	0	100	0	100	0	837	280				
7	Soldotna	Rev. Karen Tichenor	1,099,300	86,522	0	0	15,727	15,727	370	0	0	0	0	0	299	5,366	1,253				
8	First Fairbanks	Rev. David Horning	3,444,000	110,000	0	0	54,660	54,660	400	0	0	0	0	0	0	29,821	1,542				
9	Nome	Rev. Julie Elmore	726,000	12,500	0	0	10,439	4,226	328	0	0	0	0	0	1,644	0	0				
10	New Hope*	Rev. Jim Christensen	1,000,000	25,000	21,000	0	13,211	5,085	0	0	0	0	0	0	0	0	0				
11	Christ First Wasilla	Rev. Tori & Robert Hicks	1,057,800	25,642	0	13,750	17,196	17,196	450	0	0	0	0	0	328	8,480	130				
12	Willow	Rev. Dan Lush	667,400	155,000	47,500	20,000	10,719	10,719	304	250	0	0	0	0	0	246	1,061				
13	Anchor Park	Rev. Doug Handlong	3,465,000	83,781	0	0	38,026	38,026	6,197	100	0	0	0	0	0	8,086	2,723				
14	East Anchorage	Rev. Karen Dammann	1,897,600	0	25,863	0	18,922	18,922	1,192	190	0	3,367	0	320	3,881	1,985	14				
15	First Anchorage	Rev. Ron Myers	6,000,000	114,777	0	0	49,027	39,417	2,770	0	0	2,761	0	2,297	15,568	1,134	15				
16	First Samoan **	Rev. Salilaita Maga	450,000	7,000	425,000	0	5,782	1,380	0	0	0	0	0	0	0	0	16				
17	Jewel Lake*	Rev. Luke Jones	2,065,375	115,000	0	0	13,535	13,535	0	0	100	0	1,471	6,901	1,292	17	16				
18	Korean **	Rev. Won Jae Keum	500,000	1,000	0	0	7,335	3,000	0	0	0	0	0	0	0	0	18				
19	Saint John	Rev. Peter Perry	7,000,000	284,702	1,048,063	0	110,902	110,902	4,593	0	563	0	20,787	37,756	5,051	19	15				
20	Turnagain	Rev. Robert Smith	1,635,406	107,759	0	0	17,966	17,966	707	0	612	0	0	0	0	0	20				
21	Chugach	Rev. Carlo Rapanut	3,543,661	91,997	729,385	0	33,937	33,937	469	0	1,264	0	0	0	6,028	213	21				
22	Girdwood	Rev. James Doepken	2,160,000	6,958	222,850	207,000	8,612	8,612	0	0	0	0	0	0	5,000	853	22				
23	Unalaska	Rev. Daniel Woelck	2,184,085	2,489	0	0	8,890	3,704	0	0	0	0	0	0	0	0	23				
24	Douglas	Rev. Cindy Roberts	1,135,800	224,461	5,500	0	17,893	17,893	175	0	0	0	0	0	0	430	463	24			
25	Alderstage	Rev. Susan Boegli	2,269,800	9,500	199,610	0	17,812	17,812	0	0	0	0	0	0	0	1,945	475	25			
26	Northern Light*	Rev. Phil Campbell	2,325,033	1,481,125	0	14,850	19,533	19,533	535	120	0	0	5,440	38,384	1,250	26	26				
27	Ketchikan	Rev. Terence & Evelyn Erbele	1,400,000	35,000	98,411	0	8,405	8,405	36,000	734	0	0	0	0	8,524	417	27				
28	Sitka	Rev. Ferdinand Llenado	2,491,200	0	0	0	13,906	13,906	0	0	0	0	0	0	1,082	1,206	28				
* Presby/Methodist data halved			2012 values																		
** 2011 Data			Totals 2012																		
			Totals 2011																		
INCREASE/DECREASE			52,790,960	3,142,067	2,914,182	255,600	575,671	537,801	57,545	1,685	2,177	0	8,545	0	34,857	184,886	22,572				
			51,568,554	3,441,481	3,087,719	304,911	855,038	601,133	55,701	2,974	6,944	0	2,991	0	21,177	108,441	19,446				
			1,222,406	(299,414)	(173,537)	(49,311)	(179,367)	(63,332)	1,844	(1,285)	(4,767)	0	5,554	0	13,680	76,445	3,126				

ALASKA UNITED METHODIST CONFERENCE STATISTICAL SUMMARY FOR 2012

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INDEX	CHURCH	SENIOR PASTOR	CLERGY BENEF.		CLERGY SUPPORT—LOCAL CHURCH					LOCAL CHURCH EXPENDITURES						TOTAL	INDEX	
			Total amount paid by the local church for all direct-billed clergy non-health benefits	Total amount paid by the local church for all direct-billed clergy health benefits	Total amount paid in base compensation to the pastor	Total amount paid in base compensation to all associate pastors assigned by the bishop	Total amount paid to pastor and associates for housing and utilities and/or related allowances	Total amount paid to pastor and associate(s) for accountable reimbursements	Total amount paid to pastor and associate(s) for any other cash allowances (non-accountable)	Total amount paid in salary and benefits for Deacons	Total amount paid in salary and benefits for Diaconal Ministers	Total amount paid in salary and benefits for all other church staff	Total amount spent for local church program expenses	Total amount spent for other local church operating expenses	Total amount paid for principal and interest on indebtedness, loans, mortgages, etc.	Total amount paid on capital expenditures for building, improvements, and major equipment purchases		TOTAL AMOUNT PAID BY THE LOCAL CHURCH ON ALL EXPENDITURES
		Data Item:	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	
1	Homer	Rev. Alfredo Agtarap	3,604	17,028	48,096	0	5,825	360	0	0	0	23,187	1,175	30,838	17,910	0	174,661	1
2	Kenai	Rev. Janice Carlton	822	0	24,447	0	2,706	1,700	0	0	0	0	0	18,000	0	0	61,114	2
3	Moose Pass	Rev. Lauren Kay & Jim Shock	0	0	4,600	0	0	1,813	0	0	0	0	1,094	4,231	0	2,563	18,218	3
4	North Star	Rev. Stephen Eldred	0	2,085	20,637	0	0	3,600	0	0	0	0	500	51,881	0	21,928	114,538	4
5	St. Peter	Rev. Julie Wasser	489	0	17,034	0	0	0	3,065	0	0	0	1,064	22,707	0	0	53,809	5
6	Seward	Rev. Lauren Kay & Jim Shock	1,742	8,064	32,723	0	10,873	635	0	0	0	1,210	469	24,748	0	6,673	99,635	6
7	Soldotna	Rev. Karen Tichenor	1,238	0	30,661	0	4,568	2,863	0	0	0	8,850	8,873	35,590	0	13,185	128,843	7
8	First Fairbanks	Rev. David Homing	5,052	17,928	48,671	0	35,524	6,362	0	0	0	172,861	18,863	63,679	0	8,567	463,730	8
9	Nome	Rev. Julie Elmore	4,221	5,433	20,379	0	5,172	0	0	0	0	0	6,082	65,425	0	0	112,910	9
10	New Hope*	Rev. Jim Christensen	1,729	0	12,672	0	11,415	0	290	0	0	6,500	37,554	23,610	7,248	0	106,103	10
11	Christ First Wasilla	Rev. Tori & Robert Hicks	3,455	16,878	46,541	0	4,485	2,059	0	0	0	6,514	8,498	25,668	1,250	20,082	162,014	11
12	Willow	Rev. Dan Lush	3,408	17,928	37,284	0	5,231	2,570	0	0	0	0	1,913	16,651	6,885	2,778	107,228	12
13	Anchor Park	Rev. Doug Handlong	5,999	26,268	55,244	13,110	5,333	2,261	0	0	0	85,661	8,221	56,070	0	6,417	319,716	13
14	East Anchorage	Rev. Karen Dammann	1,694	8,214	34,230	8,000	5,928	0	0	0	0	10,276	4,396	34,467	12,375	0	149,437	14
15	First Anchorage	Rev. Ron Myers	5,007	16,975	65,151	0	29,849	1,865	900	0	0	82,893	3,977	141,800	0	0	412,364	15
16	First Seward**	Rev. Saillaita Maga	0	0	13,000	0	0	600	0	0	0	0	599	7,000	5,500	1,000	29,079	16
17	Jewel Lake*	Rev. Luke Jones	0	0	26,092	0	2,731	1,473	0	629	15,995	11,527	21,880	0	0	0	103,626	17
18	Korean**	Rev. Won Jae Keum	0	0	24,000	0	4,000	3,300	0	0	0	4,500	15,656	0	0	0	54,456	18
19	Saint John	Rev. Peter Perry	9,902	39,756	66,725	42,803	56,321	5,094	0	0	0	272,287	25,030	168,727	129,156	22,930	1,018,383	19
20	Tumagain	Rev. Robert Smith	0	0	0	0	28,701	600	0	0	0	6,708	4,418	39,000	0	76,758	175,540	20
21	Chugiak	Rev. Carlo Rapanut	3,515	17,928	46,867	0	6,654	6,200	0	0	0	37,956	3,504	107,594	105,728	0	377,857	21
22	Girdwood	Rev. James Doeplken	3,703	0	33,750	0	22,920	3,755	0	0	0	0	4,884	20,871	58,223	17,698	180,269	22
23	Unalaska	Rev. Daniel Wilcox	3,145	4,528	4,853	0	3,704	1,451	0	0	0	2,100	5,713	10,562	0	15,177	54,937	23
24	Douglas	Rev. Cindy Roberts	3,100	16,126	41,328	0	9,530	300	0	0	0	14,188	8,591	32,290	0	26,239	170,655	24
25	Alderstage	Rev. Susan Boegli	3,084	17,178	41,122	0	5,000	2,100	0	0	0	21,569	1,272	8,120	14,200	6,217	140,094	25
26	Northern Light*	Rev. Phil Campbell	3,840	17,892	25,600	0	3,492	1,601	0	0	0	37,232	5,415	29,280	0	0	189,714	26
27	Ketchikan	Rev. Terence & Evelyn Erbele	0	0	0	0	6,096	3,830	0	0	0	6,750	4,439	10,676	20,546	16,683	123,100	27
28	Sitka	Rev. Ferdinand Llenado	3,310	19,422	44,244	0	7,108	86	0	0	0	7,054	5,851	29,457	0	48,953	181,681	28
* Presby/Methodist data halved		Totals 2012	72,059	269,633	865,951	63,913	279,166	57,178	7,555	0	629	819,791	188,422	1,116,478	379,021	313,848	5,283,713	
** 2011 Data		Totals 2011	41,620	445,209	870,689	85,197	256,357	53,135	12,615	0	33,210	874,338	215,499	1,181,607	518,754	196,622	5,526,953	
INCREASE/DECREASE			30,439	(175,576)	(4,738)	(21,284)	22,809	4,043	(5,060)	0	(32,581)	(54,547)	(27,077)	(65,129)	(139,733)	117,226	(243,240)	

ALASKA UNITED METHODIST CONFERENCE STATISTICAL SUMMARY FOR 2012
TABLE III-- Page 1 of 2

INDEX	IDENTITY		ANNUAL OPERATING AND BENEVOLENCE BUDGET SOURCES									INDEX
	CHURCH	SENIOR PASTOR	Number of households giving to the local church	Amount received through pledges	Amount received from non-pledging, but identified givers	Amount received from unidentified givers	Amount received from Interest and Dividends	Amount received through Sale of Church Assets	Amount received through building use fees, contributions, and rentals	Amount received through fundraisers and other sources	Total income for annual budget/spending plan	
		Data Item:	66	67.a	67.b	67.c	67.d	67.e	67.f	67.g	67	
1	Homer	Rev. Alfredo Agtarap	70	0	0	0	0	0	7,957	2,137	10,094	1
2	Kenai	Rev. Janice Carlton	40	74,104	16,470	2,602	208	0	2,656	7,130	103,170	2
3	Moose Pass	Rev. Lauren Kay & Jim Shock	9	11,866	1,022	429	0	0	0	0	13,317	3
4	North Star	Rev. Stephen Eldred	32	0	82,303	2,200	0	0	1,200	0	85,703	4
5	St. Peter	Rev. Julie Wasser	40	0	31,121	6,546	17	0	9,752	243	47,679	5
6	Seward	Rev. Lauren Kay & Jim Shock	35	70,055	5,800	5,969	282	0	2,136	7,132	91,374	6
7	Soldotna	Rev. Karen Tichenor	99	65,326	52,542	4,332	27	0	625	3,000	125,852	7
8	First Fairbanks	Rev. David Horning	236	203,108	218,341	8,602	54	0	2,090	11,598	443,793	8
9	Nome	Rev. Julie Elmore	30	32,181	10,775	4,093	0	0	28,863	1,968	77,880	9
10	New Hope*	Rev. Jim Christensen	25	69,280	0	4,703	30	0	75	5,900	79,988	10
11	Christ First Wasilla	Rev. Tori & Robert Hicks	72	131,085	1,540	2,779	21	0	225	6,436	142,086	11
12	Willow	Rev. Dan Lush	44	0	81,014	0	7	12,792	50	6,849	100,712	12
13	Anchor Park	Rev. Doug Handlong	119	189,328	63,864	8,427	0	0	4,887	11,225	277,731	13
14	East Anchorage	Rev. Karen Dammann	103	88,125	12,557	5,270	13	0	16,505	0	122,470	14
15	First Anchorage	Rev. Ron Myers	153	169,352	76,959	6,898	2,534	0	126,347	0	382,090	15
16	First Samoan **	Rev. Sailitai Maga	34	0	22,000	500	0	0	0	24,000	46,500	16
17	Jewel Lake*	Rev. Luke Jones	23	64,314	19,123	2,326	270	0	1,685	750	88,468	17
18	Korean **	Rev. Won Jae Keum	17	0	82,000	0	0	0	0	0	82,000	18
19	Saint John	Rev. Peter Perry	537	829,102	132,545	10,222	240	0	28,321	17,272	1,017,702	19
20	Tumagain	Rev. Robert Smith	52	98,571	17,831	3,186	1,680	0	4,455	0	125,723	20
21	Chugiak	Rev. Carlo Rapanut	215	311,245	57,966	0	71	0	7,850	0	377,132	21
22	Girdwood	Rev. James Doepken	40	121,100	1,331	5,335	0	0	0	1,085	128,851	22
23	Unalaska	Rev. Daniel Wilcox	22	4,895	17,411	4,808	4	0	6,450	6,537	40,105	23
24	Douglas	Rev. Cindy Roberts	92	67,147	54,470	4,235	703	0	640	8,679	135,874	24
25	Alderstage	Rev. Susan Boegli	41	111,388	11,178	1,213	6	0	28,824	4,172	156,781	25
26	Northern Light*	Rev. Phil Campbell	63	87,585	41,415	4,732	12,727	0	12,967	457	159,883	26
27	Ketchikan	Rev. Terence & Evelyn Erbele	21	66,089	4,500	2,742	23	0	25,276	3,703	102,333	27
28	Sitka	Rev. Ferdinand Llenado	36	49,392	30,531	4,512	91	0	6,416	3,800	94,742	28
* Presby/Methodist data halved												
** 2011 Data												
Totals 2012			2,300	2,914,638	1,146,609	106,661	19,008	12,792	326,252	134,073	4,660,033	
Totals 2011			2,605	2,628,860	1,367,739	163,035	36,752	17,955	301,893	327,072	4,842,595	
INCREASE/DECREASE			(305)	285,778	(221,130)	(56,374)	(17,744)	(5,163)	24,359	(192,999)	(182,562)	

			ALASKA UNITED METHODIST CONFERENCE STATISTICAL SUMMARY FOR 2012									
			TABLE III- Page 2 of 2									
IDENTITY			CAPITAL AND SPECIAL SOURCES					OUTSIDE LOCAL CHURCH SOURCES				
INDEX	CHURCH	SENIOR PASTOR	Capital Campaign	Memorials, Endowments, Requests	Other Sources & Projects	Amount received for Special Sundays, General Advance Specials, World Service Specials, Conference Advance Specials and other forms of directed benevolent (charitable) giving	Total income for designated causes including capital campaign and other special projects	Equitable Compensation Funds	Advanced Special, apportioned and connectional funds received by church	Other grants and financial support from institutional sources	Total income from connectional and other institutional sources outside the local church	INDEX
		Data Item:	68.a	68.b	68.c	68.d	68	69.a	69.b	69.c	69	
1	Homer	Rev. Alfredo Agtarap	16342	242	0	6305	22889	0	0	0	0	1
2	Kenai	Rev. Janice Carlton	0	0	0	900	900	0	0	0	0	2
3	Moose Pass	Rev. Lauren Kay & Jim Shock	0	0	0	1620	1620	0	50	0	50	3
4	North Star	Rev. Stephen Eldred	13575	0	0	250	13825	0	4484	0	4484	4
5	St. Peter	Rev. Julie Wasser	32110	0	0	17420	49530	0	0	0	0	5
6	Seward	Rev. Lauren Kay & Jim Shock	0	0	0	200	200	0	100	8330	8430	6
7	Soldotna	Rev. Karen Tichenor	9588	255	0	6918	16761	0	0	5439	5439	7
8	First Fairbanks	Rev. David Homing	0	0	0	29113	29113	0	0	0	0	8
9	Nome	Rev. Julie Elmore	0	0	0	1972	1972	16,240	7,311	15,008	38,559	9
10	New Hope*	Rev. Jim Christensen	3619	390	0	200	4209	0	0	0	0	10
11	Christ First Wasilla	Rev. Tori & Robert Hicks	0	0	11664	9388	21052	0	0	4523	4523	11
12	Willow	Rev. Dan Lush	0	0	0	1633	1633	8000	9056	0	17056	12
13	Anchor Park	Rev. Doug Handlong	0	0	0	17106	17106	0	452	3110	3562	13
14	East Anchorage	Rev. Karen Dammann	1150	1075	0	6550	8775	0	0	0	0	14
15	First Anchorage	Rev. Ron Myers	0	0	0	2894	2894	0	0	0	0	15
16	First Samoan **	Rev. Sailitali Maga	0	0	0	0	0	0	0	0	0	16
17	Jewel Lake*	Rev. Luke Jones	0	15025	4237	10865	30127	0	0	0	0	17
18	Korean **	Rev. Won Jae Keum	0	0	0	0	0	0	0	0	0	18
19	Saint John	Rev. Peter Perry	0	450	0	56360	56810	0	0	0	0	19
20	Tumagain	Rev. Robert Smith	0	0	0	1369	1369	0	0	10600	10600	20
21	Chugiak	Rev. Carlo Rapanut	27538	0	0	8631	36169	0	0	0	0	21
22	Girdwood	Rev. James Doeppen	1889	55	0	853	2797	0	5583	0	5583	22
23	Unalaska	Rev. Daniel Wilcox	0	0	0	763	763	16133	42483	4964	63580	23
24	Douglas	Rev. Cindy Roberts	22591	13075	0	605	36271	0	1300	0	1300	24
25	Alderstage	Rev. Susan Boegli	0	2000	2008	2420	6428	0	439	0	439	25
26	Northern Light*	Rev. Phil Campbell	2240	76399	500	15963	95102	0	0	0	0	26
27	Ketchikan	Rev. Terence & Evelyn Erbele	12425	500	20546	45675	79146	0	0	0	0	27
28	Sitka	Rev. Ferdinand Llenado	0	20450	0	671	21121	0	238	0	238	28
* Presby/Methodist data halved			Totals 2012	143,067	129,916	38,955	246,644	558,582	40,373	71,496	51,974	163,843
** 2011 Data			Totals 2011	167,513	65,418	31,973	164,981	429,885	65,772	114,467	76,278	256,517
INCREASE/DECREASE			(24,446)	64,498	6,982	81,663	128,697	(25,399)	(42,971)	(24,304)	(92,674)	

B. 2014 Apportionments (Page 1 of 2)

ALASKA UNITED METHODIST CONFERENCE
E. 2014 Apportionments (Page 1 of 2)

2014 APPORTIONMENTS

CHURCH	GRADE FIGURE	WORLD SERVICE	CONFERENCE BENEVOLENCE	MINISTERIAL EDUCATION FUND	BLACK COLLEGE FUND	AFRICA UNIVERSITY FUND	INTERNATIONAL COOPERATION FUND	GENERAL ADMINISTRATION FUND
Honer	0.033702	1,665	4,000	572	228	51	45	201
Kenai	0.017344	857	2,069	294	117	26	23	103
Moose Pass	0.002701	133	321	46	18	4	4	16
North Star	0.022977	1,135	2,727	390	155	35	30	137
St. Peter	0.010031	496	1,191	170	68	15	13	60
Seward	0.021019	1,039	2,495	357	142	32	28	125
Soldona	0.025303	1,250	3,003	429	171	38	34	151
First Fairbanks	0.094327	4,661	11,197	1,500	638	143	125	562
Nome	0.028528	1,410	3,386	484	193	43	38	170
New Hope	0.025606	1,265	3,039	434	173	39	34	153
Christ First Wasilla and Palmer	0.026458	1,307	3,141	449	179	40	35	158
Willow	0.019597	968	2,326	332	133	30	26	117
Anchor Park	0.066594	3,290	7,905	1,130	451	101	88	397
East Anchorage	0.036201	1,789	4,297	614	245	55	48	216
First Anchorage	0.086308	4,264	10,245	1,464	584	131	114	515
First Samoon	0.005849	289	694	98	40	9	8	35
Jewel Lake	0.023388	1,156	2,776	397	158	35	31	139
Korean	0.013952	689	1,656	237	94	21	19	83
Saint John	0.184836	9,133	21,941	3,134	1,254	280	245	1,102
Turnagain	0.025864	1,278	3,070	439	175	39	34	154
Chugiak	0.061469	3,037	7,296	1,043	416	93	82	367
Girdwood Chapel	0.019434	960	2,307	330	131	29	26	116
Unalakleet	0.017022	841	2,021	289	115	26	23	102
Douglas	0.030791	1,521	3,665	522	208	47	41	184
Aldersgate	0.029034	1,435	3,446	492	196	44	38	173
Northern Light	0.032715	1,616	3,883	555	221	50	43	195
First Ketchikan	0.011554	571	1,371	196	78	17	15	69
Sitka	0.027397	1,354	3,262	465	185	41	36	163
CONFERENCE TOTAL	1.000000	49,409	118,700	16,963	6,786	1,514	1,326	5,963

ALASKA UNITED METHODIST CONFERENCE
2014 Apportionments (Page 2 of 2)

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ALASKA UNITED METHODIST CONFERENCE
E. 2014 Apportionments (Page 2 of 2)

2014 APPORTIONMENTS

CHURCH	TOTAL APPOINTMENT									
	JURISDICTIONAL ADMINISTRATION FUND	CONFERENCE ADMINISTRATION FUND	EPISCOPAL AREA ADMINISTRATION FUND	CONFERENCE SUPERINTENDENT FUND	EPISCOPAL FUND	EQUITABLE COMPENSATION FUND	OTHER AREA AND JURISDICTIONAL CLERGY SUPPORT	OTHER CONFERENCE CLERGY SUPPORT FUND		
Homer	69	6,470	169	4,264	486	169	121	1,281	19,791	
Kenai	36	3,330	87	2,194	250	87	62	659	10,184	
Moose Pass	6	519	14	342	39	14	10	103	1,589	
North Star	47	4,411	115	2,907	331	115	83	873	13,491	
St. Peter	21	1,926	50	1,269	145	50	36	381	5,891	
Seward	43	4,036	105	2,659	303	105	76	799	12,343	
Soldotna	52	4,868	127	3,201	365	127	91	962	14,859	
First Fairbanks	194	18,109	472	11,934	1,361	472	340	3,584	55,392	
Nome	59	5,477	143	3,609	412	143	103	1,084	16,754	
New Hope	53	4,916	128	3,240	369	128	92	973	15,036	
Christ First Wasilla and Palmer	54	5,079	132	3,347	382	132	95	1,005	15,535	
Willow	40	3,762	98	2,479	283	98	71	745	11,508	
Anchor Park	137	12,785	333	8,426	981	333	240	2,531	39,108	
East Anchorage	74	6,950	181	4,580	522	181	130	1,376	21,258	
First Anchorage	177	16,569	432	10,920	1,245	432	311	3,280	50,683	
First Samaan	12	1,123	29	740	84	29	21	222	3,434	
Jewel Lake	48	4,490	117	2,969	337	117	84	889	13,733	
Korean	29	2,679	70	1,765	201	70	50	530	8,193	
Saint John	379	35,483	922	23,389	2,668	922	664	7,023	108,539	
Turnagain	53	4,956	129	3,272	373	129	93	983	15,186	
Chugiak	126	11,801	307	7,777	887	307	221	2,336	36,096	
Girdwood Chapel	40	3,731	97	2,459	280	97	70	738	11,411	
Unalaska	35	3,268	85	2,154	246	85	61	647	9,998	
Douglas	63	5,911	154	3,896	444	154	111	1,170	18,081	
Aldersgate	60	5,574	145	3,673	419	145	105	1,103	17,048	
Northern Light	67	6,281	164	4,139	472	164	118	1,243	19,211	
First Ketchikan	24	2,218	58	1,462	167	58	42	439	6,785	
Sitka	56	5,260	137	3,466	395	137	99	1,041	16,087	
CONFERENCE TOTAL	2,054	191,980	5,000	126,522	14,427	5,000	3,600	38,000	587,224	

C. 2013 Audit Report

LINDLEY AND COMPANY LLCCERTIFIED PUBLIC ACCOUNTANTS

INDEPENDENT AUDITORS' REPORT

The Alaska United Methodist Conference
Council of Finance and Administration
Des Moines WA

We have audited the accompanying consolidated financial statements – modified cash basis, of The Alaska United Methodist Conference (the Conference), which comprise the consolidated statement of financial position- modified cash basis, as of December 31, 2012, and the related consolidated statements of cash receipts and disbursements – modified cash basis, and cash receipts, cash disbursements and other cash changes in net assets – modified cash basis, for the year then ended, and the related notes to the financial statements. The financial statements include certain prior year summarized comparative information in total but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with GAAP. Accordingly such information should be read in conjunction with the Conference's financial statements for the year ended December 31, 2011, from which such information was derived.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting

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Lindley and Company LLC
The Alaska United Methodist Conference

estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

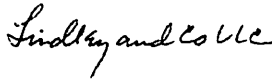
We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Other Matters

As described in Note 1, these consolidating financial statements were prepared on the modified cash basis of accounting, which is a comprehensive basis of accounting other than accounting principles generally accepted in the United States of America.

Opinion

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the consolidated financial position - modified cash basis, of The Alaska United Methodist Conference as of December 31, 2012, and its cash receipts and disbursements, and changes in net assets - modified cash basis, for the year then ended in accordance with accounting principles generally accepted in the United States of America.



Lindley and Company LLC
June 25, 2013

D. Finance Report

Assets	12/31/2011	12/31/2012
Cash		
Um Credit Union	256,597.33	371,170.98
Petty Cash (AUMC on site)	8,000.00	8,000.00
Savings UM CU	5,543.01	5,546.28
Money Market Wedbush	105,395.56	129,179.03
Certificates of Deposit	2,403,169.91	2,440,376.47
Government Securities	92,823.00	70,851.98
Notes Receivable	462,205.08	391,176.62
Real Estate	496,600.00	496,600.00
Deposit with the General Board of Pensions	<u>1,326,895.17</u>	<u>2,332,783.93</u>
	5,157,229.06	6,245,685.29
 Liabilities		
	-0-	-0-

Fund Equities

	<i>12/31/2011</i>	<i>12/31/2012</i>
WJ Korean Superintendent	-	194.11
Ministerial Education Fund	4,580.51	7,031.23
Clergy Benefits Fund Local	81,705.68	77,830.91
General Board of Pension Deposit Account	80,608.32	85,517.56
Pension Endowment	1,235,000.00	1,935,000.00
Endowment Gain/Loss	11,286.85	97,448.28
Pension Reserve Fund		150,000.00
Pension Reserve Fund Income/distribution		64,818.09
Parish Assistance Grants GBGM Grant	11,082.84	21,082.84
Hope Retreat	2,928.98	6,499.18
Rural & Ethnic Funds	3,556.47	2,426.47
Kelsey/Shepard Scholarship Fund	(200.00)	-
Camping Program	2,401.06	2,401.06
Russian Support Funds		
Far East Fund	1,523.53	-
Russian Task Force	1,070.70	-
General Fund	437,431.78	437,061.36
Church & Community Worker	36,127.94	30,938.40
College Ministry	683.74	2,707.48
Alaska Disaster Fund	1,000.00	1,000.00
Flood Recovery	7,124.39	7,124.39
Lay School of Theology	807.61	807.61
AMC Missional Priority	5,337.55	
2011-2012 -- fasd		2,275.00
Mission & Ministry Gifts	20,845.59	-
Native Ministry Program	587.29	43,352.30
Parish Partners	22,060.48	29,253.27
Peace with Justice Conference	499.12	988.12
Student Day Merit Award	522.40	153.40
Superintendent Discretionary Fund	3,093.76	2,325.76
Youth Ministry	4,667.00	4,667.00
Investment Income/Expense	7,878.87	6,608.86
Capital Gain/Loss	18,237.19	24,846.05
Land & Equipment	19,661.68	19,661.68
Office Equipment	8,661.37	8,661.37
Mission House Maintenance	27,103.40	27,103.40

ALASKA UNITED METHODIST CONFERENCE

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	<i>12/31/2011</i>	<i>12/31/2012</i>
Wesleyan House	10,213.44	10,213.44
Land	132,900.00	132,900.00
Buildings Mission & Wesleyan	363,700.00	363,700.00
General Advance Special Gifts to Churches	(50.00)	-
Group Fire and Liability Plan		3,212.39
Reserve Fund	224,234.25	253,928.32
Property Maintenance	2,244.13	2,027.32
Emergency Maintenance Fund	92,259.18	80,259.18
Annual Conference Session	1,976.57	4,238.56
General Conference Delegates Fund	979.49	-
Moving Expense	3,508.74	-
Quadrennial Travel Fund	6,718.21	4,525.50
Salary Support Fund	14,640.26	44,640.26
Mission Aid Fund	25,183.76	35,585.56
Gilmore Estate	9,641.49	9,641.49
Mission Property	(23,160.25)	(23,114.86)
Property Sales NWUMF	2,176,850.03	2,224,099.90
Escrow	<u>34,788.46</u>	<u>(56.95)</u>
	5,134,503.86	6,245,685.29

E. 2014 Conference Budget

2014 Requested	2014 Approved	\$ +/- 2013	%+/- 2013
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Connectional Clergy Support Fund

Apportioned Benefits Funding

Conference Superintendent's Fund	151,522	151,522	3,843	2.6%
Salary	71,902	71,902	4,326	4.4%
Utilities	4,076	4,076	173	4.4%
Housing Allowance	30,000	30,000	-	0.0%
Pension & Benefits	6,400	6,400	300	4.9%
Business & Professional Expenses	17,500	17,500	-	0.0%
Health Insurance	15,744	15,744	(2,756)	-14.9%
Workers Comp	900	900	(200)	-18.2%
Discretionary Fund	5,000	5,000	2,000	66.7%

Provides for the compensation, pension and benefits, health insurance, and expenses for the Conference Superintendent. The Professional Ministries Unit recommends the compensation in accordance with the Conference Rule # R2.04

Episcopal Fund	14,427	14,427	23	0.2%
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Our apportionment from the General Church for our share in supporting all Bishops of The United Methodist Church including salaries, residences, pensions, travel, other benefits and office and professional expenses.

Episcopal Housing	3,600	3,600	-	0.0%
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A portion of the housing costs for our Bishop. The Pacific Northwest Conference owns a residence in Seattle. The costs include taxes, utilities, repairs, and maintenance. The cost is shared with Oregon Idaho Conference as well.

Equitable Compensation	20,000	20,000	(10,000)	-33.3%
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Provides funds needed to meet the salary aid need of the Conference. -

Mission Aid Fund	50,000	50,000	(10,000)	-16.7%
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Provides funds to assist churches in missional situations that face unusual or ongoing economic difficulties meeting their clergy benefit obligations.

Total for section	239,549	239,549	(16,134)	-6.3%
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2014 Requested	2014 Approved	\$ +/- 2013	%+/- 2013
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Connectional Administration Fund

Conference Benefits Officer(CBO) from pension endowment fund -				0.0%
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Annual Conference Session	17,500	16,000	1,000	6.7%
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Provides funds to cover the cost of our Annual Conference Session including courtesies.

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Area Expense Fund	5,000	5,000	-	0.0%
<i>Our share of the office expense for the Bishop office.</i>				
Clergy Moving Fund	90,000	90,000	-	0.0%
<i>Provides financial resources to cover the cost of moving clergy in and out of Alaska</i>				
Commission on Archives & History	2,500	2,500	-	0.0%
<i>Provides meeting and administrative expenses for the commission.</i>				
Conference Center	72,230	72,230	2,085	3.0%
Salaries	34,000	34,000		0.0%
Business & Professional Expenses	500	500		0.0%
Social Security	2,400	2,400		0.0%
Pension & Benefit	1,650	1,650		0.0%
Health Insurance	-	-		0.0%
Worker Comp	500	500	(225)	-31.0%
Telephone	4,250	4,250	750	21.4%
Supplies	750	750		0.0%
Postage & Delivery	1,600	1,600	100	6.7%
Equipment Replacement	500	500	250	100.0%
Equipment Maintenance/computer exp	2,000	2,000	(500)	-20.0%
Auditing	6,250	6,250		0.0%
Office Rent	10,230	10,230		0.0%
Insurance & Bonding	3,000	3,000		0.0%
Printing & Copying	2,400	2,400	1,700	242.9%
Facilities Maintenance	100	100		0.0%
Outside Professional Expenses	1,000	1,000	(500)	-33.3%
Communication/ Web Site	600	600	600	100.0%
Misc	500	500	-	0.0%
Conf. Secretary, Journal, Statistician	2,750	2,750	(250)	-8.3%
Council on Finance and Administration				
Office of the Treasurer	35,000	35,000		0.0%
<i>Provides administrative funds for the Council and the annual contract cost for Treasury and financial services provided by the Pacific Northwest Conference Treasurer's office.</i>				
General Conference Administration	5,963	5,963	(35)	-0.6%
<i>A General Church apportionment covering our share of the cost of the quadrennial General Conference Session and other general administrative costs of the church at large.</i>				
Interdenominational Cooperation Fund	1,326	1,326	(8)	-0.6%
<i>General Church apportionment covering our share of the participation in various ecumenical agencies.</i>				

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Jurisdictional Administration Fund	2,054	2,054		0.0%
<i>A Western Jurisdiction apportionment to cover our share of the quadrennial conference, program and administrative costs.</i>				
Lay Leader Expense	6,260	5,000	3,500	233.3%
<i>Provides for the expenses of the Conference Lay Leader who represent the Alaska United Methodist Conference at Jurisdictional and General Church gatherings.</i>				
Professional Ministries Unit	10,500	10,500	1,500	16.7%
<i>Provides for funding of the Professional Church Workers retreat, Ethic Training, new clergy orientation, clergy matters, and unit administration.</i>				
Western Jurisdiction VIM Coordinator	2,000	2,000		0.0%
<i>Our share to the Jurisdictional VIM Coordinator.</i>				
Volunteers in Mission	2,000	2,000		0.0%
<i>Provides travel and administrative costs for the Alaska VIM Coordinator.</i>				
Delegate Expense Fund	2,500	3,000	500	20.0%
<i>Provides part of the cost of sending our general and jurisdictional delegates to these quadrennial meetings. The funding is over the course of the quadrennium.</i>				
Quadrennial Training Travel	1,000	1,000		0.0%
<i>Provides funds for training programs of the General and Jurisdiction Conferences that are held at the beginning of each quadrennial. This funding is over the course of the quadrennium.</i>				
Property Repair & Maintenance Fund	2,500	-	(2,500)	-100.0%
<i>Provides funds for repair, maintenance and other costs on the Mission and Wesleyan House properties.</i>				
Contingency Fund	5,000	5,000		0.0%
<i>Provides funds for unanticipated administrative expenses that occur during the year.</i>				
Total for section	266,083	261,323	5,882	2.3%

World Service & Conference Benevolence Fund

World Service Fund	49,409	49,409	(297)	-0.6%
<i>The primary benevolent responsibility of each local United Methodist congregation. World Service is apportioned by the General Church to all conferences and provides the main source of funds for the church's worldwide ministries. This fund provides all or a substantial part of the financial support of our general church program boards, commission, councils and missionary personnel.</i>				

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Leadership Team			(500)	-100.0%
Travel	12,000	12,000	(6,500)	-35.1%
Program	7,000	7,000	(3,000)	-33.3%

Provides for travel , meeting costs, and training.

Campus Ministries	27,000	27,000		0.0%
UAA	12,000	12,000		0.0%
UAF	12,000	12,000		0.0%
APU	3,000	3,000		

Provides support for campus ministries in Fairbanks and Anchorage.

Communications			(500)	-100.0%
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Provides for Conference web site and other communication.

Native Ministries-	-	-		
<i>Provides funding for travel, worship resources, and promotional material for Native Awareness Sunday offering.</i>				
<i>Funded by accumulated Reserves for Native Ministry \$43,352 12/31/2012</i>				

Congregational Development	25,000	25,000	7,500	42.9%
<i>Provides funding for new ministries opportunities together with the Tom Dahl Endowment Fund</i>				

Church and Community Worker	20,500	20,500	2,500	13.9%
<i>Provides funds for work in among native people in Willow.</i>				

Ecumenical Opportunities		-	(1,000)	-100.0%
<i>Provides funds for participation in ecumenical work in Alaska.</i>				

Council on Youth Ministries	7,000	7,000	7,000	100.0%
<i>Provides funding for the Conference Council on Youth Ministry.</i>				

Lay School	2,000	2000	2,000	100.0%
<i>Provides partial funding for the Lay School</i>				

Conference Outdoor Ministries	23,200	23,200		0.0%
<i>Provides funding for program expenses of the committee and funds for Birchwood and Eagle River.</i>				

United Methodist Men		-	(900)	-100.0%
<i>Provides funds for men's activities</i>				

Conference Secretary of Global Ministries	1,000	1,000		0.0%
<i>Provides travel expenses to attend annual meeting of Western Jurisdiction Conference Secretary's of Global Mission meeting.</i>				

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Coordinator of Disaster Preparedness 1,000 1,000
Provides funding for the conference coordinator to work with other disaster agencies.

Total for Section	175,109	175,109	6,703	4.0%
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2014 Requested	2014 Approved	\$ +/- 2013	%+/- 2013
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Other General Conference Apportionments

Ministerial Education Fund	16,963	16,963	(102)	0.6%
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Black College Fund	6,766	6,766	(41)	-0.6%
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Africa University Fund	1,514	1,514	(9)	-0.6%
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Total for Section	25,243	25,243	(152)	-0.6%
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Total Conference Budget	705,984	701,224	(3,701)	-0.5%
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Anticipated Income

Apportionments	591,984	587,224	11,799	2.1%
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GBGM Grant Eq Comp/Mission Aid	10,000	10,000	-	0.0%
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Moving Fund	55,000	55,000	-	0.0%
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Parish Partners Fund(AUMC Advance Special)	5,000	5,000	-	0.0%
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Rental Income DS	25,000	25,000	(100)	-28.6%
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Leadership Team Program-Legacy Funds	7,000	7,000	7,000	100.0%
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Investment Income Mission Aid	12,000	12,000		0.0%
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	705,984	701,224	(3,701)	-0.5%
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ALASKA UNITED METHODIST CONFERENCE
F. Pastors' 2012 COMPENSATION INFORMATION

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Charge	Cash Salary	Housing Exclusion	Total Cash Salary		Housing	Plan Compensation	ARP
Anchor Park	60,000	0	60,000	P	15,000	75,000	5,000
East Anchorage	42,362	0	42,362	P	10,591	52,953	1,500
East Anchorage Samoan Fellowship	6,000	0	6,000	N	0	6,000	0
Anchorage: First	60,152	0	60,152	H	34,000	94,152	6,000
Anchorage: First Samoan	32,900	0	32,900	N	0	32,900	0
St John (Assoc.)	41,615	0	41,615	H	24,360	65,975	0
St John	67,295	0	67,295	H	30,450	97,745	0
Turnagain	40,050	0	40,050	H	10,800	50,850	1,250
Chugiak	47,098	0	47,098	P	11,775	58,873	6,200
Douglas Community	42,552	0	42,552	P	10,638	53,190	2,000
Fairbanks: First	46,730	0	46,730	H	35,524	82,254	4,000
Homer	47,840	0	47,840	P	11,960	59,800	2,000
Aldersgate	41,730	0	41,730	P	10,433	52,163	2,100
Northern Light	52,600	3,000	55,000	P	13,750	68,750	3,000
Kenai	22,550	0	22,550	P	5,638	28,188	0
Nikiski: North Star	29,049	0	29,049	N			
Ninilchik: St Peter the Fisherman	8,184	0	8,184	H	12,000	20,184	0
Nome Community	57,875	0	57,875	P	14,469	72,344	0
Palmer Fellowship	22,000	0	22,000	P	5,500	27,500	0
Seward Memorial/ Moose Pass	47,298	0	47,298	P	11,825	59,123	2,500
Sitka	45,698	0	45,698	P	11,425	57,123	2,500
Soldotna	38,074	0	38,074	P	9,519	47,593	3,000
Unalaska	54,845	6,000	60,845	P	15,211	76,056	1,000
Wasilla: Christ First	48,660	0	48,660	P	12,165	60,825	3,000
Willow	45,642	0	45,642	P	11,411	57,053	0

This compensation information reflects action by the Charge Conference setting the pastor's compensation, effective March 1, 2013. The following notes are applicable;

1. Housing allowance is designated by an "H", parsonage by a "P" or "N" for none. If pastor lives in a parsonage the Housing column represents 25% of the Total Cash Salary column.
2. Total Cash Salary is the total of Cash Salary + Housing Exclusion
3. Housing Exclusion includes compensation designated for utilities and furnishings (non taxable) not paid by local church.
4. Cash Salary includes salary reductions for flexible spending account and/or United Methodist Personal Investment Plan contributions.
5. ARP stands for Accountable Reimbursement Plan professional expenses. The expenses are not included in cash salary. This represents the budgeted amount set by church to cover professional and business expenses of pastor.
6. The plan compensation is the combination of the Total Cash Salary and Housing. It is used by the denomination to determine benefit costs.
7. Some churches might not be listed. If they are not listed a 2013 plan compensation worksheet was not received or served by pastor not in benefits programs.
8. 2013 minimum salary for full-time appointment (Total Cash Salary) is \$39,362 plus area cost of living adjustment and experience factor.

ALASKA UNITED METHODIST CONFERENCE
XI. RULES OF ORDER

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RULES OF ORDER

DIVISION 1 . . . ORGANIZATION OF THE ALASKA UNITED METHODIST CONFERENCE

R1.00...NAME: Created by The United Methodist Church as a missionary conference, the name of the conference shall be The Alaska United Methodist Conference (AUMC). It may be known informally as The Alaska Conference, and its Board of Trustees may be incorporated under the name The Alaska United Methodist Conference, Inc.

R1.00 . . . CONVENING: The Alaska United Methodist Conference (AUMC) shall convene its annual conference on the date set by the Presiding Bishop of the area as provided in the United Methodist Discipline (*Disc.*, 2008, ¶603.2).

DIVISION 2 . . . MEMBERSHIP

R2.00 . . . CATEGORIES: The categories of clergy membership in the AUMC shall be:

AFFILIATE: Ordained United Methodist clergy appointed by the Presiding Bishop of the area to serve United Methodist Churches and/or ecumenical agencies and ecumenical shared ministries within the boundaries of the AUMC shall have affiliate status and full voting rights as provided in the 2008 *Book of Discipline*, ¶586.5. This category does not include those serving in the category of Indigenous.

COLLEGIAL: Ordained clergy of other denominations who meet disciplinary requirements (*Disc.*, 2008, ¶346.2) and who are appointed by the Presiding Bishop of the area to serve in United Methodist Churches or ecumenical shared ministries or are hired by ecumenical agencies shall have the right of participation as defined in the *Book of Discipline*. Collegial means in association with the AUMC.

INDIGENOUS: Indigenous persons in The Alaska United Methodist Conference who have been ordained by a United Methodist bishop, or who have been ordained by another church in ministerial communion with The United Methodist Church when the orders of such a person are recognized and accepted by the Presiding Bishop, who apply for membership and who are accepted for membership by the bishop shall be clergy members in full connection of The Alaska United Methodist Conference.

As provided in ¶588 of the 2008 *Book of Discipline*, any other portion of the *Discipline* notwithstanding, there shall be a Council of Native Elders (the Council). The Council shall have the right to recommend to the bishop Alaska indigenous persons as candidates for ordination as elders and deacons. The bishop, in consultation with the AUMC Superintendent, shall have the authority to act on the recommendation. The bishop may appoint indigenous persons to be members of the Council. Candidates for ordination approved through this process shall be ordained by the bishop at an ordination service during the time of the annual conference of the AUMC.

R2.01 . . . COVENANT STATEMENT: The Alaska United Methodist Conference at its 1996 annual conference established the right of full ministerial membership. As we enter this time of transition toward conference membership, it is important as persons, lay and clergy of the AUMC in this conference, to affirm what it means to be The Alaska United Methodist Conference of The United Methodist Church. As persons fully aware of the expanded opportunities for ministry in The Alaska United Methodist Conference, and with the knowledge that because of that opportunity we will become a different body, some of whom will be full members and others who will be affiliate members of The Alaska United Methodist Conference, we covenant together to

- pray for the well-being of each person and their ministry and pray for the guidance of the Holy Spirit in this emerging conference and its leaders

- recognize the unique nature of our conference and to work against any process or perception that would unnecessarily highlight the differentiation between the members and the affiliates and thus fragment our community.
 - acknowledge and respect the theological, cultural, professional and gender diversity that we represent, by modeling inclusiveness at all levels, conscientiously respecting professional boundaries both in our personal lives and in our corporate life together and actively upholding and affirming each other's ministries.
 - participate, to the best of our ability, in conference activities so that our connections with each other will be strengthened through genuine support and accountability.
 - be assertive when we feel we have been wronged, stay in dialogue when disagreements arise, utilize the process set forth in our Discipline, recognize and adhere to the lines of authority expressed therein and strive to be fair and kind in our speech and our process
 - actively welcome and encourage new members, both temporary and permanent, while respecting and listening to the insights and experience of our established members.
- "Support without accountability promotes moral weakness; accountability without support is a form of cruelty." (2008 Discipline, ¶ 101: "General Rules and Social Principles")

We the people of God called United Methodist, in ministry in The Alaska United Methodist Conference, grounded in the creative power of the living Word, and immersed in the grace of God through Jesus the Christ, commit ourselves to this covenant. May we truly be to each other and to the world the body of Christ.

R2.03...SUPERINTENDENCY: If the presiding bishop appoints more than one person to superintend the work of the Church in the AUMC, then there shall be formed a Superintending Team (Team). The Team shall consist of those persons appointed by the bishop to superintend the Church in the AUMC. The Team shall form its own organization and shall choose for itself, under the supervision of the bishop, how it shall divide the work of superintending. However, each church in the AUMC will receive clear and prompt information about which member of the Team is to be that church's primary contact among the Team members for advice and assistance as required.

The Team will choose for itself which member shall perform the superintending functions specified in these rules, and on any body of the AUMC which requires membership of the AUMC superintendent, any one or more members of the Team may represent the Team. However, if more than one Team member attends a meeting of such a body, then only one will be empowered with vote on those bodies on which the superintendent has a vote. In the interest of continuity and order the Team is encouraged to maintain consistent representation on each AUMC body providing for membership of a superintendent.

R2.04...SUPERINTENDENT'S COMPENSATION: If one person is appointed to be the Superintendent of the AUMC, then the Superintendent's salary will be established by the Professional Ministries Unit at 150% of the Conference Average Compensation (CAC) for the most recent year for which information is available from the General Board of Pension and Health Benefits if no parsonage is provided to the Superintendent. If a parsonage is provided, then the Superintendent's salary will be 120% of the CAC. In any event, the Superintendent will be provided with an additional allowance of four percent (4%) of compensation per year for utility expenses. These amounts will be computed at such time as to be included in the budget recommendation the Council on Finance and Administration presents to the AUMC for establishing the conference budget for the succeeding calendar year, and the Superintendent's compensation will not be changed at any other time.

R2.05 . . . INSTITUTION AND AGENCY MEMBERS: Institutions and agencies related to the AUMC and/or the GBGM shall be fully franchised in the AUMC and shall be allowed two (2) voting members (one lay person and one clergy), both of whom shall be members of The United Methodist Church in accordance with constitutional requirements (Disc., 2008, ¶586.5). Institutions and agencies currently related to the AUMC are:

Alaska Children's Services, Inc.
 Alaska Pacific University
 Nome Community Center
 United Campus Ministry, Inc. Fairbanks
 University Community Ministry, Anchorage

R2.10 . . . LAY MEMBERSHIP FROM CHURCHES: The charge conference of each charge shall elect a lay member and one (1) or more alternate members of the AUMC quadrennially at the charge conference following the quadrennial meeting of the General Conference. Each charge served by more than one clergy shall be entitled to as many lay members as there are clergy. If a local church that is part of a charge consisting of two or more churches does not have one of its members elected to serve as a lay member of the AUMC, then that church may elect one of its members to serve as a collegial lay representative to the AUMC. Such a collegial lay representative shall have voice, but not vote, in all matters that come before the AUMC. If a church elects a collegial lay representative it must notify the AUMC Superintendent prior to the convening of the Annual Conference who will serve in this capacity, and the collegial lay representative will be subject to all the powers, duties, and privileges of lay members except those that accrue to the power of the vote.

R2.15 . . . LAY MEMBERS AT LARGE: The AUMC lay leader, the president of United Methodist Women (UMW), president or one of the members of the Conference Council of Youth Ministry (CCYM), diaconal ministers serving in the AUMC, and the active deaconesses under episcopal appointment within the bounds of the AUMC shall be members of the AUMC provided that they have been members of The United Methodist Church for at least two (2) years (*Disc., 2008, ¶32*).

R2.20 . . . NON-MEMBER PARTICIPATION: Non-members of the AUMC having membership on one of its agencies, units, councils, committees, task forces, or societies shall be entitled to the privilege of the floor, without vote, on matters relating to the report of said unit, council, committee, task force, or society. In addition the following persons shall have the privilege of the floor without vote:

Lay home missionaries related to the GBGM

Other missionaries serving within the bounds of the AUMC

A CCYM representative from each region

A representative of a fellowship meeting regularly and authorized by the AUMC Superintendent

A collegial lay representative from a local church that does not have a lay member elected from among its membership

The AUMC may authorize national workers, pastors of ecumenical parishes, official visitors of other denominations, and ordained United Methodist clergy who are not otherwise members of the AUMC to be accorded the same privilege.

R2.25 . . . EQUAL MEMBERSHIP: In order to achieve equality of lay and clergy membership at the annual conference, the Presiding Bishop and AUMC Superintendent may appoint a committee each year to select lay persons to equalize membership (*Disc., 2008, ¶32*).

DIVISION 3 . . . ATTENDANCE

R3.00 . . . ATTENDANCE: Clergy members, lay members, and missionaries are expected to attend the annual conference sessions on a full-time basis unless excused by the AUMC superintendent.

R3.05 . . . REIMBURSEMENT: Reimbursement for approved expenses as defined by the Council on Finance and Administration will be paid for clergy members, lay members, local pastors, home missionaries, diaconal ministers, deaconesses, the AUMC secretary, the statistician, the treasurer, the historian, the chancellor, the chairperson of the CFA, and AUMC staff personnel as approved by the AUMC Superintendent.

DIVISION 4 . . . OFFICERS OF THE ALASKA UNITED METHODIST CONFERENCE

R4.00 . . . NUMBER, NAME, AND MANNER OF ELECTION: The officers of the AUMC shall be:

President: The Presiding Bishop of the Area presides at all sessions of the AUMC.

Secretary: Nominated by the Committee on Nominations and elected at the first session of the AUMC following the general conference, the Secretary serves for a quadrennium and keeps the minutes of all sessions of the AUMC and edits the journal of the AUMC.

Statistician: Nominated by the Committee on Nominations and elected at the first session of the AUMC following the General Conference, the Statistician serves for a quadrennium and keeps the statistical record of the AUMC.

Treasurer: Nominated by CFA with the confirmation by the AUMC at its next session, the Treasurer manages the financial office of the AUMC and provides reports of financial operation.

Leadership Team President: Elected by the Leadership Team. Shall serve for the quadrennium.

Historian: Nominated by the Committee on Nominations, the Historian keeps the historical record of the AUMC.

Chancellor: Nominated by the Presiding Bishop of the Area with the concurrence of the AUMC, the Chancellor serves as general counsel on legal matters for the AUMC.

Conference Lay Leader: Nominated by the Committee on Nominations and elected by ballot quadrennially at the first session of the lay members of the AUMC following the regular session of General Conference. The current lay leader will preside over the election and is not prohibited from candidacy or from reelection. When the election is held, additional nominations will be received from the floor. Only lay members of the AUMC will have vote in the election, and election will be by a majority of the valid ballots cast. Balloting will continue until an election is declared by the presiding officer. If a vacancy in the office occurs between sessions of the AUMC, then the office will be filled by a lay member of a church in the AUMC chosen by a committee consisting of the Bishop, the AUMC Superintendent, the AUMC President of United Methodist Women, and the AUMC President of United Methodist Men. The person so selected shall serve until the next lay session of the AUMC, at which time a person will be elected to fill the unexpired term of office.

Assistant Secretary(ies) and Statistician(s): Nominated annually by the Secretary and Statistician respectively, or appointed ad interim with concurrence of the AUMC at its opening session, the assistants provide assistance in the recording of the minutes and tabulation of statistics of the AUMC.

DIVISION 5 . . . STANDING COMMITTEES, UNITS, AND COUNCILS OF THE ALASKA UNITED METHODIST CONFERENCE.

R5.00 . . . NAME AND NUMBER: The following standing committees, units, and councils of the AUMC shall be created :

- Commission on Archives and History
- Committee on Nominations
- Conference Council on Youth and Young Adult Ministries
- Council on Finance and Administration
- Leadership Team
- Committee on Native American Ministries
- New Ministries and Congregational Development Committee
- Professional Ministry Unit
- Board of Laity

The following additional standing committees may be created:

- Committee on Communications
- Outdoor Ministries Committee

R5.0100...In order to ensure compliance with the United Methodist *Book of Discipline*, the function of each annual conference agency specified in the *Discipline* shall be filled by an AUMC agency as indicated herein following. By a method to be selected by the conference

agency to which responsibility for the area of ministry is herein assigned, the agency shall select a member to bear principal responsibility for that ministry. Between sessions of the Annual Conference the Leadership Team shall have authority to make changes in these assignments to optimize our connections to the general church. In any instance where the *Discipline* provides for a ministry to be carried out by a conference body or an equivalent structure, if provision is not made otherwise herein, then that ministry will be the responsibility of the Leadership Team.

DISCIPLINARY PROVISION

AUMC

AGENCY

Committee on Nominations¶607.3	Committee on Nominations R5.1005.
Council on Finance and Administration¶611	Council on Finance and Administration
R5.1009	
Commission on Equitable Compensation¶625	Leadership Team R5.1006
Board of Church and Society¶629	Leadership Team R5.1006
Board of Discipleship¶630	Leadership Team R5.1006
Board of Laity¶631	Board of Laity R5.1017
Committee on Ethnic Local Church Concerns ¶632	Leadership Team R5.1006
Board of Global Ministries¶633	Leadership Team R5.1006
Committee on Parish and Community Development¶633.5	Leadership Team R5.1006
Board of Higher Education and Campus Ministry¶634	Professional ministries Unit R5.1015
Board of Ordained Ministry¶635	Professional Ministries Unit R5.1015
Committee on Episcopacy¶637	Professional Ministries Unit R5.1015
Board of Pensions¶639	Leadership Team R5.1006
Board of Trustees¶640	Leadership Team R5.1006
Commission on Archives and History¶641	Commission on Archives and History
R5.1003	
Commission on Christian Unity and Interreligious Concerns¶642	Leadership Team R5.1006
Commission on Religion and Race¶643	Leadership Team R5.1006
Commission on the Status and Role of Women¶644	Leadership Team R5.1006
Commission on the Small Membership Church¶645	Leadership Team R5.1006
Commission on Communications¶646	Committee on Communications
R5.1004	
Council on Youth and Young Adult Ministries¶649	Council on Youth and Young Adult Ministries R5.1007
Committee on Disability Concerns¶653	Leadership Team R5.1006
Committee on Native American Ministries¶654	Committee on Native American Ministries R5.1012
Committee on Superintendency¶668	Professional Ministries Unit R5.1015

R5.0500 . . . PLENARY POWER: All standing committees, units, and councils shall have plenary power in the interim between sessions of the AUMC.

R5.0501 . . . COMPOSITION: The Committee on Nominations in forwarding nominations to the AUMC for standing committees, units, and councils shall strive for balance with regard to ethnicity, gender, and region in their membership. In addition, to ensure the voice of youth and young adults is heard in the decision making processes of the AUMC, prior to beginning its deliberations the Committee will solicit from the pastor of each church in the conference the names of people in those categories who should be considered for service.

R5.0502 . . . TENURE: No person shall serve on any standing committee, council, or unit of the AUMC (whose members are elected by the AUMC) more than eight (8) years,

consecutively, and chairpersons shall not serve more than four (4) years, consecutively, with the following exceptions:

- Service of one (1) or two (2) years to fill a vacant position on a quadrennially elected standing committee shall not be counted for the purpose of this rule.

- In the case of committees elected in other term classes, the maximum period of service shall be two (2) terms, with the provision that a one (1) year filling of a vacancy prior to the first term shall not count for the purpose of this rule.

- Exofficio members who serve by virtue of their office, including members of the Leadership Team, shall not be affected by this rule.

R5.0503 . . . ORGANIZATION: Standing committees, units, and councils shall elect a chair, vice-chair, and secretary except Commission on Archives and History, Leadership Team, Committee on Native American Ministries, New Ministries and Congregational Development Committee, Council on Finance and Administration, and Outdoor Ministries Committee.

R5.0504 . . . VACANCIES: Vacancies that occur between sessions of the Annual Conference will be filled by the procedure provided in the *Book of Discipline* when such a procedure is provided, as in the case of the Board of Trustees. When a procedure is not provided in the *Book of Discipline*, then the AUMC Superintendent will recommend to the Committee on Nominations a person to fill the remainder of the unexpired term, and the Committee on Nominations shall make the selection by majority vote. The person so selected will serve until the term for which he or she was selected expires, at which time the normal election procedure will be followed.

R5.10 . . . DEFINITION AND DESCRIPTION

R5.1003 . . . COMMISSION ON ARCHIVES AND HISTORY

PURPOSE . . . The Commission on Archives and History shall retain, share and interpret the history of The Alaska United Methodist Conference. It shall work diligently to interest the present members of the Conference and others throughout The United Methodist Church in the history of The Alaska United Methodist Conference.

MEMBERSHIP/ORGANIZATION . . . the Committee on Nominations shall nominate a Chair and five members, at least two clergy and two lay, to serve for a quadrennium. The Committee on Nominations shall nominate a conference historian and at least one and no more than two conference archivists. These persons shall serve as ex-officio members of the Commission and will be included in the total of six members of the Commission. The archivist shall be responsible for maintaining a catalogue of the location and content of all items stored for present and future use. The historian shall be available to assist local churches in planning historical observances, be available to assist the AUMC in celebrating periodic historical occasions and interpret to the conference the work and mission of the United Methodist Commission on Archives and History.

MEETINGS . . . The Commission shall meet at least twice a year by tele-conference. Other meetings will be scheduled as funds are available.

DUTIES AND RESPONSIBILITIES . . . The Commission shall collect historical books, documents, journals, photographs, video and audio tapes containing important historical data and carry out the best means possible of preserving the historical record, both past and present, of The Alaska United Methodist Conference. It shall transmit items to the United Methodist Archives as are of general church interest.

ACCOUNTABILITY AND LINKAGES . . . The Commission on Archives and History shall be accountable to The Alaska United Methodist Conference and shall send a written report to the AUMC. It shall send a written report to the Leadership Team at its annual meeting. The AUMC Superintendent shall be the staff contact.

R5.1004 . . . COMMITTEE ON COMMUNICATIONS

PURPOSE . . . The purpose of the Committee on Communications is to encourage and facilitate communication within the churches and agencies of the AUMC and with the general United Methodist Church.

MEMBERSHIP/ORGANIZATION . . . A communications coordinator shall be nominated quadrennially by the Committee on Nominations. That person shall serve on the Committee on Communications with as many others as are necessary to do the work.

MEETINGS . . . The committee shall meet informally as needed.

DUTIES AND RESPONSIBILITIES . . . (see purpose)

ACCOUNTABILITY AND LINKAGE . . . Directly accountable to the AUMC through the nomination process.

R5.1005 . . . COMMITTEE ON NOMINATIONS (CON)

PURPOSE . . . The purpose of CON is to select persons to place in nomination before the AUMC to fill such vacancies as there may be in the organization of the AUMC.

MEMBERSHIP/ORGANIZATION . . . The membership of the CON shall be nominated from the floor at the first session of the AUMC following the general conference. The members shall serve for the succeeding quadrennium. Eight (8) persons shall be elected from the nominees: four (4) clergy and four (4) lay persons. The AUMC Superintendent and the AUMC Lay Leader shall also serve on the CON.

MEETINGS . . . Meetings are held at least annually at annual conference and at such other times as may be considered necessary to do the business of the committee.

DUTIES AND RESPONSIBILITIES . . . (spelled out in PURPOSE)

To nominate the Conference Lay Leader and the chairpersons of the following Conference Committees: New Ministries, Native Ministries, and Outdoor Ministries. All other officers shall be elected by the committees, units, or council themselves.

ACCOUNTABILITY AND LINKAGES . . . The CON is directly accountable to the AUMC through its nomination of the committee from the floor.

R5.1006 . . . LEADERSHIP TEAM-

PURPOSE . . . The Leadership Team shall coordinate the work of all units of the conference, supervising the implementation of the AUMC priority strategies and guiding the AUMC concerning ongoing strategic planning of program ministry. The Leadership Team will also be the arena for addressing general church and conference themes and issues and it shall be in charge of the vision of the AUMC as articulated by the AUMC under the leadership of the presiding bishop. In addition the Leadership Team will serve as the Board of Trustees (§2512), the Commission on Equitable Compensation (§625), the Board of Pensions (§639), the District Board of Church Location and Building (§2518), the AUMC Foundation Committee (§613.17), and the Rules Committee.

MEMBERSHIP/ORGANIZATION . . . It is recommended that the membership of the Leadership Team should be comprised of approximately 50% laity and 50% clergy. The following are members of the Leadership Team:

The Presiding Bishop of the Area

The AUMC Superintendent

The AUMC Lay Leader

The President of Conference United Methodist Women

The President of Conference United Methodist Men

The CF&A President or elected representative

The Professional Ministry Unit Chair or elected representative

The Committee on Native American Ministries Chair or an elected representative

The New Ministries and Congregational Development Committee Chair or an elected representative

Any UMC member in the AUMC who serves as a director of any UM general agency

The AUMC Treasurer (exofficio without vote unless the treasurer serves as a volunteer not hired by the AUMC)

Up to five (5) members at large at least one of whom must be a youth or young adult

The Leadership Team shall elect its own leaders according to R5.0503.

MEETINGS . . . The Leadership Team shall meet at least twice (2 times) during the conference year.

DUTIES AND RESPONSIBILITIES . . .

1. Coordinate and oversee the administrative functions necessary to ensure that the mission of the AUMC is carried out

2. Coordinate the work of the working units and councils

3. Supervise the implementation of priority strategies

4. Guide the AUMC in ongoing strategic planning of program ministry

5. Serve as the arena for addressing, discussing, and implementing action concerning AUMC and general church issues and themes

6. Work with the Superintendent in implementing program ministry

7. Serve as the Annual Conference Planning Committee.

ACCOUNTABILITY AND LINKAGE . . . The Leadership Team shall be amenable to the AUMC.

R5.1007 . . . CONFERENCE COUNCIL ON YOUTH AND YOUNG ADULT MINISTRIES (CCYYAM)

PURPOSE . . . To empower youth and young adults in their relationship with the Spirit of God as revealed in Jesus Christ, strengthening youth and young adult ministries in the local churches and organizations of the AUMC, and facilitating the youths' and young adults' own efforts to invite others into relationship as disciples of Christ.

MEMBERSHIP/ORGANIZATION . . . The recommended membership of the CCYYAM is two (2) youth or young adult representatives and one (1) adult regional advisor from each of the four regions of the Conference. The youth and young adult representatives shall elect a President from within their body who has full voting rights in the AUMC. In addition, CCYYAM regional youth and young adult representatives or designated alternates will have privilege of the floor without vote.

MEETINGS . . . It is recommended that the CCYYAM have an annual meeting.

DUTIES AND RESPONSIBILITIES . . . The duties of the CCYYAM shall be:

To initiate and support plans and activities and projects that are of particular interest to youth and young adults.

To be an advocate for the free expression of the convictions of youth and young adults on issues vital to them.

To support and facilitate, where deemed necessary, the formation of youth and young adult caucuses.

To cooperate with the boards and agencies of the AUMC, receiving recommendations from and making recommendations to the same.

To elect and certify AUMC representatives to the Western Jurisdictional Youth Ministry Convocation and the United Methodist Youth Organization.

To receive and set the policy and criteria for its portion of the Youth Service Fund, establish the policy for YSF education, and be responsible for YSF promotion throughout the AUMC.

ACCOUNTABILITY AND LINKAGE . . . The CCYYAM is linked by its President or other elected representative to the Leadership Team. The CCYYAM is responsible to the CF&A for its operational budget and expenditures. The CCYYAM will make a yearly report of its efforts to the annual conference of the AUMC.

R5.1009 . . . COUNCIL ON FINANCE & ADMINISTRATION (CFA)

PURPOSE . . . The purpose of the CFA is to develop, maintain, and administer a comprehensive and coordinated plan of fiscal and administrative policies, procedures, and management services for the AUMC.

MEMBERSHIP/ORGANIZATION . . . The membership of CFA shall be:

Nine (9) persons --- five (5) lay persons and four (4) clergy. AUMC Treasurer (ex officio without vote) --- shall serve as Treasurer of the CFA.

Any member of the General Council on Finance and Administration (exofficio with vote providing their membership is not in conflict with any other provision of the Book of Discipline, in which case it shall be without vote). GCFA members cannot serve on an agency receiving funding from the CFA.

The Presiding Bishop of the Area (exofficio without vote)

The AUMC Superintendent (exofficio without vote)

The CFA shall elect its own leaders according to R5.0503.

MEETINGS . . . The CFA shall meet at least two times per year.

DUTIES AND RESPONSIBILITIES . . .

To fulfill the duties and responsibilities as required in *The Book of Discipline*, 2008, ¶¶613-618 and the AUMC Rules.

To develop, maintain, and administer fiscal and administrative policies and procedures for the AUMC.

To cooperate with the Leadership Team in providing management services for the AUMC.

To provide for and administer the financial developments of the AUMC in cooperation with the Leadership Team.

To develop and manage the yearly budget of the AUMC.

ACCOUNTABILITY AND LINKAGES . . . The CFA President is a member of the Leadership Team.

R5.1012 . . . COMMITTEE ON NATIVE AMERICAN MINISTRIES (CONAM)

PURPOSE . . . The purpose of the Committee on Native American Ministries (CONAM) is to be in ministry with Native American People, with an emphasis on Alaska's native peoples, to celebrate the enrichment Alaskans share as we worship and minister together, and to maintain connectional relationships.

MEMBERSHIP/ORGANIZATION . . . The membership of CONAM shall be as selected by the Native Elders of the AUMC. It is recommended that representation be sought from each of the four program regions of the AUMC.

CONAM shall elect its own leaders with the exception of the chairperson who is nominated by the Conference Committee on Nominations and elected at annual conference.

DUTIES AND RESPONSIBILITIES . . . The Duties of CONAM shall be:

To raise the consciousness of Alaska United Methodists concerning the problems of racism in Alaska and in the world.

To encourage all Alaskan United Methodists to become more aware of its historic relationship to Alaska's Native peoples and their culture.

To encourage and assist the developments of ministry and church extension projects to, for, and with Alaska's Native peoples.

To assist in the implementation of the priority strategy of Native Ministry.

To solicit funds for Native Ministries through the Advanced Special giving channels of the church and especially through the Native American Awareness Sunday Offering (last Sunday in April or other appropriate Sunday).

To administer 50% of the portion of the Native American Awareness Sunday offering that remains in Alaska.

ACCOUNTABILITY AND LINKAGE . . . The CONAM Chair or designated representative shall be a member of the Leadership Team. Fifty percent (50%) of the portion of the Native American Awareness Sunday offering that remains in Alaska shall be used for Native Ministries work.

R5.1013 . . . NEW MINISTRIES AND CONGREGATIONAL DEVELOPMENT COMMITTEE

PURPOSE . . . The New Ministries and Congregational Development Committee shall plan and coordinate new church development and church extension activities within the AUMC.

MEMBERSHIP/ORGANIZATION . . . The membership of the New Ministries and Congregational Development Committee shall be at least the following with others as elected on nomination by the Committee on Nominations:

Four (4) lay persons

Four (4) clergy

AMC VIM Coordinator

Church and Community Workers Serving within the bounds of the AUMC

The New Ministries and Congregational Development Committee shall elect its own leaders with the exception of the chairperson who is nominated by the Conference Committee on Nominations and elected at annual conference..

MEETINGS. . . The New Ministries and Congregational Development Committee shall meet at least twice (2 times) per year.

DUTIES AND RESPONSIBILITIES . . . At the direction of the Presiding Bishop and the AUMC, the New Ministries and Congregational Development Committee shall:

Administer all church extension and congregational development funds of the AUMC, including planning and coordinating all church extension activities, soliciting funds for church extension through Advance Special giving, publicizing church extension activities, and assisting missionaries on itineration.

Assist in the implementation of the priority strategy of new church development.

To actively promote the development of new ministries within the AUMC.

Have over sight of the church and community ministries lodged within the conference boundaries.

ACCOUNTABILITY AND LINKAGE . . . The New Ministries and Congregational Development Committee shall work at the direction of the Presiding Bishop. It shall be accountable to the AUMC for its efforts in implementing the strategy for New Church Development. The Chair or a designated representative of the Committee shall serve on the Leadership Team.

R5.1014 . . . CONFERENCE OUTDOOR MINISTRIES

PURPOSE . . . The purpose of the Conference Outdoor Ministries Committee is to enable and implement successful off-site and on-site camping and retreat ministries and to do so by providing general coordination in the form of guidance, training, funding, organization, and networking.

MEMBERSHIP/ORGANIZATION . . . The committee will consist of at least eight (8) members with vote, four (4) laity and four (4) clergy, plus at least one representative each from the Birchwood Camp Committee, Southeast Camp Committee, and Hope Retreat Center. The representatives from the camps will serve with voice but not vote.

Each committee will select its representative and the Committee on Nominations will select the others seeking regional balance, to be elected at the annual conference.

The chairperson will be nominated by the Conference Committee on Nominations, elected at annual conference and be a voting member of the Leadership Team.

The committee will meet at least once a year.

R5.1015 . . . PROFESSIONAL MINISTRIES UNIT (PMU)

PURPOSE . . . The Professional Ministries Unit oversees and reviews all matters pertaining to the professional ministry of the AUMC.

MEMBERSHIP/ORGANIZATION . . . The membership of the Professional Ministries Unit should be:

Five (5) members nominated by the Presiding Bishop in consultation with the Chair of the Professional Ministries Unit:

--- three (3) ordained clergy

--- two (2) lay persons

Five (5) members nominated by the AUMC Committee on Nominations:

--- three (3) ordained clergy

--- two (2) lay persons

The Chair of PMU shall be nominated by the bishop and elected by PMU at its first session following the close of the annual conference following the regular session of General Conference.

It is suggested that consideration be given to having at least one (1) member be a clergy under special appointment (e.g., institutional chaplain, agency director, or staff person) and one (1) member be a deacon.

Lay persons shall be full participants in the work of the Professional Ministry Unit except in cases governed by provisions of the United Methodist Discipline (**Disc., 2008, ¶¶33 & 635**).

The AUMC representatives to the Western Jurisdiction Committee on Episcopacy shall serve ex officio.

DUTIES AND RESPONSIBILITIES

To perform the functions of the Committee on Episcopacy as outlined in the United Methodist Discipline (**Disc., 2008, ¶637**).

To perform the functions of the Committee on District Superintendency as prescribed in the United Methodist Book of Discipline. (**Disc., 2008 ¶668**)

To administer the continuing education funds for those under appointment.

To act as the Annual Conference Board of Higher Education and Campus Ministry thus providing a means of accountability for local campus ministries (¶634), as the Annual Conference Board of Ordained Ministry (¶635) in a limited role, since the AUMC does not have members, other than affiliate members, who are ordained, and as the District Committee on Ordained Ministry (¶665) to care for responsibilities for candidates for licensed and ordained ministry (¶¶310-314) as well as for licensing of local pastors (¶¶315-320), who are clergy members of the AUMC when approved by the AUMC in executive session (¶¶315) and appointed and licensed by the bishop (¶316).

ACCOUNTABILITY AND LINKAGE . . . The Professional Ministry Unit shall be accountable to the Presiding Bishop and to the AUMC through its membership on the Leadership Team.

R5.1017...BOARD OF LAITY

PURPOSE...The purpose of the AUMC Board of Laity shall be to provide ministries to the laity of the conference as defined in ¶631 of the *Book of Discipline*.

MEMBERSHIP/ORGANIZATION...The board will consist of the AUMC Lay Leader, the Presidents of United Methodist Women and United Methodist Men, the most recently elected lay delegates and reserve delegates to General Conference and Jurisdictional Conference, and the AUMC Coordinator of Lay Speaking Ministries. The AUMC Lay Leader will chair the board, which will meet, either in person or electronically, at the call of the AUMC Lay Leader.

DIVISION 6 . . . PROCEDURES

R6.00 . . . SESSIONS: The hours of convening and adjourning the annual conference shall be fixed by the Leadership Team. A printed program shall be presented for adoption as the order of the annual conference at the time of the organizing meeting.

R6.04...DEBATE: Debate shall be governed by the rules of the most recent General Conference, except no member addressing the conference shall be limited to a specific length of speaking time unless such time limit be established by majority vote of the AUMC. If a motion to limit speaking time does not specify to which portion of the meeting of the AUMC it applies, then the limitation will apply only until the recess or adjournment which follows the adoption of the motion. When the rules of General Conference do not govern any situation of debate, *Robert's Rules of Order* will apply.

R6.05 RESOLUTIONS, MOTIONS, AND PETITIONS

R6.0500 SUBMISSION: All resolutions, petitions, and motions (except procedural motions) introduced by a member of the AUMC, or by anyone authorized to submit such to the AUMC, shall be submitted in written form to the AUMC Secretary. Resolutions, petitions, and motions may be withdrawn by the mover at any time prior to amendment or adoption.

R6.0501 AUTHORIZATION TO PETITION: Any AUMC member, local congregation member, local congregation, organization or agency of the AUMC may present petitions to the AUMC for consideration by the AUMC at its annual conference.

R6.0502 DUE DATE: Petitions must be submitted to the AUMC office not less than six (6) weeks prior to the convening of the annual conference. Petitions submitted after the due date

cannot be considered without the concurrence of at least two-thirds (2/3) of the members present and voting.

R6.0503 PROCEDURE: Petitions submitted by AUMC commissions, committees, units, councils, boards, and agencies will be considered on the floor of the AUMC without referral. Petitions submitted by all others may, at the discretion of the presiding officer, be submitted to one or more Legislative Committees to be made up of members of the AUMC as directed by the Secretary.

R6.0504 LEGISLATIVE COMMITTEES: Petitions referred to a Legislative Committee by the presiding officer shall be considered by the committee, and the committee shall vote concurrence or non-concurrence. A vote to concur is a vote to present the petition to the entire AUMC for consideration and action. A vote of non-concurrence means the petition cannot be presented to a plenary session of the AUMC unless at least twenty five percent (25%) of the members present and voting approve its introduction.

R6.0505 FORM AND CONTENT: The AUMC Secretary, at the Secretary's discretion, shall prepare and distribute throughout the AUMC a suggested form that may be used for the submission of petitions to the AUMC. While a petitioner is not bound to submit petitions on the form provided, the petition should provide information as requested on the form. In addition to providing the petition in printed form, petitioners are strongly encouraged to submit petitions on electronic media as prescribed by the Secretary. If the printed form of the petition exceeds three pages, the petitioner shall bear responsibility for its reproduction and distribution.

R6.15 EPISCOPAL NOMINATIONS

R6.1500 SUBMISSION: Any United Methodist elder otherwise qualified according to the *Book of Discipline* for election to be a United Methodist bishop may be proposed for nomination to The Alaska United Methodist Conference (AUMC). For consideration on the floor of the AUMC the nomination must be submitted in writing, supported by the signatures of not fewer than three members of the AUMC.

R6.1501 DUE DATE: The due date for submission of nomination proposals shall be no less than six (6) weeks prior to the convening of the annual conference. Proposals for nomination submitted after the due date cannot be considered without the concurrence of at least two thirds (2/3) of the members present and voting.

R6.1502 DISTRIBUTION: Nomination proposals properly submitted and in timely fashion will be printed in the Pre-Annual Meeting Handbook of the AUMC.

R6.1503 FORMAT: The proposed nomination must contain all the following elements:

1. A recently taken photograph, measuring at least 2 inches by 2 inches, of the candidate.
2. A biography of the candidate, to include the candidate's current Annual Conference membership status and prior professional service.
3. A statement of the candidate's qualifications.
4. The combination of biography and statement of qualifications is not to exceed 500 words
5. Requirements 1 through 4 may be waived by the Secretary with the submission of a document supporting the nomination of the candidate that has been approved and submitted in another conference, annual or jurisdictional, of the Western Jurisdiction.

R6.1504 NOMINATION: Debate will be permitted at the discretion of the presiding officer under the AUMC rules for debate, and a vote will be taken by written ballot, which will be prepared and counted by the Secretary or by the Secretary's designated assistants. The vote count will be announced. Nomination of the candidate by the AUMC requires the concurrence of a majority of the members present and voting.

R6.17 CANDIDACY FOR GENERAL & JURISDICTIONAL CONFERENCE

R6.1700 SUBMISSION: Any person eligible for election to be an AUMC delegate to General or Jurisdictional Conference as provided in ¶¶34-36 of the United Methodist *Book of Discipline* may declare her(him)self to be a candidate. For an election year as provided in ¶502.4 of the *Book of Discipline* any candidate may submit to the AUMC Secretary a Statement of Candidacy.

R6.1701 DUE DATE: The due date for submission of a Statement of Candidacy shall be no less than six (6) weeks prior to the convening of the annual conference at which elections are to be held.

R6.1702 DISTRIBUTION: A Statement of Candidacy properly submitted and received on or before the due date will be printed in the Pre Conference Handbook of the AUMC.

R6.1703 FORMAT: A Statement of Candidacy shall include a statement of the candidate's qualifications. The Statement of Candidacy shall not exceed 500 words.

R6.1704 ELECTION: The method of election shall be as determined by the presiding officer.

R6.18...GENERAL AND JURISDICTIONAL CONFERENCE DELEGATION: Delegates to the General Conference and the Western Jurisdictional Conference shall be elected and seated as provided in the *Book of Discipline*, and together the delegates so elected, along with alternates, shall be called The Alaska United Methodist Conference Delegation. The AUMC Delegation shall choose a chairperson from among the delegates to General Conference, giving due attention to the custom observed throughout The UMC of alternating from one quadrennium to the next between lay and clergy leadership. Unless otherwise provided in the rules of General Conference or of the Western Jurisdictional Conference the Delegation shall choose its representatives to any General Conference and Western Jurisdictional Conference bodies on which it is entitled to representation, giving due attention to the custom in the AUMC that the delegates to General Conference serve on the Western Jurisdiction Committee on Episcopacy and the delegates to the Western Jurisdictional Conference serve on the Western Jurisdiction Committee on Nominations. The Delegation is encouraged to give priority attention to the provision in the rules of General Conference which permit a member of the Delegation to be present with voice on any Legislative Committee when a matter of concern to the constituents of the Delegation is being considered.

R6.20 . . . OFFERINGS: The annual conference communion offering and offerings to defray annual conference expenses are automatically approved. Offerings of any other nature cannot be taken without the approval of the ACPC.

R6.21...GIFT RECEIPT POLICY

Gifts to the Alaska United Methodist Conference will be handled according to the following procedure:

Gifts of Property Other Than Cash

- Reviewed by the Board of Trustees for conformance to the Social Principles of The United Methodist Church and other policies of The UMC and of the Alaska Conference.
- Full appropriate attention will be given to the liquidity of the gift.
- Stocks, bonds, and other readily negotiable securities may, in general, be considered as essentially cash, since the Alaska Conference will not be required to hold any such gift for any extended period of time.
- If the gifts are found to conform to those principles and policies, they will be received by the Board.
- Stocks, bonds, and other readily negotiable securities received as gifts may be liquidated at the discretion of the Board.
- A recommendation for the use and/or disposition of other kinds of property received as gifts will be made by the Board to the Alaska Conference upon consultation with the Conference Council on Finance and Administration (CCF&A) and the Leadership Team.
- In situations where alternatives are limited and exigency demands, disposition and liquidation may occur under the provisions of ¶2515 of the 2008 *Book of Discipline*.
- When this type property has been liquidated (converted to cash), the money will be treated thereafter as a gift of cash.

Gifts of Cash

- The receipt of restricted cash gifts wherein the donor has designated the gift to be used for purposes other than established funds and campaigns within the Alaska Conference is subject to the approval of CCF&A.
- Undesignated gifts of cash to the Alaska Conference and designated gifts of cash to previously approved funds and campaigns will be received by the Treasurer acting under the direction of CCF&A.
- If the gift had been anticipated and included within the budget of the Alaska Conference, the funds will be handled as determined by action of the Conference.
- If the gift had not been included within a previous budget of the Conference, then the Leadership Team will develop a process to create a plan for the disposition of the gift in the next budget to be proposed to the Conference.

Gifts to the Foundation

- Gifts to the Alaska United Methodist Conference Foundation will be handled according to the policies of the Foundation as approved by the Alaska Conference.

R6.25 . . . LITURGICAL MATERIALS: All liturgical materials prepared for use in worship at annual conference or other AUMC sponsored events shall be inclusive in their imagery, language, and participation.

R6.30 . . . REPORTS

R6.3000 . . . STATISTICAL AND FINANCIAL REPORTS: Pastors shall submit the statistical report to the Conference Statistician and the financial report to the Conference Treasurer as requested by these officers.

R6.3001 . . . PRE-ANNUAL MEETING REPORT: Reports that are to be printed in the Pre Conference Handbook of the AUMC shall be submitted to the Conference office by April 15th preceding the annual conference.

R6.35 . . . FISCAL MATTERS

R6.3500 . . . FISCAL YEAR: The fiscal year for the AUMC shall be the calendar year (January 1-December 31.)

R6.3501 . . . CLOSING: CF&A shall set the date yearly for the closing of the financial records of the AUMC, and all remittances must be received and are due by the established date in order for the church to receive credit for the fiscal year.

R6.3502 . . . JULY SALARY: The July salary shall be paid to the pastor by the local church to which the pastor is appointed at the annual conference.

R6.40 . . . APPORTIONMENTS: Apportionment requests upon the charge or pastor shall first be referred to the CF&A. No apportionments shall be made until the CF&A has made its report. If the report is negative, a two-third (2/3's) majority vote of the members of AUMC shall be required to reverse the recommendation of the CF&A.

R6.45 . . . BUDGETARY CHANGES: Changes in the budget as proposed by CF&A or as adopted by the AUMC may be proposed on the motion of any member of the AUMC. If the proposed change is greater than one thousand dollars (\$1,000.00), then the motion must be distributed in writing to the members of the AUMC in attendance at the session at which the motion is made at least eight (8) hours prior to any action on the motion. In addition any change proposed in an expense category which results in an increase or decrease in total expense must be accompanied by a commensurate change in expected income to maintain the balance of the budget.

R6.50 . . . RULES: . . . The AUMC shall be governed by the following bodies of law in descending order of priority: the *Book of Discipline* of The United Methodist Church; the Rules of the AUMC; and the Rules of the most recent General Conference of The UMC. *Robert's Rules of Order* shall govern all questions of procedure when none of the foregoing applies.

R6.5000 . . . RULES CHANGES: . . . Rules changes may occur in any of the following ways:

By recommendation from any Conference Standing Committee, Council, or Unit.
From the Presiding Bishop and/or AUMC Superintendent.
Over the signature of three (3) members of the AUMC.

By individual members of the AUMC who may submit proposals for rules changes to the Leadership Team for consideration with the understanding that the Leadership Team is not bound to report the proposed change to the floor for annual conference.

The rules of the AUMC may be amended or suspended on the first day of annual conference by a majority vote. At all other times amendments or suspension of the rules requires a two-thirds (2/3) vote.

R6.55 . . . JOURNAL

R6.5500 . . . OFFICIAL MINUTES: . . . The record of daily proceedings of the annual conference of the AUMC as signed by the Presiding Bishop and the Secretary of the AUMC shall be considered to be the official minutes of the annual conference.

R6.5501 . . . AUMC JOURNAL: . . . The daily proceedings together with such supporting documents as are deemed helpful and necessary shall be published yearly as the AUMC journal. The Conference Secretary, in consultation with the Conference Superintendent, shall determine what additional material shall be included in the Journal that is not covered by Disciplinary requirements.

R6.5502 . . . DEADLINE: . . . All material to be published in the Journal shall be submitted to the Secretary of the AUMC by midnight of the adjournment day unless other arrangements are made with the Secretary.

XII. QUALIFICATIONS AND GUIDELINES

A. Qualifications for Advance Special Salary Support/Covenant Relationships

Those missionaries who qualify for salary support through the Advance shall:

1. Serve local churches with less than 200 members.
2. Serve local churches with budgets less than \$150,000 raised locally excluding debt retirement. (For locations which qualify for COLA by Equitable Salary standards, the maximum shall be \$150,000 plus the COLA.)
3. Serve local churches which are able to maintain a parsonage or housing allowance.
4. Receive a salary not more than 10% above the minimum cash base salary (before COLA and years of experience are added) established by the Equitable Compensation Guidelines set at the Annual Meeting. (Exceptions to this shall be the first five years of a new ministry and Native Ministries and crisis situations).
5. Be recommended by the Equitable Compensation Committee for approval by the Administrative Unit and the Conference Superintendent.

B. Guidelines for Parsonage Standards

Property Ownership: If a parsonage is provided, it should be owned by the local charge or a Board of Trustees of the Alaska United Methodist Conference. Also, flexibility should be allowed so that a pastor and congregation can work out an arrangement whereby a housing allowance is provided in lieu of a parsonage.

The House: At least four bedrooms; a basement with exit where possible; house plan should be flexible to allow for differing size families; family room, at least two full bathrooms; adequate storage; large living room; adequate weather stripping and insulation; screens on windows that open; double garage, not necessarily heated; dining area suitable for family and entertaining; sit-down eating space in the kitchen; a wood stove would be a desirable feature. New parsonages should be handicap accessible.

Location: Preferable within walking distance of the church building, but not more than three miles away.

Furnishings: Household personal items should be provided by the parsonage family. Heavy furniture and major appliances in good working order should be provided by the church including: beds, tables, chairs, sofa, freezer, washer and dryer, refrigerator, dishwasher, disposal, chests and dressers, drapes, floor coverings, lawn mower where needed, fire extinguisher, smoke alarms. Painting (in and out), carpet deep cleaning, should be scheduled on a four-year basis or change of pastor.

Appliances and Furnishings Allowance: Each parsonage family shall have available to them \$1000 each appointive year to be used at the discretion of pastor and parsonage committee for appliances and furnishings as listed above. In the first year of appointment, this amount shall be available at the time of arrival of the parsonage family where possible. The Trustees shall keep a record of the date of purchase and repair of all appliances, including the heating system, and of all painting and decorating, inside and out. The Superintendent shall ask for the Parsonage Report at the annual Charge Conference meeting.

Garage and Grounds: If possible, a garage shall be provided with adequate lights and electrical outlets and sufficient space for gardening and lawn equipment, bicycles, etc. This should be provided with easy to operate door. Any damage to the parsonage or grounds caused by any household pet shall be repaired or replaced at the expense of the parsonage occupants. Excessive damage, beyond normal wear, to the parsonage caused by the parsonage family shall be repaired, replaced, or paid for by the pastor.

Maintenance Fund: A revolving fund of \$1000 shall be available for maintenance repairs and upkeep as authorized by the trustees. For most churches, this should be a trust account drawn on when needed, not necessarily budgeted in full every year.

Insurance: Replacement value of the parsonage should be the guide for insurance coverage. Insurance on the pastor's personal items should be provided by the pastor.

Parsonage Committee: The PPR Chair, the Trustee Chair, the Pastor and family shall meet at least once annually to review parsonage needs and existing conditions.

Utilities: Full cost of utilities are to be provided for each parsonage, when the pastor lives in the parsonage.

An Encouragement to All: We recognize that comfortable surroundings in the home contribute to the happiness, health, and effectiveness of the parsonage family and the pastor in their work for the whole church. We encourage that each parish will do its very best in providing such a home.

C. Guidelines for Dealing with the Abuse of Power and Authority of the Clergy Office in Areas Relating to Clergy Sexual Misconduct

(This document is not intended to supersede nor misconstrue the Discipline of The United Methodist Church or Alaska State Law, both of which do clearly supersede anything herein.)

The pastoral office is a position of great trust and responsibility and can be a position of significant authority and power over others. We would like to believe that no ordained clergy person would violate the trust and power of the office for sexual gratification. Yet the experience of the church is that it does happen. Persons in pastoral roles may violate the trust given them in many ways, but these guidelines deal specifically with the abuse of the power of the pastoral office by those who engage in sexual misconduct, and in particular in those cases where there are persons who are, or perceive themselves to be, victims of this misconduct.

It is recognized that clergy persons are also vulnerable human beings and can themselves be the victims in cases of sexual misconduct. In any case, the whole church must always be concerned for both the legal and spiritual care of the pastor. Still, history indicates that concern for those victimized by inappropriate clergy conduct has often been inadequate. The primary purpose of these guidelines is to provide justice and care for such persons.

For the purpose of this paper, clergy sexual misconduct shall be defined as "Unethical sexual activity, a form of sexual abuse by clergy persons." This includes sexual abuse of

children and youth, affairs with counselees, infidelity, promiscuity (e.g. repeated sexual advances or actions), sexual harassment, and other inappropriate behavior. Such activity breaks the sacred trust inherent in our ordination. These guidelines are for clergy appointed to the Alaska United Methodist Conference.

a. Theological Reflections

One of the on-going tasks of Christian community is to understand our life theologically. This is as true in matters of human sexuality, its potential for expressing love and commitment to God, the other person and oneself, and its potential for abuse, as anywhere else.

We affirm that:

1. God creates persons in the Divine image, male and female.
2. Women and men are equal in the eyes of God.
3. The human body is good, a special part of the divine creation. It is the temple in which the Holy Spirit dwells and a place where the Word is made flesh.
4. Human sexuality is an integral part of our humanity. While profoundly personal, it has social dimensions as well. Its physical, emotional, and spiritual expression in relation to others ought to be based on a loving commitment and accountability to God, the other person, and oneself.
5. God calls persons to wholeness through Jesus Christ and to participation in the Body of Christ, the community of faith whose central quality is redemptive love.
6. The whole church receives and accepts the call of God to embody and carry forth Christ's ministry in the world. Ordination originates in God's will and purpose for the church. There are persons within the church community whose gifts, graces, and promise of future usefulness are observable to the community, who respond to God's call and offer themselves in leadership as ordained ministers.(Par. 402, 1988 Discipline) In this role, persons are entrusted with responsibility to care for those they serve and not to misuse this role to the detriment of any.
7. Violation of the pastoral office by inappropriate sexual conduct is a sin against God, the victim(s), oneself and the redemptive community.

This violation:

- causes potentially serious psychological, spiritual, and emotional harm to the victim(s);
 - reveals the brokenness of the perpetrator;
 - betrays Christ and the pastoral office in that it abuses the power and authority of ministry by changing it from healing and redemption to exploitation and gratification, and tarnishes the symbol of Christ as healer and Savior; and
 - rends the local parish as the whole body of Christ in ways which require special efforts for healing the deep wounds.
8. Because of God's grace and forgiveness, healing can occur for the victim(s), the offender, and the community.

These affirmations which have grown out of our life together within the covenant community are also reflected in the following statements from the 1992 Discipline (Par. 431).

It is to be expected that ordained persons shall:

- Nurture and cultivate spiritual disciplines and patterns of holiness...
 - Be committed to and engage in leading the ministry of the whole church in loving service to humankind...
 - For the sake of the mission of Jesus Christ in the world and the most effective witness to the Christian gospel, and in consideration of his/her influence as a minister, be willing to make a complete dedication of himself/herself to the highest ideals of Christian life; and to this end, agree to exercise responsible self-control by personal habits conducive to bodily health, mental and emotional maturity, fidelity in marriage and celibacy in singleness social responsibility, and growth in grace and the knowledge and love of God.

- Be persons in whom the community can place trust and confidence...
 - Be accountable to The United Methodist Church, accept its Discipline and authority, abide by the demands of the special relationship of its ordained ministers, and be faithful to their vows as ordained ministers of the church of God.

Any breach of professional ethics is a misuse of the trust which traditionally has been given to the office. Furthermore, sexual misconduct involving the misuse of the authority of the clerical office, often leaves the victim with the burden of guilt, anger, betrayal, and rejection. Often the victim bears the burden of proof before appropriate action can be taken. Any such sexual misconduct in the context of the clergy/lay relationship shall be seen as an offense by the clergy person who then bears the responsibility for victim restitution and faces disciplinary action. This is particularly significant in clergy/lay relationships because of the power dynamics involved.

Clergy persons involved in any form of sexual misconduct have breached their ordination vows. Christian, professional, and legal standards inform clergy behavior. For instance, professional standards of counseling prohibit any sexual contact with counselees. When a clergy person uses the influence of his/her role and engages in sexual misconduct, it is an irresponsible and unethical act which takes advantage of the vulnerability of another. Clergy have a responsibility not to take advantage of persons in this way and not to engage in sexual activity with them.

These guidelines refer to clergy sexual misconduct. In the event the alleged offender is the Superintendent, then "the Bishop" shall be substituted for "the Superintendent" in all such cases.

b. Procedures for Misconduct with Children and Youth

1. Sexual activity with children and youth is a chargeable offense under Para. 2623, Discipline. In the event an allegation of such activity is made against any person in an office listed in Para. 2623(1), Discipline, the person to whom the allegation is made shall immediately report the allegation to the appropriate public or police agency as required by law. Charges may be brought and an investigation and other appropriate action shall proceed according to Paragraphs 2622-2627, Discipline, without regard to any criminal charges that may be initiated by civil authorities.

2. Sexual activity with children and youth is a crime under state law. In the event a clergy person is arrested, charged by information, or indicted for a crime involving any sexual offense, that person shall also be charged under Para. 2623, Discipline, and appropriate action taken under Paragraphs 2622-2627, Discipline. If the criminal charges are dismissed or the person is found to be not guilty beyond a reasonable doubt of the criminal charge, the Superintendent shall continue the proceedings under Paragraphs 2622-2627, Discipline, and make a determination whether a preponderance of the evidence shows that, even though the person may not have been legally culpable, the level of impropriety is sufficient to constitute a chargeable offense under Par. 2623. If the person is found guilty of the criminal offense, then the Superintendent shall initiate the process of expulsion from the pastoral ministry.

c. Procedures for Misconduct with Adults

When sexual misconduct is alleged, it shall be brought to the attention of those in authority, and the following procedures shall be followed: (§362 of the Discipline describes the grievance procedures.)

1. Allegations of sexual misconduct shall be made to the Superintendent in the form of a complaint. A complaint may be brought only by the person claiming to have been personally offended by the conduct, or by a person with first-hand knowledge of the conduct. Although a complaint may be brought verbally, the Superintendent may not respond to the complaint unless the complainant signs a document which clearly states the allegations which describe the

offensive conduct. The Superintendent or any other person may assist the complainant in the preparation of the written complaint. If the complainant is unwilling to put the complaint in writing, the Superintendent shall inform the complainant that the verbal allegations will not be investigated and the grievances will not be redressed.

2. The complainant shall be encouraged to bring a support person to any meeting or hearing at any point in the process. Any meeting between the complainant and the alleged offender shall take place in a neutral location.

3. The Conference Superintendent shall promptly:

a). Meet again with the complainant in the presence of an ordained elder who is a member of the Professional Ministries Unit and/or the Bishop. At this meeting the complainant should be assured that the allegations are being taken very seriously by the Conference. The complainant shall be asked to verify the complaint with the words, "I declare under penalty of perjury that the allegations contained in this complaint are true."

b). Determine if there is probable cause to proceed with the investigation of the complaint. If the complainant refuses to put the allegations in writing or to sign or verify the complaint, the Superintendent may not respond to the complaint.

c). With the complainant's knowledge, meet in person with the respondent, i.e., the person to whom this procedure is being applied, provide the respondent with a copy of the complaint, and informally discuss the allegations with the respondent.

d). Meet formally with both parties (i.e., the complainant and the respondent), the Bishop of the Alaska United Methodist Conference, and clergy member of the Professional Ministries Unit. Not less than 20 days prior to the date of this formal conference both parties shall be informed that they may have one person at the conference with them who has the right of advocacy, and that the conference will be recorded.

e). After the formal conference the Bishop, Superintendent, and clergy member of the Professional Ministries Unit shall confer, make a determination as to the truth of the allegations, and issue written findings as to their determination.

(1) If they find that the allegations are insubstantial (i.e., where the harm alleged is of little or no substance) or false, the respondent may choose to have the entire record of the proceeding expunged from his/her personnel record, or the respondent may choose an appropriate statement of the exoneration included in the record.

(2) If they find that there is probable cause to bring charges and convene a Committee on Investigation under ¶2703 (1), (3), or (4), notice of the finding shall be provided to the chair of the Pastor Parish Relations Committee (PPRC) of the local church served by the respondent or other appropriate supervisor, the Bishop of the Respondent's home Annual Conference, and the Mission Personnel Resources Program Department of the General Board of Global Ministries.

4. In the AUMC, responsibility shall be assumed by the following:

a.) Colleagues in the ministry:

(1.) Clergy colleagues hold a special covenant of mutual responsibility. When a pastor has knowledge of a colleague's sexual misconduct, the appropriate steps of intervention should be taken. This shall mean reporting alleged sexual misconduct to the Conference Superintendent. (Or in cases of alleged sexual misconduct against the Conference Superintendent, the Bishop.)

(2.) Where a colleague has been involved in sexual misconduct, and the case is being or has been resolved, the other members in the covenant must search for ways to and actively practice the reconciliation.

(3.) Cases of sexual misconduct will be kept in strictest confidentiality within the specifically designated group and persons charged with the responsibility for bringing justice and reconciliation. All clergy should actively prevent and discourage gossip, especially among clergy peers.

(4.) In cases where the situation has proceeded to Step 3.e.2 above, depending upon the seriousness of the complaint, the Bishop and Superintendent may choose to remove the accused

clergy person from his/her ministerial duties. When a clergy person is removed from his/her ministerial duties due to sexual misconduct, a report shall be made by the Bishop or Conference Superintendent at the next clergy session to inform the clergy of the actions taken. In such cases, as colleagues in ministry, other clergy will covenant to honor this decision and refrain from inviting that person to perform ministerial duties in our churches and institutions.

(5.) The accused clergy person will have assigned to him/her a trained support person to be in ministry with them, and will receive regular informational contact with the Conference Superintendent.

b.) The Local Church or other Hiring Bodies:

(1.) Local Pastor Parish Committees will be informed of the policies dealing with clergy sexual misconduct.

(2.) Matters of clergy sexual misconduct must be dealt with in strictest confidentiality in local churches.

(3.) The PPRC with the Conference Superintendent (or in cases of alleged sexual misconduct against the Conference Superintendent, the Bishop) shall assist in the reconciliation process of the persons affected and help the victim(s) find healing within the context of church community.

(4.) The Conference Superintendent (or in cases of alleged sexual misconduct against the Conference Superintendent, the Bishop) shall help the PPRC define its role in responding to a spouse.

(5.) The PPRC may secure one of the lay observers from the PMU or another lay person to help find resources within the church and larger community for a spouse of the offending clergy person.

(6.) In cases where clergy sexual misconduct has been substantiated and persons remain active clergy in the AUMC, full information of sexual misconduct and subsequent actions taken shall be kept in the clergy person's permanent record in the Conference Office. Such information shall be shared with present and future Pastor-Parish Relation Committees, and when clergy return to their home annual conferences, documentation of clergy sexual misconduct will be included in the files sent to the home conference. This material may be sent to the PPRCs of previous appointments at the discretion of the Bishop and the Superintendent.

(7.) Where sexual misconduct has become a public issue, the Conference Superintendent and the Professional Ministries Unit need to join with the PPRC to provide emotional, liturgical and institutional means of healing.

d. Concluding Statement

The procedures outlined in this position paper are limited to addressing inappropriate sexual conduct of those clergy persons whose actions have been reported. The best solution to the problems caused by clergy sexual misconduct is the self-discipline of each clergy person. Such self-discipline takes the Christian standards and ordination vows seriously.

Personal integrity and mature and professionally responsible conduct must be brought to all relationships by every clergy person in the Conference. When relational and sexual difficulties are present in a pastor's personal and/or professional life, counseling is appropriate and should be sought.

By the very nature of the disciplinary procedures outlined in this paper, the concept of a single "victim" is too limiting. When sexual misconduct occurs, there are many victims. The spouse and families of the persons who are involved in illicit sexual liaisons are victims. Congregations who must live with the interpersonal and the community impact of inappropriate sexual behavior are victims. The offender/victimizer is in one sense a "victim" of his or her own deeply troubled personality. Pastors who are not responsible for the misconduct find themselves living with the consequences arising from the misconduct of a brother or sister. When friends in the ministry are caught in the web of sexual misconduct, there is a tension between caring for a personal friend involved in questionable sexual liaisons and caring for the health and authenticity of the ordained ministry. It is possible to protect a friend, and thereby to

perpetuate a relationship or pattern of behavior which is destructive to many others. Ultimately, the credibility and practice of the Christian faith have been compromised.

Not all of the victim(s) are included in the disciplinary and restorative procedure of the ordained ministry. Yet all are hurt when sexual misconduct has occurred. Those who take the connectional covenant seriously and who value the vows of ordination will assume responsibility for the whole church in the way they live with their sexuality. This paper intends to provide clear guidelines which will strengthen the covenant and ministry we share together.

D. Safe Sanctuary Policy and Procedures For Children, Youth and Vulnerable Adults

In so far as the Alaska United Methodist Conference (AUMC) provides ministries to children, youth, and vulnerable adults, it is the policy of this conference to put in place procedures that will protect their safety and well-being.

We believe the promise we make at baptism is one that we take seriously. When a child or adult is baptized we agree to do whatever we can to provide a community that will love them and help them to grow to be faithful disciples. Moreover, because we are baptized, we include all children, youth and vulnerable adults whether baptized or not.

Each local church and conference entity in the AUMC which works with children, youth and vulnerable adults shall prepare and send to the conference their policy and procedures for protecting children, youth and vulnerable adults. These policies shall be reviewed yearly and updates included in the charge conference reports for local churches. Each local church will need to adapt its policy to fit its church building, size and programs. Conference staff is available to resource local churches in writing policies and training.

Procedures

Safe Sanctuary

The term "Safe Sanctuary" refers to a program to protect children, youth and vulnerable adults from abuse, authored and published by Joy Melton and used by many United Methodist Churches. It includes simple, common-sense protective rules described below. This is also meant to protect staff and volunteers from unfounded accusations. Procedures for "Safe Sanctuary" should address at least the following topics.

Screening

Any adult who works with children, youth or vulnerable adults either as a volunteer or paid staff person shall be screened. The screening shall include a background check. This background check shall be a national search. It is recommended that someone be designated as the holder of information developed from these screenings. These shall be kept locked up so only the authorized person(s) shall have access.

Background screening shall be redone every other year to assure continued safety of all. The screening can be done through any of a number of resources. The conference office or website can be consulted for recommended services.

Screening shall also include having paid staff and volunteers fill out an application (samples can be found in the resource cited later in this document) to verify identity, address, employment history, experiences, prior church membership, personal references, permission to do the background screening and their signature affirming that the information provided is true.

Some churches introduce the Safe Sanctuary program as a part of new attendee/member classes. This allows the church to make all new persons aware that the church cares about protecting children, youth and vulnerable adults. It also gives the new participants the opportunity to be screened in the beginning if they think they might like to work with vulnerable persons.

Screening for driving records must be done on volunteers or staff who will be transporting children, youth or vulnerable adults. The screener will want to be concerned about the recent

years of driving record. If as a young person an applicant had some trouble but is now long past those times, then he or she may be considered to be a safe driver.

See sample forms for gathering permission to do background screening on paid staff and volunteers in the book listed under Resources.

Review of Background Screening

A responsible party shall be designated as the person(s) who reviews background screenings. This person(s) should be someone who can be depended on to keep the information confidential and who can determine what information on a background screening is relevant and what information is not because it is too old or not applicable to the situation.

Computers and the internet make it very easy and quick to do national background screening of all kinds. Permission to do the screening should be kept in locked files. After the screening is done the person in charge of making the background check may shred or black out sensitive information such as social security number, drivers license number, etc. The permission form should be kept on file until a new permission form has been signed for the next screening. The old form can then be destroyed.

Training

The conference shall provide training to all persons working with children, youth or vulnerable adults as requested. The training shall include but not be limited to: recognizing signs of abuse; avoiding situations when abuse might take place or conduct which might be perceived as abuse; reporting requirements of the state of Alaska and the Alaska United Methodist Conference related to abuse and media response procedures.

Group of Three Rule

A child, youth or vulnerable adult shall not be alone with another unrelated adult or child or youth or vulnerable adult. Ideally, everything should be done in groups of at least three: at least two adults and child, youth or vulnerable adult; or two children, youth or vulnerable adults and an adult. The ideal to strive for is two unrelated adults to be with those being protected at all times.

Counseling situations should be handled in such a manner that there is provision for private conversation but, if possible the participating persons should be in visual contact with others. Means of accomplishing this include having an open door, or window into the area of counseling, sitting outside in an area visible to others, or conducting the counseling in an area of a room away from others but still visible. If an adult is going to enter a counseling situation with a vulnerable person he or she should inform another adult.

Restrooms. The ideal situation is to have two adults accompany a child, youth or vulnerable adult to the restroom. If this is not possible another child, youth or vulnerable adult may accompany the supervising individual. The adult may also stand outside the restroom so he or she is not alone behind closed doors with the vulnerable person.

Riding In A Car. When transporting vulnerable participants, adults should make every effort not to be alone in the car with a child, youth or vulnerable adult. When dropping off or picking up vulnerable participants the route should be planned so two are dropped off last or picked up first if another responsible adult is not available. Caravanning is another alternative when two cars are needed to transport but there are not enough adults for two adults per vehicle.

After Events. If an adult finds himself or herself in a situation where he or she is alone after an event with a child, youth or vulnerable adult, he or she should wait outdoors with the protected party until the protected party is picked up.

Showers. Adults and vulnerable participants at an overnight event should not shower together.

Age Differences

The Safe Sanctuary materials recommend a minimum five-year age difference between the oldest participant and the youngest leader at any event. The Alaska UM Conference also recommends this standard when the participants who are not leaders are children and youth. This protects the worker and the children and youth.

Under Eighteen Years of Age

Anyone under the age of 18 shall not be left in sole charge of children, youth or vulnerable adults. When a supervising adult over the age of 18 is present the under 18 worker and those vulnerable are protected.

Windows in All Classrooms

The ideal for classrooms is for each classroom to have a window, which may be in the door to the classroom. When this is not possible doors to classrooms shall be left open and someone shall be designated to walk by randomly to check on each classroom.

Cyber Safety

The world of computers, internet, and social networking is changing at a rapid pace. Churches and conference entities shall keep themselves up to date on what is happening and what is being recommended as best practices for safety of all involved. Children, youth and vulnerable adults shall be educated about internet safety. Permission shall be received in advance if pictures of children, youth or vulnerable adults are going to be used on the internet or in any media. When emailing be sure to "bcc" so that a recipient does not have access to each addressee's email. When computers are available some kind of a parental control management feature shall be used.

Convicted Abusers Attending Church

The internet makes available to the public names and locations of registered sex offenders. If someone in your church is a registered sex offender people in your church will be likely to find out because many parents are advised to check out the website to see if there are registered sex offenders in their neighborhoods.

Churches and conference entities are advised to check their church membership out on these websites and to be proactive if there is someone in your congregation who is a registered sex offender. We want to welcome both those who have been abused as well as those who have been abusers.

However, it is extremely important for the registered sex offender to be monitored while he or she is in your church building or facility where you have programming for children, youth and vulnerable adults. A team from the church (possibly pastor, trustee chair, SPRC chair...) should meet with the registered sex offender and develop a plan that will allow the offender to attend church for worship and other activities but that would restrict the offender from being anywhere in the building where he or she might be alone with children, youth or vulnerable adults.

Churches and conference entities should assign someone to monitor the offender's movements while he or she is in the church building or other facility. This may be in the form of a written agreement with the offender. For more information on how to handle this situation call the Director of Connectional Ministry or the Conference Superintendent.

See The Book of Resolutions of The United Methodist Church 2008, as Resolution 8009.

Educating the Congregation

The Alaska Conference shall regularly offer training to local churches and individuals. It is recommended that local churches develop a plan to educate their congregation, including children, youth and vulnerable adults on Safe Sanctuary. It is also recommended that the church find a way to celebrate when their policy is written, approved and filed with the conference office.

Reporting of Incidents

A plan for responding to allegations of abuse shall be established. The book, Safe Sanctuary has a chapter devoted to this. Those working with children, youth and vulnerable adults shall be aware of the state laws for reporting abuse. They shall also put together a plan to respond to the spiritual needs of those involved. Faithful response to the victim will include taking the allegation seriously and respecting the victim's privacy.

It is recommended that conference authorities (superintendent or the presiding bishop) be notified as soon as allegations of abuse are received.

The conference has a plan in the journal for responding to clergy abuse which should be followed if the pastor is the accused abuser (AUMC 2009 Journal, p113, Paragraph C. Guidelines for Dealing with the Abuse of Power and Authority of the Clergy Office in Areas Relating to Clergy Sexual Misconduct).

Media Communications

A plan for responding to the media shall be put in place. This plan should include who will be designated to speak to the media. The conference staff that has had crisis communication training can be consulted for advice on a plan as well as at the time of a crisis.

Resources

Recommended resources for writing, reviewing and implementing policy and procedures for Safe Sanctuary include:

Safe Sanctuary: Reducing the Risk of Abuse in the Church for Children and Youth written by Joy Thornburg Melton, Copyright 2008 Disciples Resources. *This book includes many other resources for information and training – including a list of videos.*

Safe Sanctuary DVD

Book of Discipline 2008

Paragraph 226 Care of Children and Youth (Baptism of children and youth).

Paragraph 226.4 (Duty of pastor, parents, officers, teachers and congregations to children of the church).

Book of Resolutions 2008

Paragraph 161: Resolution 2044, p. 135 Sexual Misconduct within Ministerial Relationships

Paragraph 162: Resolution 3021, p 192 Abuse of Older Adults

Paragraph 162: Resolution 3084, pp. 245-247 Reducing the Risk of Child Sexual Abuse

Resolution 8009, pp. 919-921 Church Participation by a Registered Child Sex Offender.

Policy and Procedure Review

This policy shall be reviewed yearly and any changes brought to the AUMC Annual Conference for approval.

ALASKA UNITED METHODIST CONFERENCE
XIII BUSINESS OF THE ANNUAL CONFERENCE
(required by "The Book of Discipline" ¶ 606.3)

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The Minutes of the Alaska Annual Conference

Held in Anchorage, Alaska

From (date) May 31, 2013 through June 1, 2013

Bishop Grant Hagiya Presiding

Date When Organized: June 2, 1972 Number of This Session: 42nd

Part I: Organization and General Business

1. Who are elected for the quadrennium (¶¶603.7, 619)?

Secretary?	W. Terence Erbele
Mailing Address:	870 Summit Terrace, Ketchikan, AK 99901
Telephone:	907-225-2487
Email:	erbele@gmail.com
Statistician?	Linda Haynes
Mailing Address:	101 E. Hygrade Lane, Wasilla, AK 99654
Telephone:	907-373-2975
Email:	lindahaynes87@gmail.com
Treasurer?	Craig Parrish
Mailing Address:	PO Box 13650 Des Moines, Washington 98198-3650
Telephone:	206-870-6820
Email:	cparrish@pnwumc.org

2. Is the Annual Conference incorporated (¶¶603.1)? Yes

3. Bonding and auditing:

What officers handling funds of the conference have been bonded, and in what amounts (¶¶618, 2511)?

Name	Position	Amount Bonded
Craig Parrish	Treasurer	\$1,000,000
Ron Myers	CCFA Chair	\$1,000,000

Have the books of said officers or persons been audited (¶¶617, 2511)? Yes
 (See report, page _66_ of Journal.)

4. What agencies have been appointed or elected?

a) Who have been elected chairpersons for the mandated structures listed?

Structure	Chairperson	Mailing Address	Phone Number	Email
Council on Finance and Administration (¶611)	Ron Myers	725 West 9 th Ave Anchorage, AK 99501	907-272-2112	rrpmyers@gmail.com
Board of Ordained Ministry (¶635)				
Board of Pensions (¶639)	Fran Lynch	P.O.Box 375 Willow, AK 99688	907-495-8293	flynch@mtaonline.net

Board of Trustees of the Annual Conference (¶2512)	Fran Lynch	P.O.Box 375 Willow, AK 99688	907-495-8293	flynch@mtaonline.net
Committee on Episcopacy (¶637)	Fran Lynch	P.O.Box 375 Willow, AK 99688	907-495-8293	flynch@mtaonline.net
Administrative Review Committee (¶636)	Fran Lynch	P.O.Box 375 Willow, AK 99688	907-495-8293	flynch@mtaonline.net

b) Indicate the name of the agency (or agencies) and the chairperson(s) in your annual conference which is (are) responsible for the functions related to each of the following general church agencies (¶610.1):

General Agency	Conference Agency	Chair-person	Mailing Address	Phone	Email
General Board of Church and Society	Conference Leadership Team	Fran Lynch	P.O.Box 375 Willow, AK 99688	907-495-8293	flynch@mtaonline.net
General Board of Discipleship	CLT	Fran Lynch	P.O.Box 375 Willow, AK 99688	907-495-8293	flynch@mtaonline.net
General Board of Global Ministries	CLT	Fran Lynch	P.O.Box 375 Willow, AK 99688	907-495-8293	flynch@mtaonline.net
Higher Education and Campus Ministry	Professional Ministries Unit	Doug Handlong	2300 Oak Drive Anchorage, AK 99508	907-227-0152	office@anchorpark.org
General Commission on Archives and History	Archives and History Committee	Larry Hayden	3604 E. 18 th Ave Anchorage, AK 99508	907-330-9488	lhaydenjuno@gmail.com
General Commission on Christian Unity and Inter-religious Concerns	CLT	Fran Lynch	P.O.Box 375 Willow, AK 99688	907-495-8293	flynch@mtaonline.net
General Commission on Religion and Race	Native Ministries Committee	Charles Brower	P.O.Box 907 Nome, AK 99762	907-443-2865	charlesdbrower@gmail.com
General Commission on the Status and Role of Women	CLT	Fran Lynch	P.O.Box 375 Willow, AK 99688	907-495-8293	flynch@mtaonline.net
United Methodist Communications	Communications Committee	Jim Doepken	P.O. Box 5 Seward, AK 99664	907-224-7368	theprodigal@gmail.com

c) Indicate the conference agencies and chairpersons which have responsibilities for the following functions:

General Agency	Name of Agency	Chair	Mailing Address	Phone	Email
Criminal Justice and Mercy Ministries (¶657)?	CLT	Fran Lynch	P.O.Box 375 Willow, AK 99688	907-495-8293	flynych@mtaonline.net
Disability Concerns (¶653)?	CLT	Fran Lynch	P.O.Box 375 Willow, AK 99688	907-495-8293	flynych@mtaonline.net
Equitable Compensation (¶625)?	CLT	Fran Lynch	P.O.Box 375 Willow, AK 99688	907-495-8293	flynych@mtaonline.net
Laity (¶631)?	CLT	Fran Lynch	P.O.Box 375 Willow, AK 99688	907-495-8293	flynych@mtaonline.net
Native American Ministry (¶654)?	Native Ministries Committee	Charles Brower	P.O.Box 907 Nome, AK 99762	907-443-2865	charlesdbrower@gmail.com
Small Membership Church (¶645)?	CLT	Fran Lynch	P.O.Box 375 Willow, AK 99688	907-495-8293	flynych@mtaonline.net

d) Indicate the president or equivalent for the following organizations.

Organization	Name of Agency	Chair	Mailing Address	Phone	Email
Conference United Methodist Women (¶647)	UMW	Janet Ulrich	3441 W 88 th Ave #19 Anchorage AK 99502	907-243-0349	janetulrich@gci.net
Conference United Methodist Men (¶648)	UMM	Charles Brower	P.O.Box 907 Nome, AK 99762	907-443-2865	charlesdbrower@gmail.com
		Jim LaBau	2951 Admiralty Bay Drive Anchorage, AK 99515	907-344-1018	JimLaBau@cs.com
Conference Council on Youth Ministry (¶649)	CCYYM	Jenny Smith	10053 Nantucket Circle Anchorage, AK 99507	907-717-9357	jkbsmith@gmail.com
Conference Council on Young Adult Ministry (¶650)?	CCYYM	Jenny Smith	10053 Nantucket Circle Anchorage, AK 99507	907-717-9357	jkbsmith@gmail.com

e) Have persons been elected for the following district boards and committees?

Answer yes or no.

- (1) District Boards of Church Location & Building (¶2518)? No
- (2) Committees on District Superintendency (¶669)? No
- (3) District Committees on Ordained Ministry (¶666)? No

- f) What other councils, boards, commissions, or committees have been appointed or elected in the annual conference?

Structure	Chairperson	Mailing Address	Phone Number	Email
Professional Ministries Unit	Doug Handlong	2300 Oak Drive Anchorage, AK 99508	907-277-0152	office@anchorpark.org
Disaster Preparedness	Cindy Roberts	P.O. Box 840509 Douglas, AK 99824	907-364-2110	crgf@richpoor.net
Outdoor Ministries	Von Cawvey	2231 Loren Circle Anchorage, AK 99516	907-345-6464	j.cawvey@gte.net
New Ministries and Congregational Development	Carlo Rapanut	P.O. Box 670909 Chugiak, AK 99567	907-696-2353	pastorcarlo@umcchugiak.org

5. Have the secretaries, treasurers, and statisticians kept and reported their respective data in accordance to the prescribed formats? (§606.8)? Yes
6. What is the report of the statistician? (See report, page _57_ of Journal.)
7. What is the report of the treasurer? (See report, page _67_ of Journal.)
8. What are the reports of the district superintendents as to the status of the work within their districts? (See report, page _24_ of Journal.)
9. What is the schedule of minimum base compensation for clergy for the ensuing year (§§342, 625.3)?

Minimum Compensation: \$40,228

Experience Factor: \$200.00 per year of service from date of probationary membership

Area Cost of Living Adjustment: Geographical variance

Professional Expenses: Varies

Continuing Education: \$1,000
10. What amount has been apportioned to the pastoral charges within the conference to be raised for the support of the district superintendents for the ensuing year (§614.1a)? \$151,522
11. a) What amount has been apportioned to the pastoral charges within the conference to be raised for the support of the pension and benefit programs of the conference for the ensuing year (§§614.1d, 1507)? - 0 -
 - b) What are the apportionments to this conference for the ensuing year?
 - (1) For the World Service Fund? \$49,409
 - (2) For the Ministerial Education Fund? \$16,963
 - (3) For the Black College Fund? \$6,766
 - (4) For the Africa University Fund? \$1,514
 - (5) For the Episcopal Fund? \$14,427

ALASKA UNITED METHODIST CONFERENCE

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(6) For the General Administration Fund?	\$5,963
(7) For the Interdenominational Cooperation Fund?	\$1,326

12. What are the findings of the annual audit of the conference treasuries? (See report, page__66__ of Journal)
13. Conference and district lay leaders (§§603.9, 659):
- a) Conference lay leader: Name: Lonnie Brooks
Mailing Address: 2020 Muldoon Rd, Unit 344, Anchorage, AK 99504
 - b) Associate conference lay leaders:
 - c) District and associate district lay leaders:
14. List local churches which have been:
- a) Organized or continued as New Church Starts or Mission Congregations (§259.1-4, continue to list congregations here until listed in questions 14.c, d, or e)
Ascent Alaska
 - b) Satellite congregations (§259.5-10, continue to list here until listed in questions 14.c, d, or e)
 - c) Chartered
 - d) Merged (§§2546, 2547)
 - (1) United Methodist with United Methodist
 - (2) Other mergers (indicate denomination)
 - e) Discontinued or abandoned (§§229, 341.2, 2549) (State which for each church listed.)
 - (1) New Church Start (§259.2,3)
 - (2) Mission Congregation (§259.1a)
 - (3) Satellite Congregation
 - (4) Chartered Local Church (§259.5)
 - f) Relocated and to what address
First Samoan, 725 W. 9th Ave, Anchorage, AK
 - g) Changed name of church? (Example: "First" to "Trinity")
 - h) Transferred this year into this conference from other United Methodist conference(s) and with what membership (§§41, 260)?
 - i) What cooperative parishes in structured forms have been established? (§206.b)
 - j) What other changes have taken place in the list of churches?
15. Are there Ecumenical Shared Ministries in the conference? (§208) Yes
- a) Federated church

b) Union Church

Name	District	Other Denomination(s)
Jewell Lake Parish	Alaska	Presbyterian
New Hope	Alaska	Presbyterian
Northern Light	Alaska	Presbyterian

c) Merged Church

d) Yoked Parish

16. What changes have been made in district and charge lines? None

PART II PERTAINING TO ORDAINED AND LICENSED CLERGY

(Note: A (v) notation following a question in this section signifies that the action or election requires a majority vote of the clergy session of the annual conference. If an action requires more than a simple majority, the notation (v 2/3) or (v 3/4) signifies that a two-thirds or three-fourths majority vote is required. Indicate credential of persons in Part II: FD, FE, PD, PE, and AM when requested.)

17. Are all the clergy members of the conference blameless in their life and official administration (§§604.4, 605.6)? Yes

18. Who constitute:

- a) The Administrative Review Committee (§§636)? (v) The Professional Ministries Unit
- b) The Conference Relations Committee of the Board of Ordained Ministry (§§635.1d)? The Professional Ministries Unit

19. Who are the certified candidates (§§ 310, 313, 314)

a) Who are currently certified as candidates for ordained or licensed ministry?

Name	District	Date Certified

b) Who have had their candidacy for ordained or licensed ministry accepted by a District Committee on Ordained Ministry in another annual conference? (Include name of accepting conference.)

Name	Receiving Conference	Date Originally Certified	Date Accepted by District in Other Conference

c) Who have been discontinued as certified candidates for licensed or ordained ministry?

d) Who are certified candidates in this conference serving in other conferences?

20. Who have completed the studies for the license as a local pastor, are approved, but are not now appointed? (§315 —Indicate for each person the year the license was approved.):

21. Who are approved and appointed as: (Indicate for each person the first year the license was awarded. Indicate what progress each has made in the course of study or the name of the seminary in which they are enrolled. Indicate with an asterisk those who have completed the five year course of study or the M.Div. (§§19.4)? PLEASE NOTE: Persons on this list must receive an episcopal appointment. (v)

a) Full-time local pastors? (§318.1)

b) Part-time local pastors? (§318.2) (fraction of full-time in one-quarter increments)

Name	First Year License Awarded	Years Completed with Course of Study
Julie Wasser 1/2		
Janice Carlton 3/4		
Faatafa Fulumua 1/2		

c) Students from other annual conferences or denominations serving as local pastors and enrolled in a school of theology listed by the University Senate (§318.3, 4)?

d) Students who have been certified as candidates in your annual conference and are serving as local pastors in another annual conference while enrolled in a school of theology listed by the University Senate (§318.3)

e) Persons serving as local pastors while seeking readmission to conference membership (§366.4, 367, 369.3)? (If not in this conference indicate name of conference where serving.)

22. Who have been discontinued as local pastors (§320.1)?

Name	Date discontinued
Sailitai Maga	May 2013

23. Who have been reinstated as local pastors (§320.4)?

24. What ordained ministers or provisional members from other Annual Conferences or Methodist denominations are approved for appointment in the Annual Conference while retaining their conference or denominational membership (§331.8, 346.1)? (List alphabetically; indicate Annual Conference or denomination where membership is held. Indicate credential.)

a) Annual Conferences (See report, page _52_ of Journal.)

b) Other Methodist Denominations (See report, page _55_ of Journal.)

25. What clergy in good standing in other Christian denominations have been approved to serve appointments or ecumenical ministries within the bounds of the Annual Conference while retaining their denominational affiliation (§331.8, 346.2)? (v) (Designate with an asterisk those who have been accorded voting rights within the annual conference. Indicate credential.) (see report, page _55_ of Journal) all*

26. Who are affiliate members: (List alphabetically; indicate annual conference or denomination where membership is held.)

a) With vote (§586.4 [v])?

(all listed on page 55 of journal)

b) Without vote (§334.5, 344.4)? (v 2/3)

NOTE: If your conference has admitted or ordained persons as a courtesy to another conference, list these persons in Question 40 only. If persons have been admitted or ordained by another annual conference as a courtesy to your conference, list these persons in Questions 27-39, whichever are appropriate, giving the date and name of the accommodating conference.

27. Who are elected as associate members? ¶322 (v) (List alphabetically—see note preceding Question 27):
28. Who are elected as provisional members and what seminary are they attending, if in school? (under ¶¶322.4, 324, 325)
- a) Provisional Deacons under the provisions of ¶¶ 324.4a, c or ¶324.5?(v)
 - b) Provisional Elders under the provisions of ¶¶ 324.4a, b or ¶324.6 (v)); ¶ 322.4 (v 3/4)
29. Who are continued as provisional members, in what year were they admitted to provisional membership, and what seminary are they attending, if in school (¶326)?
- a) In preparation for ordination as a deacon or elder? (¶326)
 - b) Provisional deacons who became provisional elders?
 - c) Provisional elders who became provisional deacons? (Indicate year)
 - d) Provisional members who transferred from other conferences or denominations? (¶347.1)
30. What ordained clergy, coming from other Christian denominations, have had their orders recognized (¶348): (v) **A person's orders may be recognized when they are transferring their membership into your annual conference from another Christian denomination. A person who is listed in Q.30 must also be listed in either Q. 31 a or b, depending on the transfer status.**
31. What ordained clergy have been received from other Christian denominations (¶347.3): (List alphabetically—see note preceding Question 27):
- a) As provisional members (¶347.3a,b)? (v)
 - b) As local pastors (¶347.3a)? (v)
32. Who are elected as members in full connection? (List alphabetically—see note preceding Question 27. **Anyone appearing on this question must also be listed somewhere in questions 32-33 or 35, unless the clergy's orders from another denomination were recognized on question 39 in a previous year.**) (v 2/3):
- a) Deacons
 - b) Elders
33. Who are ordained as deacons and what seminary awarded their degree? Or, if their master's degree is not from a seminary, at what seminary did they complete the basic graduate theological studies?: (List alphabetically—see note preceding Question 27)
- a) After provisional membership (¶330)? (v 2/3)
 - b) Transfer from elder?(¶309) (v 2/3)
34. Who are ordained as elders and what seminary awarded their degree?
- a) After provisional membership? (¶335) (v 2/3)
 - b) Transfer from deacon? (¶309) (v 2/3)
35. What provisional members, previously discontinued, are readmitted (¶365)? (v)
36. Who are readmitted (¶¶366-368 [v], ¶369 [v 2/3]):
37. Who are returned to the effective relationship after voluntary retirement (¶358.7): (v)

38. Who have been received by transfer from other annual conferences of The United Methodist Church (§§347.1, 416.5, 635.2m)? (List alphabetically. Indicate credential. See note preceding Question 27.)
39. Who are transferred in from other Methodist denominations (§347.2)? (List alphabetically. Indicate credential.)
40. Who have been ordained as a courtesy to other conferences, after election by the other conference? (See note preceding Question 27. Such courtesy elections or ordinations do not require transfer of conference membership.)
 - a) Deacons?
 - b) Elders?
41. Who have been transferred out to other annual conferences of The United Methodist Church (§416.5)? (List alphabetically. Indicate credential. See note preceding Question 27.)
42. Who are discontinued as provisional members (§327)? (v).
 - a) By expiration of eight-year time limit (§327)
 - b) By voluntary discontinuance (§327.6) (v)
 - c) By involuntary discontinuance (§327.6) (v)
 - d) By reaching Mandatory Retirement Age after December 31, 2012 (§327.7)
43. Who are on location?
 - a) Who has been granted honorable location (§359.1)?
 - (1) This year? (v)
 - (2) Previously?
 - b) Who on honorable location are appointed ad interim as local pastors? (§359.2) (Indicate date and appointment.)
 - c) Who has been placed on administrative location (§360)?
 - (1) This year? (v)
 - (2) Previously?
44. Who have been granted the status of honorable location—retired (§359.3):
 - a) This year? (v)
 - b) Previously?
45. Who have had their status as honorably located and their orders terminated (§359.2)? (v)
46. Who have had their conference membership terminated?
 - a) By withdrawal to unite with another denomination (§361.1, .4)? (v)
 - b) By withdrawal from the ordained ministerial office (§361.2, .4)? (v)

- c) By withdrawal under complaints or charges (§§361.3, .4; 2719.2)? (v)
- d) By termination of orders under recommendation of the Board of Ordained Ministry (§354.12)? (v)
- e) By trial (§2713)?

47. Who have been suspended under the provisions of §§363.1d, §2704.2c or §2711.3? (Give effective dates. Indicate credential.)

48. Deceased (List alphabetically in the spaces provided)

- a) What associate members have died during the year?

Effective:

Retired:

- b) What provisional members have died during the year? (Indicate credential.)

Effective:

Retired:

- c) What elders have died during the year?

Effective:

Retired:

- d) What deacons have died during the year?

Effective:

Retired:

- e) What local pastors have died during the year?

Active:

Name	Date of Birth	Date of Death
Sailitai Maga	May 11, 1952	May 15, 2013

Retired:

49. What provisional or ordained members (elders and deacons) have received appointments in other Annual Conferences of The United Methodist Church while retaining their membership in this Annual Conference (§§331.8, 346.1)?

50. Who are the provisional, ordained members or associate members on leave of absence and for what number of years consecutively has each held this relation (§354)? (Indicate credential. Record Charge Conference where membership is held.)

- a) Voluntary?

(1) Personal, less than 5 years (§354.2a 3) (v)

(2) Personal, 5 years or more (§354.2a 3) (v 2/3)

(3) Family, less than 5 years (§354.2b 3) (v)

(4) Family, 5 years or more (§354.2b 3) (v 2/3)

(5) Transitional (§354.2c)

- b) Involuntary (§ 355)? (v 2/3)

51. Who are granted sabbatical leave (§352)? (v)
52. Who have been granted medical leave due to medical or disabling conditions (§357)? (v)
53. What members in full connection have been retired (§358): (List alphabetically giving full name—first, middle, last—in that order. If retiring in the interim between conference sessions (§358.2d), indicate the effective date of retirement.) (Under §358.1, no vote required; under §358.2, v; under §358.3, v 2/3)
- Deacons
- a) This year?
- b) Previously?
- Elders
- a) This year?
- b) Previously?
54. What associate members have been retired (§358): (List alphabetically giving full name—first, middle, last—in that order. If retiring in the interim between conference sessions (§358.2d), indicate the effective date of retirement.) (Under §358.1, no vote required; under §358.2, v; under §358.3, v 2/3)
- a) This year?
- b) Previously?
55. What provisional members have been retired before January 1, 2013 (§358, 2008 *Book of Discipline*): (Indicate credential. If retiring in the interim between conference sessions (§358.2d), indicate the effective date of retirement.) (Under §358.1, no vote required; under §358.2, v; under §358.3, v 2/3)
- a) This year? (NOTE: Provisional members who reach mandatory retirement age and have not retired by Jan. 1, 2013 shall be discontinued (§ 327.7) and listed in Q. 42.)
- b) Previously?
56. Who have been recognized as retired local pastors (§320.5):
- a) This year?
- b) Previously?
57. What is the number of clergy members of the Annual Conference:
- a) By appointment category and conference relationship?
- (NOTES:
- (1) Where applicable, the question numbers on this report form corresponding to each category have been placed in parenthesis following the category title. Where these question numbers appear, the number reported in that category should agree with the number of names listed in the corresponding questions.
- (2) For the three categories of Appointments to Extension Ministries, report as follows:

¶344.1a, c): the number of clergy members appointed within United Methodist connectional structures, including district superintendents, or to an ecumenical agency.

¶344.1b): the number of clergy members appointed to extension ministries, under endorsement by the Division of Chaplains and Related Ministries of the General Board of Higher Education and Ministry.

¶344.1d): the number of clergy members appointed to other valid ministries, confirmed by a two-thirds vote of the Annual Conference.

Note: Report those in extension ministry in one category only.

See the Discipline paragraphs indicated for more detailed description of these appointment categories.)

Note: Those approved to serve as a local pastor, but not currently under appointment, are not counted as clergy members of the conference.

Categories	Deacons in Full Connection	Elders in Full Connection	Provisional Deacons	Provisional Elders	Associate Members & Affiliate Members With Vote	Full- time Local Pastors	Part- time Local Pastors
Pastors and deacons whose primary appointment is to a Local Church (¶¶331.1c, 339) (76, 78c)		24		1			3
Deacons (in full connection and provisional) serving Beyond the Local Church (¶331.1a, b) (78a,b)		xxxxx xxxxx xxxxx		xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx
Appointments to Extension Ministries (¶316.1; 344.1a, c) (77a)	xxxxx xxxxx xxxxx		xxxxx xxxxx xxxxx				
Appointments to Extension Ministries (¶316.1; 344.1b) (77b)	xxxxx xxxxx xxxxx		xxxxx xxxxx xxxxx				
Appointments to Extension Ministries (¶316.1; 344.1d) (77c)	xxxxx xxxxx xxxxx	1	xxxxx xxxxx xxxxx				
Appointments to						xxxxx xxxxx	xxxxx xxxxx

Attend School (¶331.3) (79)							
Appointed to Other Annual Conferences (49)						XXXXX XXXXX	XXXXX XXXXX
On Leave of Absence (50a1, a2)						XXXXX XXXXX	XXXXX XXXXX
On Family Leave (50a3, a4)						XXXXX XXXXX	XXXXX XXXXX
On Sabbatical Leave (51)						XXXXX XXXXX	XXXXX XXXXX
On Medical Leave (52)							
On Transitional Leave (50a5)						XXXXX XXXXX	XXXXX XXXXX
Retired (53, 54, 55)						XXXXX XXXXX	XXXXX XXXXX
Total Number, Clergy Members		25		1	2		3
Grand Total, All Conference Clergy Members	31						

Note: Information on clergy by race and gender in the annual conference is available through the General Council on Finance and Administration at www.gcfa.org.

PART III CERTIFICATION IN SPECIALIZED MINISTRY

Note: Indicate credential of persons in Part III: FD, FE, PD, PE, AM, FL, PL, and LM.

58. Who are the candidates in process for certification in specialized ministry?

59. Who is certified in specialized ministry? (List the areas of specialized ministry. Indicate by an asterisk those certified this year.)

60. Who are transferred in as a certified person in specialized ministry?

61. Who are transferred out as a certified person in specialized ministry?

62. Who have been removed as a certified person in specialized ministry?

PART IV CERTIFIED LAY MINISTRY(¶¶ 271, and 666.10 *The Book of Discipline*)

63. Who are certified as lay ministers (¶ 271, and 666.10)? (List alphabetically giving full name—first, middle, last—in that order, by district)

Name	District

PART V DIACONAL MINISTERS(Paragraph numbers in questions 65-72 refer to *The 1992 Book of Discipline*)

64. Who constitute the Committee on Investigation (¶2703.3)? (v)
65. Who are transferred in as diaconal ministers (¶312)?
66. Who are transferred out as diaconal ministers (¶312)?
67. Who have had their conference relationship as diaconal ministers terminated by Annual Conference action (¶313.3)? (Under ¶313.3a, no vote; under ¶313.3b, v 2/3)
68. What diaconal ministers have died during the year?
- Effective:
 - Retired:
69. What diaconal ministers have been granted leaves of absence under ¶313.1a, c, d) (disability, study/sabbatical, or personal leave): (v)
70. What diaconal ministers have been granted an extended leave (¶313.1e):
71. Who have returned to active status from extended leave (¶313.1e)? (v)?
72. Who have taken the retired relationship to the Annual Conference as diaconal ministers (¶313.2): (Under ¶313.2b, v 2/3)
- This year?
 - Previously?

PART VI APPOINTMENTS AND CONCLUDING BUSINESS

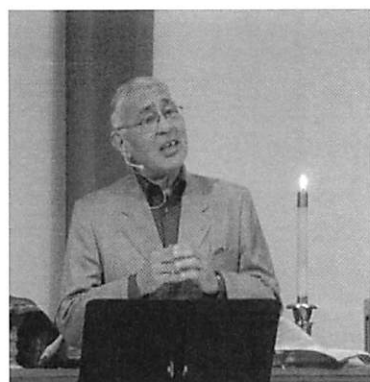
73. Who are approved for less than full-time service?
- What associate members, provisional, or full elders are approved for appointment to less than full-time service, what is the total number of years for which such approval has been granted to each, and for what fraction of full-time service (in one-quarter increments) is approval granted (for purposes of equitable compensation claim and pension credit) ¶¶338.2, 342.2, 1506)? (v 2/3, after 8 years v 3/4):

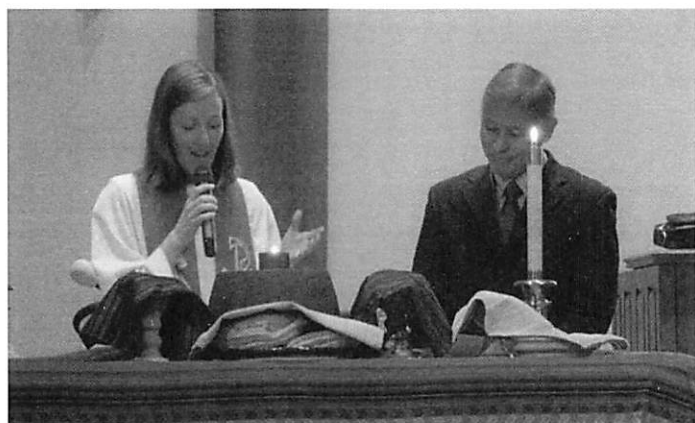
Name	Appointment	Fraction of Full-Time Service

- What deacons in full connection and provisional deacons are approved for appointment to less than full-time service (¶331.7)?
74. Who have been appointed as interim pastors under the provisions of ¶338.3 since the last session of the annual conference, and for what period of time?

75. What changes have been made in appointments since the last annual conference session? (Attach list. Include and identify Appointments Beyond the Local Church (Deacons) and Appointments to Extension Ministries (Elders). Give effective dates of all changes.)
76. What elders (full connection and provisional), associate members, and local pastors are appointed to ministry to the local church and where are they appointed for the ensuing year? (Attach a list.)
77. What elders (full connection and provisional), associate members, and local pastors are appointed to extension ministries for the ensuing year? (Attach a list)
- a) Within the connectional structures of United Methodism (§344.1a, c)?
 - b) To ministries endorsed by the Board of Higher Education and Ministry (344.1b)?
 - c) To other valid ministries under the provisions of §344.1d? (v 2/3)
78. Who are appointed as deacons (full connection and provisional) for the ensuing year? (Attach a list.)
- a) Through non-United Methodist agencies and settings beyond the local church (§331.1a)?
 - b) Through United Methodist Church-related agencies and schools within the connectional structures of The United Methodist Church (§331.1b)?
 - c) Within a local congregation, charge, or cooperative parish (§331.1c)?
79. Who are appointed to attend school (§416.6)? (List alphabetically all those whose prime appointment is to attend school.)
80. Where are the diaconal ministers appointed for the ensuing year (§310) [1992 Discipline]? (Attach list)
81. What other personal notations should be made? (Include such matters as changes in pension credit (§1506.5), corrections or additions to matters reported in the "Business of the Annual Conference" form in previous years, and legal name changes of clergy members and diaconal ministers.)
82. Where and when shall the next Conference Session be held (§603.2, 3)? Anchor Park United Methodist Church, Anchorage. May 30-31, 2014.

Scenes from the 2013 Annual Conference Session
Photographs by Crystal Feaster





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